



BPPLAS

南源塑膠控股有限公司
BP PLASTICS HOLDING BHD.
[Registration No. 200401006398 (644902-V)]

ANNUAL REPORT
2019



STRETCHING
beyond



VISION

To be the plastics packaging specialist of choice in Asian Region.

MISSION

To produce reliable and high quality packaging products for industries.

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BPPLAS is a progressive Polyethylene (PE) Film and Bag manufacturer deploying the latest state-of-the-art machinery with advanced multi-layer co-extrusion technology that is capable to produce high quality primary, secondary and tertiary packaging solutions for various market segment needs. We specialise in premium grade Cast Stretch Machine Rolls and high quality thin gauge "Infinity" Hand Rolls that offer superior holding force, and better load rigidity, used primarily to protect and enhance palletised goods' product safety handling in warehousing and transportation. BPPLAS also produces premier quality Blown PE Form-Fill-Seal film, Lamination Base film, Collation Shrink film for food packaging, and various customised PE bags targeted for different industrial packaging applications to improve packaging integrity and/or shelf life.

CORPORATE DATA



BOARD OF DIRECTORS

Lim Kim Hock (Chairman)

Independent Non-Executive Director

Lim Chun Yow

Managing Director

Tan See Khim

Executive Director

Hey Shioh Hoe

Executive Director

Tan Ming-Li

Senior Independent Non-Executive Director

Tan Hock Hin

Independent Non-Executive Director

Chuah Sue Yin

Independent Non-Executive Director

COMPANY SECRETARIES

Chua Siew Chuan

SSM PC No: 201908002648

(MAICSA 0777689)

Tan Ley Theng

SSM PC No: 201908001685

(MAICSA 7030358)

SHARE REGISTRAR

Securities Services (Holdings)

Sdn Bhd 197701005827 (36869T)

Level 7, Menara Milenium

Jalan Damanlela

Pusat Bandar Damansara

Damansara Heights

50490 Kuala Lumpur

Tel: 03-2084 9000

Fax: 03-2094 9940

REGISTERED OFFICE

5A, Jalan Wawasan 2

Kawasan Perindustrian Sri Gading

83300 Batu Pahat

Johor Darul Takzim

Tel: 07-455 7633

Fax: 07-455 7699

Email: enquiry@bpplas.com

HEAD/MANAGEMENT OFFICE

5A, Jalan Wawasan 2

Kawasan Perindustrian Sri Gading

83300 Batu Pahat

Johor Darul Takzim

Tel: 07-455 7633

Fax: 07-455 7699

Email: enquiry@bpplas.com

SALES & MARKETING OFFICE (KL)

8-01, Level 8, Menara MBMR

No. 1, Jalan Syed Putra

58000 Kuala Lumpur

Tel: 03-2276 4461

Email: enquiry@bpplas.com

WEBSITE

www.bpplas.com

AUDITORS

Crowe Malaysia PLT

201906000005 (LLP0018817-LCA)
& AF 1018

52, Jalan Kota Laksamana 2/15

Taman Kota Laksamana

Seksyen 2, 75200 Melaka

Tel: 06-282 5995

Fax: 06-283 6449

STOCK EXCHANGE LISTING BPPLAS (5100)

Main Market of Bursa Malaysia

Securities Berhad

Sector: Industrial Products &

Services

Sub-sector: Packaging Materials

(Listed on 23 February 2005)

PRINCIPAL BANKERS

Malayan Banking Berhad

OCBC Bank (Malaysia) Berhad

AUDIT COMMITTEE

Chuah Sue Yin (Chairperson)

*Independent Non-Executive
Director*

Tan Ming-Li (Member)

*Senior Independent
Non-Executive Director*

Tan Hock Hin (Member)

*Independent Non-Executive
Director*

NOMINATING AND REMUNERATION COMMITTEE

Tan Ming-Li (Chairperson)

Senior Independent

Non-Executive Director

Lim Kim Hock (Member)

*Independent Non-Executive
Director*

Tan Hock Hin (Member)

*Independent Non-Executive
Director*

Chuah Sue Yin (Member)

*Independent Non-Executive
Director*

RISK MANAGEMENT COMMITTEE

Tan Hock Hin (Chairman)

*Independent Non-Executive
Director*

Tan Ming-Li (Member)

*Senior Independent
Non-Executive Director*

Chuah Sue Yin (Member)

*Independent Non-Executive
Director*

INVESTOR RELATIONS

Lim Chun Yow

(Managing Director)

Tel: 07-455 7633

Fax: 07-455 6799

Email: ir@bpplas.com



CORPORATE STRUCTURE



CORPORATE PROFILE

BP Plastics Holding Bhd., an investment holding and provision of management services company, was incorporated in Malaysia under the Companies Act 2016 on 9 March 2004.

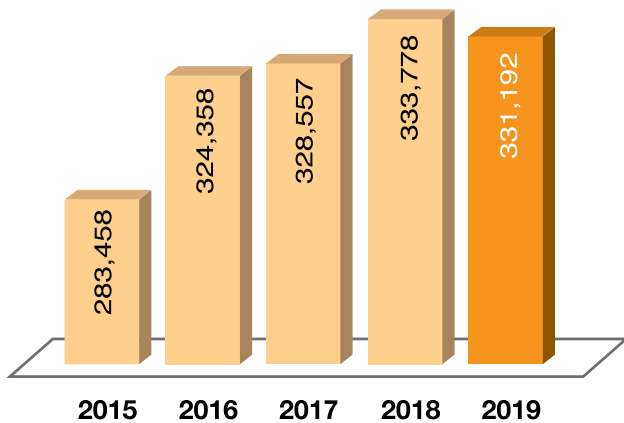
The principal activities of its subsidiaries are as follows:

Company	Date and Country of Incorporation	Equity Interest (%)	Principal Activities
BP Plastics Sdn. Bhd. (Registration No: 199101010792 (221104-W))	18 July 1991/ Malaysia	100	Manufacturing
BP Packaging Sdn. Bhd. (Registration No: 200101004440 (540196-U))	23 February 2001/ Malaysia	100	Dormant
BPPlas Plantation Sdn. Bhd. (Registration No: 201001020319 (904086-A))	10 June 2010/ Malaysia	100	Dormant

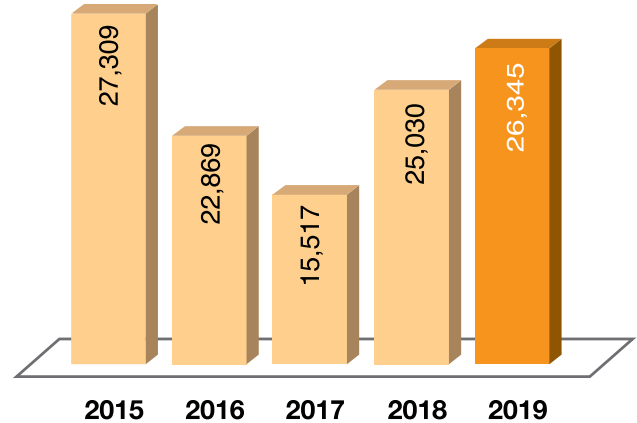
FINANCIAL HIGHLIGHTS

	2015	2016	2017	2018	2019
	RM'000	RM'000	RM'000	RM'000	RM'000
TURNOVER	283,458	324,358	328,557	333,778	331,192
EBITDA	35,401	31,503	25,152	34,241	37,055
PROFIT BEFORE TAX	27,309	22,869	15,517	25,030	26,345
PROFIT AFTER TAX	21,834	17,867	12,834	21,358	21,204
SHAREHOLDERS' FUNDS	164,789	165,767	167,342	181,195	191,140
ROE	13.65%	10.81%	7.71%	12.26%	11.39%
NON CURRENT ASSET	67,452	75,065	68,867	85,321	86,944
ROA	32.37%	23.80%	18.64%	25.03%	24.39%
EPS	11.67	9.52	6.84	11.38	11.30
Net Div (sen)	8.00	8.00	4.00	6.00	6.00
NTA per share (RM)	0.88	0.88	0.89	0.97	1.02

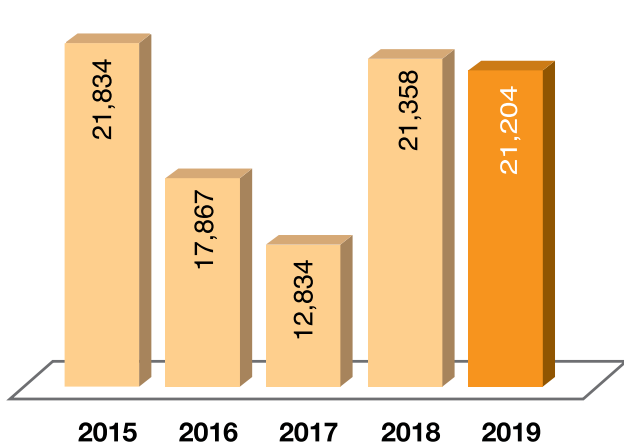
TURNOVER (RM'000)



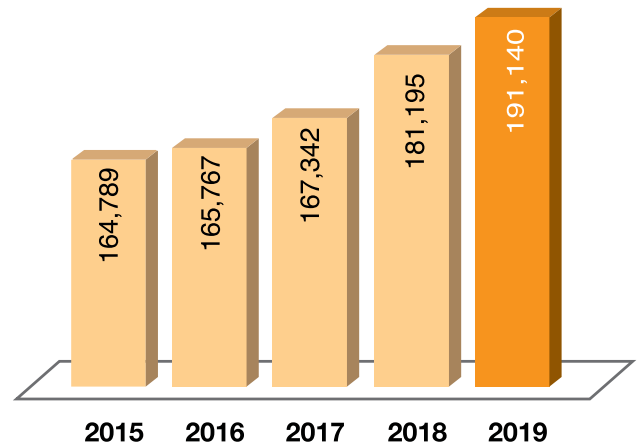
PROFIT BEFORE TAX (RM'000)



PROFIT AFTER TAX (RM'000)



SHAREHOLDERS' FUND (RM'000)





BOARD OF DIRECTORS



From Left to Right

1. Mr. Tan Hock Hin
2. Ms. Tan Ming-Li
3. Mr. Lim Chun Yow
4. Mr. Lim Kim Hock

5. Mr. Hey Shioh Hoe
6. Ms. Chuah Sue Yin
7. Mr. Tan See Khim

BOARD OF DIRECTORS (CONT'D)



LIM KIM HOCK

Age: 54

Gender: Male

Nationality: Malaysian

Position in the Company: Chairman and Independent Non-Executive Director

Qualification: Member of the Malaysian Institute of Accountants, Fellow Member of the Malaysian Institute of Taxation, and Fellow Member of the Institute of Chartered Accountants in England and Wales (ICAEW). He holds a Bachelor Degree in Accountancy in the United Kingdom in 1988 and Chartered Accountancy (Institute of Chartered Accountants in England and Wales) qualification in 1992.

Working Experience and Occupation: He started his articleship at Garners, Chartered Accountants, United Kingdom in 1988 until 1992. He joined PriceWaterhouse in 1992 and was promoted to the position of Senior Consultant before he left the firm 3 years later to head the Finance Division of a subsidiary of Arab-Malaysian Development Berhad. Subsequently, he joined the Rashid Hussain Berhad Group and his employment stint with the group included a 2 ½ years overseas posting as the Director and Head of Finance and Administration for the group's subsidiary in Indonesia. He is currently in public practice as a Chartered Accountant and the Managing Director of Alliance Corporate Taxation Services Sdn. Bhd., a tax advisory and consulting company. He was appointed as the Independent Non-Executive Director of the Company on 22 February 2008. On 29 May 2013, he was appointed concurrently as the Chairman and Senior Independent Non-Executive Director of the Company. He was then re-designated as the Chairman and Independent Non-Executive Director of the Company on 12 August 2016 to be in line with the Malaysian Code on Corporate Governance 2012. He also sits on the Board of several private limited companies.

Other Directorship in Public/Listed Companies: None.

Details of Any Board Committee to which He Belongs: He is a member of the Nominating and Remuneration Committee of the Company.

Number of Board Meetings attended in the Financial Year: 5/5



LIM CHUN YOW

Age: 57

Gender: Male

Nationality: Malaysian

Position in the Company: Managing Director

Qualification: Holds a degree in Bachelor of Science in Business Administration from The Ohio State University, USA in 1985.

Working Experience: He was appointed as the Chairman and Managing Director of the Company on 23 November 2005 and 3 September 2004 respectively. He retired as the Chairman of the company on 29 May 2013. He started his career with a plastic manufacturing company as a Marketing Executive in 1986. He set up BP Plastics Sdn. Bhd. with two other co-founders in 1991 and is currently the Honorary Chairman of Malaysian Plastics Manufacturers Association (MPMA) of Johor Branch. He was elected as the Chairman of MPMA Johor Branch between 2010 to 2016. He currently also sits on the board for several private limited companies.

Other Directorship in Public/Listed Companies: None.

Details of Any Board Committee to which He Belongs: None.

Number of Board Meetings Attended in the Financial Year: 5/5



BOARD OF DIRECTORS (CONT'D)



TAN SEE KHIM

Age: 56

Gender: Male

Nationality: Malaysian

Position in the Company: Executive Director

Qualification: Holds a Certificate in Senior Middle Three from Chung Hwa High School in Muar in 1982.

Working Experience: He was appointed as an Executive Director of the Company on 3rd September, 2004. He is a co-founder of BP Plastics Sdn Bhd. He was involved in the sales, trading, marketing, distribution, resource planning and training in consumer products in between 1983 and 1990, prior to the establishment of BP Plastics Sdn Bhd in 1991. His experience and knowledge in sales have been very instrumental towards the growth of the Company. He also sits on the board for several private limited companies.

Other Directorship in Public/Listed Companies: None.

Details of Any Board Committee to which He Belongs: None.

Number of Board Meetings Attended in the Financial Year: 5/5



HEY SHIOH HOE

Age: 57

Gender: Male

Nationality: Malaysian

Position in the Company: Executive Director

Qualification: Holds a degree in Bachelor of Science in Industrial and Systems Engineering from the Ohio State University, United States of America in 1986.

Working Experience: He was appointed as an Executive Director of the Company on 3 September 2004. He is a co-founder of BP Plastics Sdn. Bhd. He started his career in a plastic manufacturing company upon his graduation in 1986. He is responsible for the strategic planning and total management of the manufacturing operations, infrastructure upgrading and development, technical improvement and support to the production team. He also sits on the Board for several private limited companies.

Other Directorship in Public/Listed Companies: None.

Details of Any Board Committee to which He Belongs: None.

Number of Board Meetings Attended in the Financial Year: 5/5

BOARD OF DIRECTORS (CONT'D)



TAN MING-LI

Age: 51

Gender: Female

Nationality: Malaysian

Position in the Company: Senior Independent Non-Executive Director

Qualification: Graduate from University of Melbourne, Australia with a double degree in Law (Hons) and Science.

Working Experience and Occupation: Ms. Tan is currently a partner in the legal firm of Chooi & Co + Cheang & Ariff and has been in active legal practice since 1994. She specialises in corporate and securities law where she is principally involved in advising on capital market transactions, mergers and acquisitions, corporate restructuring as well as corporate finance related work. She was appointed as the Independent Non-Executive Director of the Company on 29 May 2013. Subsequently on 12 August 2016, she was re-designated as Senior Independent Non-Executive Director of the Company.

Other Directorship in Public/Listed Companies: Ms. Tan is currently an Independent Non-Executive Director of Tune Protect Group Berhad and Tune Insurance Malaysia Berhad.

Details of Any Board Committee to which She Belongs: She is the Chairperson of the Nominating and Remuneration Committee of the Company. She is also a member of the Audit Committee and the Risk Management Committee of the Company.

Number of Board Meetings Attended in the Financial Year: 5/5



TAN HOCK HIN

Age: 55

Gender: Male

Nationality: Malaysian

Position in the Company: Independent Non-Executive Director

Qualification: Graduated from University of Malaya, Kuala Lumpur with Bachelor of Science (Hon.) Degree in Chemistry.

Working Experience and Occupation: Mr. Tan is currently a Business Director, Global Hygiene, South East Asia of H.B. Fuller. He has a wide experience in technical and commercial fields, holding senior positions such as heading the Product Development Department at SCA Hygiene Malaysia Sdn. Bhd., Chief Representative Officer for Innovia Films Commercial Ltd. covering South East Asia & Indian Sub-Continent, Technical Manager at Great Wall Plastics, QA Manager at CPC/AJI (Malaysia) Sdn. Bhd. and Senior Chemist at Loytape Industries Sdn. Bhd. in his past careers. He has also successfully led start up teams at new investments in Shanghai, Shenyang and Changchun, China for Samanda Holdings, the parent company for Loytape. Mr. Tan Hock Hin was appointed as the Independent Non-Executive Director of the Company on 30 September, 2014.

Other Directorship in Public/Listed Companies: None.

Details of Any Board Committee to which He Belongs: He is the Chairman of the Risk Management Committee of the Company. He is also a member of the Audit Committee and the Nominating and Remuneration Committee of the Company.

Number of Board Meetings Attended in the Financial Year: 5/5



BOARD OF DIRECTORS (CONT'D)



CHUAH SUE YIN

Age: 49

Gender: Female

Nationality: Malaysian

Position in the Company: Independent Non-Executive Director

Qualification: A Graduate from Warwick University, United Kingdom with a Bachelor of Science in Management Science. A Fellow Member of Chartered Accountant from the Institute of Chartered Accountants in England & Wales (ICAEW), a Chartered Accountant from the Malaysian Institute of Accountants, member of Asean Chartered Professional Accountant and an Associate Member of the Chartered Tax Institute of Malaysia. She is also a holder of several licences in Malaysia including Registered Auditor approved by Ministry of Finance, Registered Auditor of Public Interest Entities under Securities Commission Act 1993, Registered Auditor of Co-operative Societies under Section 61 (1) of the Co Operatives Societies Act 1993 and Licensed tax agent approved by Ministry of Finance.

Working Experience and Occupation: Ms. Chuah is currently the Managing Partner of the PCCO Group. She has over 25 years of working experience in areas of financial accounting and reporting. She was appointed as the Independent Non-Executive Director of the Company on 1 October 2017.

Other Directorship in Public/Listed Companies: Ms. Chuah is also an Independent Non-Executive Director of Tokio Marine Life Insurance Malaysia Bhd.

Details of Any Board Committee to which She Belongs: She is the Chairperson of the Audit Committee of the Company. She is also a member of the Nominating and Remuneration Committee and the Risk Management Committee of the Company.

Number of Board Meetings Attended in the Financial Year: 5/5

KEY SENIOR MANAGEMENT



CHUA YI FON

Age: 40

Gender: Female

Nationality: Malaysian

Position in the Company: Financial Controller

Qualification: Bachelor of Commerce (Accounting & Finance) from University of Melbourne, Australia.

Working Experience: She was attached with Deloitte KassimChan (Melaka) as Audit Assistant in 2002 and subsequently with Ernst & Young (Melaka) as Senior Audit Assistant in 2006. She joined BP Plastics Sdn. Bhd. (BPPLAS) as Accountant in 2009, and was later recruited to join Melaka Straits Medical Centre Sdn. Bhd. (Oriental Hospital) under the Healthcare division of Oriental Holdings Berhad, as Head of Finance in 2014. She rejoined BPPLAS on 3 May 2016 as a Financial Controller.

Other Directorship in Public/Listed Companies: None

Family Relationship with Any Director and/or Major Shareholder of the Company: None

Note:

Save as disclosed, none of the Directors and Key Senior Management has:

1. any conflict of interest with the Company;
2. any convictions for offences within the past 5 years other than traffic offences, if any;
3. any public sanction or penalty imposed by the relevant regulatory bodies during the financial year; and
4. any family relationship with any Director or substantial shareholder of the Company, except the following:
Mr. Lim Chun Yow and Mr. Tan See Khim are the brothers-in-law of Mr. Hey Shiow Hoe. They are all Directors and substantial shareholders of the Company. Mr. Hey Shiow Hoe, Mr. Lim Chun Yow and Mr. Tan See Khim are also Directors and substantial shareholders of LG Capital Sdn. Bhd. (a substantial shareholder of the Company).



SUSTAINABILITY REPORT

SCOPE OF THE REPORT

Coverage:

BP Plastics Holdings Berhad (BPPLAS) and its subsidiaries

Reporting Period:

This Sustainability Report covers the financial year from 1 January 2019 to 31 December 2019, unless otherwise stated.

Reporting Principles and Framework:

Bursa Malaysia Sustainability Reporting Guide
United Nations Sustainable Development Goals (SDGs)

Boundary:

The disclosures covered in this report are within the following boundaries, unless indicated otherwise:

- Principal business activities,
- Company's operations, and
- Performance data collected within the organisation.

Audience:

This report is published for our valued stakeholders that include investors, customers, suppliers, employees, government, local communities and media.

SUSTAINABLE DEVELOPMENT GOALS

During the historic United Nations (UN) Sustainable Development Summit in September 2015, all 193 UN Member States including Malaysia had ratified and adopted the 2030 Agenda for Sustainable Development, comprising the 17 Sustainable Development Goals (SDGs) and its 169 associated targets. The SDGs is a global roadmap and partnership of public and private sectors, and civil society across all countries – developed and developing – working together to implement programs that can improve health and education, eradicate poverty, reduce inequality, spur economic growth, at the same time protecting the planet from climate change, preserving our oceans and forest so that people from all walks of life are able to enjoy peace and prosperity.



SUSTAINABILITY REPORT (CONT'D)

SUSTAINABLE DEVELOPMENT GOALS (CONT'D)

We have previously (during FY2017) reviewed the material issues with the most significant positive and negative impacts to our business and had identified the following 4 SDGs that were most relevant to the BPPLAS Group.

SDG 3 : Good Health and Well-Being	<ul style="list-style-type: none"> • Social welfare projects such as annual blood donation campaign • Local community welfare programs
SDG 7 : Affordable and Clean Energy	<ul style="list-style-type: none"> • Energy efficiency & renewable energy (solar panels) generation capacity
SDG 8: Decent Work and Economic Growth	<ul style="list-style-type: none"> • Promote workplace diversity, employee benefits and adequate remuneration • Reduce workplace hazards and accidents • Career development and training programmes
SDG 12: Responsible Consumption and Production	<ul style="list-style-type: none"> • Effluents & waste management (Reduce) • Raw material use (Reuse) • Recycled Material (Recycle) • Sustainable and quality product

SUSTAINABILITY COMMITMENT

At BPPLAS, we believe that it is timely as well as imperative to support the achievement of the UN SDGs and to integrate sustainability considerations into the Company's vision, mission and strategies. BPPLAS is committed towards building a sustainable polyethylene (PE) film packaging business within the Asian region, which aims to deliver superior/strong financial performance and enhanced stakeholder values over the longer term, whilst balancing our social and environmental obligations. In order to grow sustainably, we believe there is also a need to adopt a low carbon footprint strategy and embrace the circular economy to be embedded within our business operations and practices.

SUSTAINABILITY GOVERNANCE STRUCTURE

The drive for sustainability within BPPLAS is led by the Board of Directors at the highest level, who are ultimately responsible for the accountability, oversight and review of sustainability matters. Due to the current size of operations and lean structure of the Group, there is no separate Sustainability Committee at the Board and Management level. Instead, for expediency and effectiveness, the identification and management of the Group's economic, environmental and social ("EES") risks and opportunities is proposed to be integrated into the enterprise risk management framework, which is under the purview of the Board Risk Management Committee (BRMC).

The Management Risk Management Committee (MRMC) which comprises the Executive Directors, Senior Management and selected Heads of Department, will assist the BRMC by setting up the designated sub-unit Risk and Sustainability Working Committees (RSWCs) who will be tasked with the dual roles to implement the Group's risk policies and sustainability initiatives, as well as the day-to-day management of risks and sustainability matters in business operations. This include the identifying, evaluating, managing and monitoring of EES risks and opportunities, as part of the Group's overall risk framework. The MRMC will conduct periodic Risk and Sustainability assessment, results of which will be compiled and tabulated for reporting to the BRMC (at least 2 times a year) on the Key Risks and Material Sustainability Matters of the Group, and outlining of strategies and implementation of action plans by the respective RSWCs.



SUSTAINABILITY REPORT (CONT'D)

STAKEHOLDER ENGAGEMENT

We believe that continuous engagement with our stakeholders is an effective channel between our stakeholders and us to communicate our sustainability focus areas. We recognise the importance of identifying and addressing sustainability issues together with our stakeholders and making well-informed decisions to achieve our sustainability goals. Therefore, we have identified key stakeholders who are affected directly and indirectly by our business activities in order to understand and respond accordingly to their concerns.

The table below highlights the various stakeholders that we engage in our business.

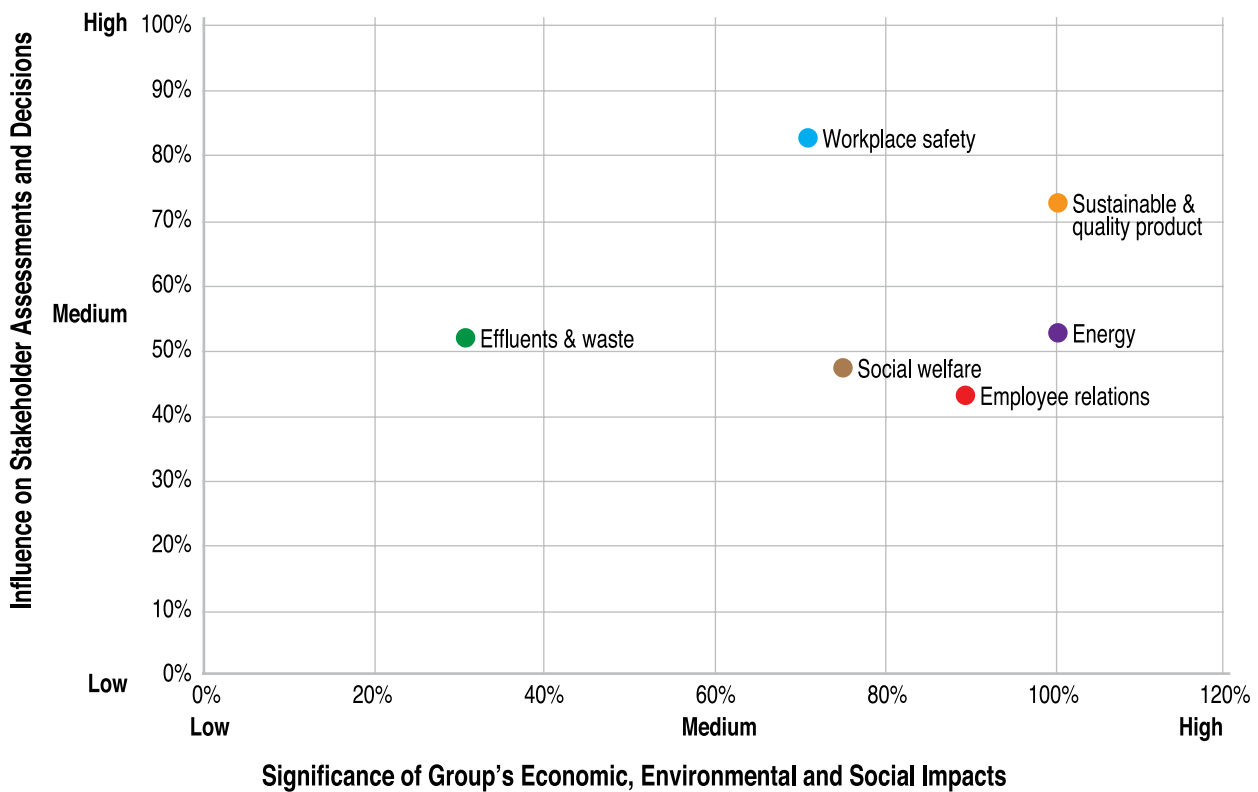
Key Stakeholders	Mode of Engagement	Frequency of Engagement	Areas of Interest
Shareholders and Investors	<ul style="list-style-type: none"> - Annual General Meeting - Corporate Website - Electronic Communication 	<ul style="list-style-type: none"> Annually As needed As needed 	<ul style="list-style-type: none"> - Return on investment - Financial performance - Business outlook & prospects
Regulators/ Government	<ul style="list-style-type: none"> - Bursa Malaysia Reporting - SST Reporting - Income Tax Filing 	<ul style="list-style-type: none"> Quarterly/Semi-Annual/ Annually Bi-monthly Annually 	<ul style="list-style-type: none"> - Compliance - Government taxes contribution
Customers	<ul style="list-style-type: none"> - Customer Feedback/ Complaint - Questionnaire/Survey - Electronic Communication 	<ul style="list-style-type: none"> As needed Annually As needed 	<ul style="list-style-type: none"> - Product quality & sales - Customer service
Employee	<ul style="list-style-type: none"> - Team Building event - Staff Appraisals - Training 	<ul style="list-style-type: none"> Annually Annually Periodically 	<ul style="list-style-type: none"> - Career development - Occupational health and safety - Benefits and compensation
Local Communities	<ul style="list-style-type: none"> - Community Engagement Programmes 	<ul style="list-style-type: none"> As needed 	<ul style="list-style-type: none"> - Social welfare and contributions
Media	<ul style="list-style-type: none"> - Media/Press Release - Advertising - Electronic Communication 	<ul style="list-style-type: none"> As needed As needed As needed 	<ul style="list-style-type: none"> - New developments - Promotion and brand awareness

SUSTAINABILITY REPORT (CONT'D)

MATERIALITY

The following materiality matrix presents a list of our current key business sustainability issues.

MATERIALITY MATRIX



Key sustainability issues:

1. Workplace Safety
2. Employee Relations
3. Effluents and Waste
4. Energy
5. Social Welfare
6. Sustainable and Quality Product

For FY2019, Management again conducted another dedicated review of internal materiality assessment, whereby the inputs derived from the various engagement and channels of communications with our internal and external stakeholders' outlined below were consolidated and streamlined for better areas of focus.

Channels of engagement/communication:

- a) feedback and complaints by customers;
- b) customer satisfaction survey forms;
- c) customer audit visits;
- d) workshops and briefing sessions by government agencies;
- e) briefings and meeting sessions with the media, analysts/fund managers/research house (via our Investor Relations ("IR") channels); and
- f) shareholder and investor expectations/issues/queries (as raised in AGMs and by MSWG).

Based on the refreshed data and information gathered, we re-affirmed the continued relevance of the Group's key sustainability issues, and determined that the priority and ranking of the materiality of each sustainability issue based on its significance to the business and impact/influence on our stakeholders, remain the same and largely unchanged from prior year. Moving on from last year's report, we will look again at the six key sustainability issues that is at the core to our business operations, to address the challenges and set out the targets and related action plans that we wish to put in place, in the near term or pre-definite timeline.



SUSTAINABILITY REPORT (CONT'D)

SOCIAL

Workplace Safety – Environmental, Health and Safety

Why It Matters

Environmental, health and safety has always been a top priority at work. We strongly believe that health and safety is an integral part of our daily business operations and work culture. It is our duty to provide a safe and conducive working environment and facilities for all our employees and also to any external parties (eg contractors, suppliers and visitors) who walk into our factory premises.

Management Approach

Employee Health and Safety – Workplace

Our commitment to create a healthy and safe working environment for all employees is encoded in our Environmental, Health and Safety (EHS) policy and objectives. All our employees are committed to ensure that the EHS objectives are fully integrated into our daily business operations.

The company has recently in January 2020, successfully completed the transition from the previous OHSAS 18001:2007 Occupational Health & Safety Management System to the new ISO 45001:2018 *Occupational Health and Safety Management Systems – Requirements with guidance for use*. Guided by our certification in ISO 45001:2018, periodic workplace safety and health inspections are conducted by the Occupational Health and Safety (OHS) committee to find, eliminate or control work hazards and unsafe conditions and practices. Workers are also provided with the necessary Personal Protective Equipment (PPE) and instructions for use and care, while On-Job-Training (OJT) and coaching are given to improve employees' skill set and maximize EHS awareness among production operators.

During the year FY2019, the Group had conducted a Chemical Health Risk Assessment (CHRA), which is mandatory every 5 years, for our BP09 and BP10 plants, to assess the health risk arising from the use, handling, storage or transportation of chemicals hazardous to health in the workplace. The company also participated in research work collaboration on Hazard Identification, Risk Analysis & Risk Control (HIRARC) At the Workplace in the Plastics Industry with Berjaya University College and PERKESO. The ultimate goal of the study is to ensure all stakeholders at the workplace are inculcated with the awareness of HIRARC and consciously practice SAFETY FIRST at the workplace to evolve it into a safe, healthy and hazard free environment to work.

Each year, the OHS committee members are sent to attend relevant EHS trainings, regulatory update and safety briefings organized by the various government authorities/departments. This is to ensure that their EHS knowledge is up-to-date and that they are competent and equipped to work safely.



SUSTAINABILITY REPORT (CONT'D)

SOCIAL (CONT'D)

Workplace Safety – Environmental, Health and Safety (Cont'd)

Employee Health and Safety – Workplace (Cont'd)

The Group is cognizant that the need to manage workplace safety and worker security becomes more imperative in tandem with business growth. Particularly so, when the number of cases of injuries from industrial accidents in FY2019 has regrettably shown a trend of increase. The Group targets to implement safety performance gap analysis, and work towards zero accidents, zero fatalities goal, to reduce the number of lost man-days rate within the workplace to minimal accident rate (<100 days).

Description	2019	2018
No of accident case	26	20
No of occupational poisoning and disease cases	32	-
Accidents rate	66.28	18.50
Lost man-days rate	431.95	247.85

Employee Health and Safety – COVID-19 Pandemic

The Group is also deeply concerned about the current COVID-19 pandemic and alarming levels of spread. Although there is no confirmed case within the organisation, the Group takes several preventive measures as follows:

- a) Create awareness about the symptoms of the coronavirus using internal media channels;
- b) Check all employee's body temperature at the building entrance;
- c) Provide alcohol-based hand sanitizer, soap and water in the workplace;
- d) Arrange talk on corona virus by representative of Jabatan Kesihatan Batu Pahat, and to demonstrate the proper way of handwashing;
- e) Mandatory for all employees to wear facemask during the Movement Control Order (MCO) period.
- f) Avoid handshaking and change to other forms of greeting methods.
- g) Minimise/restrict business trips and travel; and
- h) Require employee to self-quarantine at home if suspected or after return from foreign countries.

The Group always strive to protect the employee's wellbeing and will take the necessary preventive measures to minimise the impact of the crises on the workflow.

Employee Relations – Training and Education

Why It Matters

Employees are our Company's greatest assets as we believe that employees with the right skills, right mindset and competitive capabilities will be the main drivers of BPPLAS's growth. As we progressively expand our business, we recognise the importance of investing and developing our employees' skills and knowledge at all levels in order to meet current and future market requirements.

Management Approach

We are committed to ensure that the appropriate staff training and development programmes are in place to build up the employees' skills set and ensure that they are equipped with the necessary tools and resources to help them map out and achieve their individual and departmental objectives. The employees' performance levels are assessed by the Heads of Department (HODs) via annual Performance Appraisals and Training Needs Analysis (TNAs) also conducted to identify the need for training programmes and any other required competencies.



SUSTAINABILITY REPORT (CONT'D)

SOCIAL (CONT'D)

Employee Relations – Training and Education (Cont'd)

Description	2019 RM'000	2018 RM'000	Change
Training investment	153	70	+118.6%
Total training hours	8,582	3,346	+156.5%
Training hour per employee	20.8	8.5	+144.7%

Our annual Management team bonding event was held at Forest City Golf Resort Hotel in Gelang Patah from 13 to 14 July 2019, with the theme of “MindShift Program: Small Changes. Big Impact”, that is meant to introduce to the participants the concept of ‘mindshifting’ ie the ability to frame and re-frame issues, to see situations in new light by embracing other points of view, to better interact with each other and improve and grow individual mindset.



SUSTAINABILITY REPORT (CONT'D)

SOCIAL (CONT'D)

Employee Relations – Training and Education (Cont'd)

The following are the key trainings/seminars attended by the BPPLAS Management and employees during the year:

No.	Date of Training	Training Topics/Programmes
1)	29.01.2019	Industry 4.0 Knowledge Sharing
2)	12.03.2019 to 13.03.2019	Food Fraud Training for Packaging Manufacturer
3)	09.04.2019 to 10.04.2019	ISO45001 Occupational Health & Safety Management System Awareness Training
4)	18.04.2019	Program Advokasi dan Program Saringan Kesehatan Perkoso
5)	10.07.2019 to 12.07.2019	Kursus Asas Keselamatan Kebakaran 2019
6)	23.08.2019 to 24.08.2019	Effective Safety and Health Committee
7)	11.09.2019 to 12.09.2019	Internal Audit for ISO
8)	24.09.2019 to 25.09.2019	ISO9001 and ISO14001 Awareness Training
9)	04.10.2019 to 05.10.2019	Incoterms, Letter of Credit UCP
10)	26.12.2019 to 27.12.2019	ISO9001 and ISO22000 Management System Implementation and Internal Auditor Training

Effluents and Waste Management

Why It Matters

BPPLAS believes that being environmentally responsible is more than complying with rules and regulations. Thus, we strive for business growth without detriment to the environment. We work to promote responsible consumption, improve on waste management and limit resources depletion in order to attain minimal adverse impact to the environment.

Management Approach

Our corporate philosophy is adhering to the 3Rs concepts of “Reduce, Reuse and Recycle”. We have sufficient waste management knowledge, experts and capabilities to design the manufacturing channel to reprocess and reclaim (“**Recycle**”) not only our internally generated plastics wastes, rejects and scraps, but also the outer packaging from our suppliers to be reused (“**Reuse**”) as raw materials for suitable industrial packaging film application. This is facilitated by having 2 recycling machines with good technology and capacity to maximise waste recovery and enable the recycled materials to be looped back into production. This helps to ensure that we can reduce (“**Reduce**”) our consumption of virgin raw material at the same time minimising our plastics wastes, rejects and scraps footprint and also in support of the concept of circular economy and more efficient use of our valuable resources.

As BPPLAS is certified with ISO 14001: 2015 Environment Management System, we are committed to operate under stringent international environment framework. We ensure that all residual scheduled waste is properly stored and disposed by responsible licensed contractors. We also work closely with our strategic partners/suppliers to supply non-hazardous product to mitigate environmental contamination.

ENVIRONMENT

Energy Management & Conservation

Why It Matters

Technologies promote sustainable energy including renewable energy sources, such as hydroelectricity, solar energy, wind energy, bioenergy and others technology designed to improve energy efficiency. In Malaysia, power generation is highly dependent on fossil fuel with 51% coal, 48% natural gas and the remaining is from renewable energy. Although coal is still preferred and cost of generating power is lower, the carbon dioxide (CO₂) and pollution emissions from the coal are higher.

SUSTAINABILITY REPORT (CONT'D)

ENVIRONMENT (CONT'D)

Energy Management & Conservation (Cont'd)

Management Approach

Our focus on energy management is to ensure energy efficiency throughout our production and processes to conserve and reduce our consumption of energy. We also monitor the use and installations of heaters, chillers and compressors were well commissioned for the current or additional machinery and equipment, to ensure that our production lines' energy consumption is at optimal levels, as well as overall equipment effectiveness.

As of end of September 2019, BPPLAS successfully installed the solar panels on the roof of our factories to substitute partial of our energy consumption towards green energy ("renewable energy") and reduce total energy consumption. This is also in line with our Government Manifesto to increase the renewable energy consumption through renewable resources from the current 2% to 20% by year 2025.

Since the installation of solar panels was implemented until the date of this writing, the contribution towards environmental impact, was helping to reduce the Group's carbon emission totaling 683.65 tons and standard coal savings achieved was 274.28 tons, equivalent to planting 37,359 trees.

Meanwhile, another additional benefit of installing solar panels is the blocking of sunlight from hitting our factory roof, thereby lowering the roof temperature by about 2 to 3 degrees Celsius, which able to create a more conducive working environment within the factory premises as well as generate emission-free electricity.



SOCIAL

Local Communities – Social Welfare

Why It Matters

BPPLAS has always been cognisant of our role in supporting the development of the communities in which we operate, as we believe that local communities' welfare is crucial to the continued success of our business.

Management Approach

Education – Industrial Training (Internship) Programmes

BPPLAS considers education as the focus of our community services. Over the years, under the Industrial Training Programmes, BPPLAS has been training and inducting students of multi-disciplines from various local universities in Malaysia, providing them a platform to gain real-life work experience and to enhance their theoretical knowledge/studies. During the year, a total of 22 students applied and were placed for internships under the departments of Technical, Maintenance, Production, Purchasing and Marketing.

SUSTAINABILITY REPORT (CONT'D)

SOCIAL (CONT'D)

Local Communities – Social Welfare (Cont'd)

Social Welfare Projects – Blood Donation

Every year since 2010, we have been organising our Annual BPPLAS Blood Donation Campaign to do our part in helping to support our National Blood Bank. For this year, our 10th Blood Donation 2019 event was successfully held on 30th June 2019 at Level 2 of BP Mall, Batu Pahat. As in the past, with the support of the ever caring folks of the Batu Pahat community, we were able to collect a total of 135 blood packs during this year's event, despite the slightly longer waiting process due to new database system by the hospital.

Past 3 years' Blood Donation Campaign contribution:

Year	Result (packs)
2017	173
2018	176
2019	135



Environmental Awareness – 3Rs Recycle Bin Donation

BPPLAS has always been advocating and to encourage proper waste separation at source and recycling.

In an effort to educate the public at large for a better living environment and in particular for the younger generation, the Company had donated 3Rs recycle bins to various primary schools located throughout Batu Pahat district.





SUSTAINABILITY REPORT (CONT'D)

ECONOMIC

Deliver Sustainable and Quality Product

Why It Matters

A circular economy roadmap (CER) for plastics will be introduced by 2020, as part of the 2018-2030 roadmap towards zero single-use plastics. This roadmap aims to provide a policy direction to all stakeholders including state governments in taking a unified and collective approach.

The potential for the circular economy and recycling is huge, and the waste becomes a valuable resource, to be recycled as raw material and made into new products and not thrown away.

The Malaysian Plastics Manufacturers Association (MPMA) and the Malaysian Plastics Recyclers Association (MPRA) published a White Paper entitled "An Advanced Plastics Recycling Industry for Malaysia" on 1 October 2019, and said Malaysia needs an advanced, modern plastics recycling industry to develop into sustainable economy. In the meantime, policies and practices to support viable recycling industries for all materials are crucial to strengthen Malaysia's waste management system. Suitable policies would prevent improperly disposed plastics from polluting the environment.

Malaysia's recycling rate is still way below the Government's target despite growing awareness on the plastic wastes to the environment. In 2016, the recycling rate was only 17.5%, below government target of 22% solid recycling rate by 2020.

BPPLAS recognises that plastic waste is at the center of attention due to its negative association with global plastic pollution and marine litter, which actually stems more from combination of factors such as the lack of awareness or education on impact of plastics, humankind's littering habits, limited recycling and proper plastic disposal facilities.

Management Approach

Other than focusing on 3Rs, BPPLAS is determined to improve continuously on product quality particularly to ensure that it is fully recyclable, environment friendly and reduce the waste pollution to the minimum level. We continuously engage and work with trusted and reliable suppliers worldwide to provide good quality Polyethylene (PE) to ensure our waste/reject/scrap created is minimised.

In addition, BPPLAS has been progressively investing into new machines and innovative technology, as well as embarking on continuous research and product development, to create the versatile, light weight, economical and 100% recyclable product which can help customers to improve their products' safety protection and shelf life.

As BPPLAS products' primary function is for industrial packaging application, we develop and promote the premium grade Stretch Films to enhance the better load containment and holding force for palletised goods, so to provide safety on road transportations and logistics and mitigate accident.

BPPLAS also targets on Food and Beverage (F&B) Packaging Films to improve food packaging integrity and production efficiency to brand owners. In previous year, BPPLAS was awarded with the ISO22000: 2015 Food Safety Management certification which indicates that our products are in comply with the food packaging hygiene requirement standards.

BPPLAS is pushing the on-going initiatives and efforts with the sustainability awareness from the procurement, production, people and workplace until the end product to ensure that all stakeholders are engaged with any means of sustainability process. As a specialised plastics packaging manufacturer, BPPLAS is committed towards building a sustainable PE film packaging business whilst balancing our economic goals with our social and environmental responsibilities, stretching beyond the better planet and future generation.

ADDITIONAL COMPLIANCE INFORMATION

AUDIT AND NON-AUDIT FEES

The amount of audit and non-audit fees paid and payable by the Company and the Group to the External Auditors and their affiliates for the financial year ended 31 December 2019 are as below:

	Group RM	Company RM
Audit services rendered	69,000	28,000
Non-audit services rendered		
1. Review of the Statement on Risk Management and Internal Control	4,000	4,000
2. Tax Services	29,000	3,300

MATERIAL CONTRACTS INVOLVING DIRECTORS' AND SUBSTANTIAL SHAREHOLDERS' INTERESTS

There were no material contracts entered into by the Company and its subsidiaries involving Directors' and substantial shareholders' interests, during the financial year ended 31 December 2019.

RECURRENT RELATED PARTY TRANSACTION OF A REVENUE OR TRADING NATURE

There were no material recurrent related party transactions of a revenue or trading nature during the financial year other than those disclosed in Note 26 to the financial statements. Those recurrent related party transactions did not exceed the threshold prescribed under Paragraph 10.09(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad.

UTILISATION OF PROCEEDS

The Company did not undertake any corporate proposals during the financial year.



MANAGEMENT DISCUSSION & ANALYSIS (“MD&A”) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

The Board is pleased to present the MD&A for FY2019, which provides an insight into the Group’s business operations, strategies, future growth and expansion plans, as well as financial performance and position for FY2019. The MD&A is presented amidst the backdrop of a challenging economic environment, plagued by concerns arising out of the impact of Coronavirus (or COVID-19) and the Russia-Saudi Arabia crude oil price war on the 2020 global economy.

GROUP BUSINESS OVERVIEW

The overall business environment and trading activities of FY 2019 were impacted by challenging market conditions, triggered by sluggish consumer demand and commodity price volatilities resulting from protracted and unresolved US-China trade war issues, as well as Brexit concerns in Europe which ultimately resulted in a slowdown in both global and domestic growth. However, backed by robust operational capabilities, a solid balance sheet and sustained capacity expansions, the Group was able to cope well despite the economic fluctuations and intense competition within the plastics industry. By adapting our business strategies and focusing on specific business objectives, the Group managed to deliver profitable and satisfactory financial and operational performances in FY2019.

The Group has a large customer base and diverse range of plastics packaging products, which were widely used in various industries such as packaging, food and beverage (“F&B”), building materials/construction, logistics, rubber, furniture, electrical and electronic (E&E) and others. Given a resilient but nonetheless relatively small domestic economy, the Group’s overseas customers have supported the Group’s overall operating revenue growth – operating revenues have exceeded RM300 million since the year 2016. The Group is of the view that the business will continue to grow steadily because no food and essential products can be produced and distributed efficiently without the use of polyethylene (PE) packaging.

The Group continues to focus on product innovations in supplying high quality Stretch Films to improve safety, enhance load containment, improve handling and efficiency for the storage and transportation of packaging solutions to unitized and palletized goods.

The Group also conducted extensive machinery and equipment repairs and upgrading, increased our emphasis on building employees’ skills set and competencies, improved on Quality Management System (“QMS”) in production and carried out process audits for continued improvement to better serve our growing and ever-evolving customer needs.

The Group has been advocating for the use of right gauge (instead of down gauge), in promoting our Stretch Films to our customers worldwide, and has managed to achieve consistent sales on our premium grade Stretch Films, whilst growing our High Quality Thin Gauge “Infinity” Stretch Films and PE Form-Fill-Seal (FFS) Food Packaging Film with print in FY2019.

The Management oversees the day-to-day operations and continues to explore innovative ways to improve on production processes, efficiencies and productivity rates. Management also monitors rejection rates to reduce materials wastage levels and organizes storage space by keeping sufficient but not excessive inventories. Management’s responsibilities include ensuring that all the production and delivery schedules were planned and executed accordingly, preventive maintenance services on machineries and equipment were executed according to schedule, frequent meetings and discussions relating to production and improvement matters were carried out by the relevant operational personnel, as well as potential developments of new products and designs suit market needs.

MANAGEMENT DISCUSSION & ANALYSIS (“MD&A”) (CONT’D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

FINANCIAL PERFORMANCE HIGHLIGHTS

Overall Revenue

	FY2015 RM'000	FY2016 RM'000	FY2017 RM'000	FY2018 RM'000	FY2019 RM'000
Q1	66,845	85,356	84,333	84,945	80,831
Q2	67,143	78,811	73,833	82,559	86,705
Q3	68,397	79,404	84,875	80,593	80,382
Q4	81,073	80,787	85,516	85,681	83,274
Total Operating Revenue	283,458	324,358	328,557	333,778	331,192

5-year Quarterly Sales (RM'000)

FY2015	66,845	67,143	68,397	81,073	
FY2016	85,356	78,811	79,404	80,787	Q1
FY2017	84,333	73,833	84,875	85,516	Q2
FY2018	84,945	82,559	80,593	85,681	Q3
FY2019	80,831	86,705	80,382	83,274	Q4

The Group registered marginally lower operating revenues of RM331.19 million, a slight decrease of 0.77% compared to RM333.78 million in FY2018. However, the Group’s sales volume was able to grow by 6.80% in FY2019 while sustaining pricing competitiveness.

Revenue by Geographical

	2019 RM'000	2018 RM'000	Variance RM'000
Asia countries	201,110	200,650	460
Malaysia	90,095	90,630	(535)
Other countries	39,987	42,498	(2,511)
Total Operating Revenue	331,192	333,778	(2,586)

Commodity price volatilities, as well as protracted US-China trade war tensions have affected both overall global and Malaysian economic growth in FY2019.

The Group’s FY2019 total operating revenue of RM331.19 million remains predominantly contributed by exports market, which accounts for approximately 73% of the total operating revenue, supported by major strategic business partners located mainly in Asia and ASEAN. Overall sales volumes in all regions were higher, but the Group’s increased total revenues were offset by the general market trend of procuring more sustainable but higher quality thinner gauge film, which resulted in a decrease in overall weight sold. On the other hand, lower sales revenues were also partially affected by an overall stronger Ringgit Malaysia and foreign exchange (“forex”) market volatilities for the year under review.



MANAGEMENT DISCUSSION & ANALYSIS (“MD&A”) (CONT’D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

FINANCIAL PERFORMANCE HIGHLIGHTS (CONT’D)

Domestic market demand was mainly supported by strong and resilient diversified customers portfolios in various industrial sectors, which the Group has built since its inception in 1990.

Profitability

Description	2019 RM'000	2018 RM'000	Change %
Revenue	331,192	333,778	-0.77
Earnings before interest, taxes, depreciation and amortisation (“EBITDA”)	37,055	34,241	+8.22
Profit before tax (“PBT”)	26,345	25,030	+5.25
Profit after tax (“PAT”)	21,204	21,358	-0.72
EBITDA margin	11.19%	10.26%	+0.93
PBT margin	7.95%	7.50%	+0.45
PAT margin	6.40%	6.40%	-

The Group achieved a higher PBT of RM26.35 million, representing an increase of 5.25% as compared to RM25.03 million in FY2018, mainly due to better product mixes, lower raw materials prices and production efficiency costs savings.

PAT was marginally lower by 0.72% at RM21.20 million as compared to RM21.36 million in FY2018, mainly due to a marginally higher effective tax rate in the current year. The Group’s effective tax rate in FY2019 was 20.40%, which is lower than the statutory tax rate due to the availability of green investment tax allowances (“GITA”) claimable by a subsidiary. This was in contrast with the Group’s effective tax rate of 13.63% in the previous corresponding year, which was attributable to the availability of higher reinvestment tax incentives claimable by the same subsidiary.

While increasing operating costs and pricing pressures within the industry appears inevitable, the Group was cognizant of the need to constantly embark on cost-rationalization measures. The Group was also aware of the strategic need to continue to focus on further streamlining our product mixes, developing higher value-added (“specialty”) product lines, whilst balancing this with larger volume bulk orders of standard (“general”) products. As a result, the Group was able to sustain its profit margin in FY2019.

FINANCIAL POSITION

As at 31 December 2019, the financial position and liquidity of the Group remains solid and healthy with Cash and Cash Equivalents of RM44.97 million (FY2018: RM50.19 million). This was in spite of the Group maintaining good dividend payouts and financing high capital expenditures using internally generated funds. The Group has no borrowings as at this financial year end.

Total shareholders’ fund was also higher at RM191.14 million (FY2018: RM181.19 million) and Net Tangible Assets (“NTA”) per share stood at RM1.02 (FY2018: RM0.97) as at this financial year end.

SHARE PERFORMANCE FY2019

Year High:	RM1.17
Year Low:	RM0.95
Year Close:	RM1.03
Daily Average Trading Volume:	57,000 shares
Market Capitalisation as at Financial Year End:	RM193.28 million

MANAGEMENT DISCUSSION & ANALYSIS (“MD&A”) (CONT’D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

CAPITAL EXPENDITURE (“CAPEX”) INVESTMENT

During FY2019, the Group spent approximately RM12 million of internally generated funds in CAPEX investments in new machineries, as well as investments into solar panels to support the government’s initiatives to utilize renewable energy and as part of the Group’s energy saving programme. The new machinery investments were in line with the Group’s aspiration to garner more market share in more value added products in F&B packaging film, which was successfully commissioned in the last quarter of FY2019. The solar panels project, which was claimable under the Malaysian Investment Development Authority (“MIDA”)’s GITA incentive was also completed in September 2019, and began contributing to the Group’s energy cost savings from power generated through the solar panels.

In addition, the Group has allocated approximately RM7 million to CAPEX on plant and machineries for FY2020 to support business growth.

The projected CAPEX will be financed through internally generated funds.

DIVIDEND OR DISTRIBUTION POLICY

The Group has always been committed to enhance shareholder value, as well as the Group’s dividend policy of distributing at least 40% of net profits to shareholders annually, whilst taking into consideration the Group’s available Cash and Cash Equivalents, projected CAPEX and other investment plans after the distribution of dividends. This policy continues to be achieved since 15 February 2016.

The total dividends declared and paid by the Group for FY2019 amounted to RM11.26 million, representing a 53.1% dividend payout ratio (FY2018: 52.7%).

RM’000

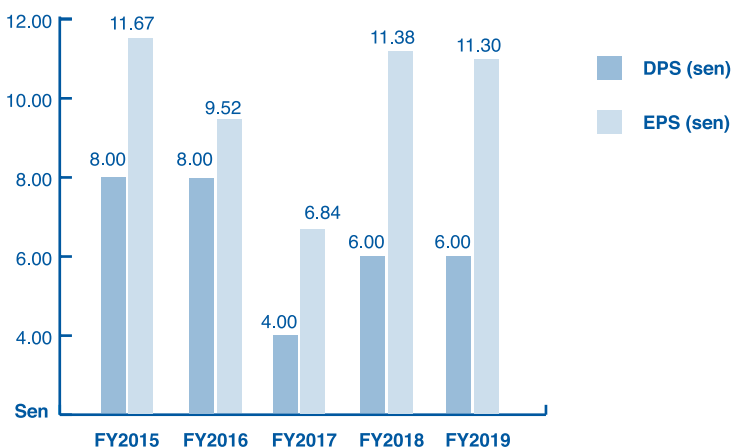
In respect of FY2019:

– First Single-tier interim dividend of 2 sen per share, paid on 4 July 2019	3,753
– Second Single-tier interim dividend of 2 sen per share, paid on 20 December 2019	3,753
– Third Single-tier interim dividend of 2 sen per share, paid on 26 March 2020	3,753

Total dividends paid for FY2019

11,259

Dividend Payout



On 15th February 2016, BPPLAS announced a dividend policy to distribute minimum 40% of net profits to shareholders.



MANAGEMENT DISCUSSION & ANALYSIS (“MD&A”) (CONT’D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

DIVIDEND OR DISTRIBUTION POLICY (Cont’d)

DIVIDEND PAYOUT (Cont’d)

Year	DPS (Sen)	EPS (Sen)	Dividend RM’000	PAT RM’000	Dividend Ratio
FY2015	8.00	11.67	15,012	21,834	68.8%
FY2016	8.00	9.52	15,012	17,867	84.0%
FY2017	4.00	6.84	7,506	12,834	58.5%
FY2018	6.00	11.38	11,259	21,358	52.7%
FY2019	6.00	11.30	11,259	21,204	53.1%
				5-year Average	63.1%

ANTICIPATED OR KNOWN RISKS

The following are the main factors that may affect the operating costs to the Group:

A. Higher Manpower Cost

The Government increased minimum wage for major towns under the Minimum Wages Order 2020, which came into force on 1 February 2020. Minimum wage is now set at RM1,200 (previously RM1,100). Higher minimum wage adjustments will result in higher operation costs despite the group consistently pursuing investments into new technological equipment and conducting regular soft skills and competencies building to boost production efficiency, as well as reducing labour-intensive dependency.

B. Higher Maintenance Cost

Maintenance costs will continue to be required for all existing machineries as routine maintenance and overhaul. The uniqueness and scarcity of spare parts is a challenge to the maintenance team when fixing older models of machineries.

Apart from above, other external uncontrollable factors that might affect the operational and financial performance of the Group as follows:

A. COVID-19 Pandemic

The spread of coronavirus has resulted in severe global supply chain disruptions as it has triggered factories closure, material shortages, travel bans and other restrictions which can potentially precipitate a widespread global recession.

B. Trade Conflict between US and China

The US-China Phase 1 trade deal, signed on 15 January 2020, does not signal the end of the trade war, as nearly all of the major structural issues remain unresolved. Further protracted trade conflicts could morph into a global recession, weakening global economic growth and dampening demand for packaging film.

C. Forex Volatility

Malaysia, as an open trade economy, has traditionally been vulnerable to the vagaries of market sentiment. Crude oil price plunges, political uncertainty and/or foreign fund outflows from emerging markets could potentially result in significant forex fluctuations throughout the year. Approximately 73% and 83% of the Group’s revenues and purchases respectively are denominated in foreign currencies, primarily in United States Dollar (“USD”).

MANAGEMENT DISCUSSION & ANALYSIS (“MD&A”) (CONT’D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

ANTICIPATED OR KNOWN RISKS (CONT’D)

D. Commodities Pricing

Commodities pricings are affected by a faltering global economy, global supply chain disruptions and interest rates cuts. With the recent plunge of WTI Crude Oil prices to minus USD37.63 per barrel on 20 April 2020, the traditional relationship between the USD, oil and yields has entered new uncharted territories due to the COVID-19 pandemic.

BUSINESS OUTLOOK AND PROSPECT

As at the time of this writing, Malaysia has entered into its fourth phase of the Movement Control Order (“MCO”) – or MCO 4 – which came into effect from 29 April 2020 until 12 May 2020, after the 3 earlier successive MCOs in place (as follows):

MCO 1: 18 March 2020 to 31 March 2020

MCO 2: 1 April 2020 to 14 April 2020

MCO 3: 15 April 2020 to 28 April 2020

The MCO was first implemented by the Malaysian Government on 18 March 2020 with the objective to break the chain of transmission of the COVID-19 pandemic and to flatten the infection curve and its related death rates within the country. Travel bans/restrictions, home quarantine measures, closure of schools, universities and public amenities, closure of government and private premises operations, as well as lockdown of townships and social distancing measures were implemented across the country, in a bid to contain and slow down the virus transmission.

By and large, most businesses were caught off-guard, as the manufacturing and services sector came to a standstill as a result of the sudden implementation of the MCO. During the MCO, only those involved in, food supply chains, the provision of Essential Services or selling F&B were allowed to operate.

For companies involved in the manufacturing of 1) Essential Goods and 2) Products that are Part of the Supply Chain of Essential Goods, exemptions were granted to operate during MCO 1 and MCO 2, with approval from the Ministry of International Trade and Industry (MITI). Such companies were only allowed to operate at minimal capacity and with a reduced workforce of only up to 50% of current or registered employees. Subsequently in MCO 3, the MITI allowed a further increase in the number of workers to 100% of registered employees, but maintained the condition of only 50% workers being allowed to working on an alternate/shift rotation basis. With effect from 28 April 2020, companies approved to operate in MCO 1, 2 and 3 were given approval to increase workforce capacity to 100%, with no operation hours restrictions. However, strict compliance with the MITI-prescribed Standard Operating Procedures (SOP) is required, failing of which will result in approvals to operate to be retracted.

A subsidiary of the Group successfully received the approval from the MITI to resume operations since the beginning of MCO 1, and is now approved to operate with a 100% workforce, with no operation hours restrictions. This is because FFS Food Packaging Film, Stretch Film and customized film products produced by the Group are part of the critically required packaging for Food and other Essential Goods. The subsidiary fulfilled the MITI requirement criteria as determined by the National Security Council and permission to operate was granted in order to ensure that supply of food and essentials goods will be sufficient for public consumption throughout the MCO period.

Malaysia’s economy, measured by gross domestic product (“GDP”), contracted to 4.3% in 2019 from 4.7% in 2018, due to weakened private consumption and slower external demand amid a gloomy global economic outlook. Bank Negara Malaysia (“BNM”) highlighted that economic growth, particularly in the first quarter of 2020, will be affected by the COVID-19 pandemic as it would affect local growth through lower foreign tourists and retail spendings. Slower demand and production disruptions in China will also affect Malaysia’s exports in the manufactured and commodities exports segment as China is currently Malaysia’s biggest import and export partner country, represented by 20.7% and 14.2% respectively in 2019.

BNM has already reduced the Overnight Policy Rate (OPR) twice this year. On 22 January 2020, BNM reduced OPR by 25 basis points to 2.75%, and further reduced OPR by 25 basis points to 2.50% on 3 March 2020. The OPR reductions were in line with worldwide central banks interest rate policy reductions and were intended to provide a more accommodative monetary policy environment.



MANAGEMENT DISCUSSION & ANALYSIS (“MD&A”) (CONT’D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

BUSINESS OUTLOOK AND PROSPECT (CONT’D)

There are already concerns that the risk of a global recession in FY2020 might be higher with business activities slowing dramatically globally, as nations worldwide shutdown economic and social activities to limit the virus spread. Apart from the disruption to people’s lives and the global economy through strict containment measures, the virus outbreak has disrupted manufacturing supply chains and sharply curtailed energy and commodity demand. Countries and companies with existing high levels of debts might struggle with the aftermath of the pandemic or the economic costs of closing the economy, as prolonged social distancing might result in corporate financial losses and corresponding employment/job cuts.

(Reference: KPMG Economics Report, COVID-19 Economic Impact dated March 19, 2020).

Based on BNM’s latest AR2019 report released on 3 April 2020, the global economy is expected to contract in FY2020, bogged down by unprecedented measures taken to contain COVID-19, which triggered a concurrent supply and demand shock. Malaysia’s economic growth in 2020 is projected to be between -2.0% and +0.5%, with growth primarily suppressed by output losses from COVID-19, the MCO and commodities supply chain disruptions. With exports expected to be dragged down by weak global demand and supply chain disruptions, private sector investments are also expected to be lower due to weak demand and business sentiments. Private consumption will be affected by lower income and containment measures, but should remain supported by policy measures by the government.

Inflationary pressures remain subdued with headline inflation estimated to average between -1.5% to +0.5%, amid lower global oil prices. Oil prices were hammered by the collapse in oil demand due to the coronavirus, coupled with the disintegration of the Organisation of Petroleum Exporting Countries and its alliance (OPEC+), which triggered one of the worst oil price plunges after the world’s biggest producers launched a full-blown price war. The International Energy Agency (IEA) expects full-year oil demand to drop this year for the first time since the financial crisis in 2009 due to the deep contraction in China, which accounted for more than 80% of global oil demand growth in 2019, and major disruptions to travel and trade.

The RM250 billion Prihatin Rakyat Economic Stimulus Package 2020 (PRIHATIN) announced by the government on 27 March 2020 comprised of the initial RM20 billion from the previous 2020 Economic Stimulus Package (announced on 27 February 2020), plus an additional RM230 billion, of which RM22 billion are from direct government fiscal injection, RM100 billion in moratorium on loan repayments, RM55 billion in government credit guarantees for loan financing, RM40 billion in support for consumption via withdrawal from Employees Provident Fund (“EPF”) and RM13 billion in other sources (such as the BNM Special Relief Facility, tax instalments deferment etc). The PRIHATIN stimulus package is aimed at supporting economic activity, boosting domestic consumption and creating a multiplier effect for the economy which has been significantly impacted by COVID-19. Although domestic growth is expected to gradually improve in the second half of the year, there remain downside risks, mainly stemming from the evolving nature and prolonged impact of the COVID-19 pandemic, and continued weakness in commodity-related sectors.

The impact of the COVID-19 outbreak on public life and industries in Malaysia as well as the broader region have disrupted the Group’s operation activities. At this juncture, the Group is unable to quantify the magnitude and duration of such impact as the outbreak continues to evolve, creating unpredictable conditions. Despite sales order flows from customers remaining healthy and sustained, they remain uncertain in the coming months/quarters even after the MCO is lifted, due to the extent and reach of the COVID-19 which have affected global trade activities. The majority of our local and export customers are also currently in simultaneous lockdown, supply side disruptions might take some time to recover, and credit risks will be high.

Notwithstanding the above, the Group is optimistic that the overall demand for plastic packaging remains intact, but probably subdued in view that the global impact of COVID-19 can and might extend to end of FY2020. Backed by a strong balance sheet, the Group will focus on credit risk management, securing various supply sources to minimize supply chain disruption, continuous innovations to maintain product quality and enhancing production efficiencies to mitigate against the increase in operating costs and uncontrollable external factors such as economic downturns.

Despite the challenging headwinds expected, the Group remains committed to deliver a satisfactory and profitable performance for financial year ending 31 December 2020.

Lim Chun Yow
Managing Director
30 April 2020

CORPORATE GOVERNANCE OVERVIEW STATEMENT

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

The Board of Directors (“**Board**”) of BP Plastics Holding Bhd (“**BPPLAS**”) is pleased to present this Corporate Governance Overview Statement (“**CG Overview Statement**”) to provide our stakeholders, which include our shareholders and investors, with an overview of the corporate governance (“**CG**”) practices of the Company under the leadership of the Board during the financial year ended 31 December 2019.

This overview summarises the application by the Company of the key principles set out in the Malaysian Code on Corporate Governance (“**MCCG**”), as well as the application of the Practices pursuant to the MCCG (“**MCCG Practices**”), with the detailed explanation on the application of each Practices reported under the Group’s Corporate Governance Report (“**CG Report**”) which is available on the Company’s website at www.bpplas.com.

This CG Overview Statement and CG Report should also be read in tandem with the other information below which is available on the Company’s website at www.bpplas.com.

- Board Charter,
- Group Code of Conduct,
- Audit Committee (**AC**) Terms of Reference,
- Nominating & Remuneration Committee (**NRC**) Terms of Reference,
- Risk Management Committee (**RMC**) Terms of Reference, and
- Corporate Disclosure Policy.

This Statement was approved by the Board of Directors on 30 April 2020.

Corporate Governance Approach

The Board is committed to ensure that the principles and recommendations of the MCCG and good governance standards are practised throughout BPPLAS in directing and managing the Group’s businesses and affairs, to promote corporate accountability and to ensure a sustainable value creation framework is in place to support the continuous growth of the Group as a long-term commitment to its shareholders and other stakeholders.

Pursuant to the Comprehend, Apply and Report (CARE) approach advocated under the MCCG, the Board has undertaken necessary review and revisions to the Group’s policies to ensure that it is aligned to the three (3) key principles and recommendations of the MCCG as outlined below:

- A. Board leadership and effectiveness;
- B. Effective audit and risk management; and
- C. Integrity in corporate reporting and meaningful relationship with stakeholders.

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS

Board Responsibilities

The Board is responsible for the corporate governance practices of the Group. The Board has delegated certain responsibilities to the Committees of the Board which operate within clearly defined terms of reference (“**TORs**”). The TORs of the Board AC, NRC and RMC are available on the Company’s website www.bpplas.com. The table below summarises the key responsibilities and oversight areas of the respective Board Committees:

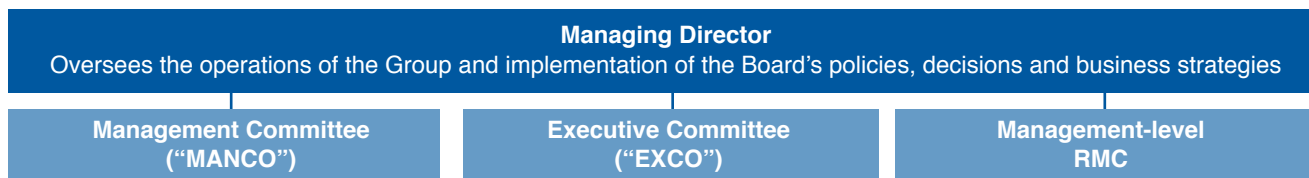
Board led by the Chairman Primarily responsible for the leadership, orderly conduct and effectiveness of the Board		
Audit Committee (“AC”)	Nominating and Remuneration Committee (“NRC”)	Risk Management Committee (“BRMC”)
Review of financial reporting, internal controls, related party transactions and conflict of interest situations, as well as evaluation of external and internal audit function	Review of Board composition, nomination of new nominees, appointment and re-appointment to the Board, establishing competitive remuneration policies and packages for Directors and Senior Management	Oversight and review of the risk management framework and policies of the Group



CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Board Responsibilities (Cont'd)



The Board is guided by the Board Charter, which clearly sets out the composition, roles, responsibilities, structure and processes of the Board, as well as list of matters reserved for the Board's attention. The Board Charter of the Company is in place, and a copy is available at the Company's website at www.bpplas.com.

The Group's Board Charter was last reviewed on 1 August 2018, and the Board will continue to perform periodic review on the Board Charter to ensure they remain consistent with the Board's objectives, current laws/regulations and good governance practices.

The government in its aspiration to combat corruption, had released the National Anti-Corruption Plan 2019-2023 (“NACP”), to promote transparency, accountability and integrity in all government administration. In support of the NACP, and to ensure the private sector and corporates are aligned against corruption at all level, Bursa Malaysia Securities Berhad (“Bursa Malaysia”) had also vide its circular letter dated 18 December 2019 issued the amendments to the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia to encapsulate anti-corruption measures (“Anti-Corruption Amendments”). In line with the new Anti-Corruption Amendments, as well as the regulatory compliance with the upcoming Corporate Liability Provisions pursuant to Section 17A of the Malaysian Anti-Corruption Commission Act 2009 (“MACC Act”) which is expected to be effective from 1 June 2020, the Board has taken proactive actions to ensure that BPPLAS has the adequate procedures, policies and controls for the prevention of corrupt acts and practices.

The Group has also in place a Group Code of Conduct that is applicable to all Directors and employees. The Group's Code of Conduct sets out the standards of good conduct and ethical practices, and aims to maintain confidence in the integrity of the Group's business practices.

The Group's Code of Conduct is premised on the following four (4) main principles:

- A. Show respect in the workplace
- B. Act with integrity in our marketplace
- C. Ensure ethics in our business relationships
- D. Ensure effective communication (which also covers corporate disclosure and whistle blowing)

All Directors and employees of the Group must endeavour to observe the Group's Code of Conduct which provides guidance as to the ethical conduct to be complied to uphold the principles of honesty and integrity, to ensure a high standard of ethical and professional conduct is upheld in the performance of their duties and responsibilities.

The Group's Code of Conduct is accessible on the Company's website www.bpplas.com.

Board Composition

The Board consists of seven (7) Directors, four (4) of whom are Independent Non-Executive Directors and three (3) are Executive Directors. The composition of the Board is consistent with the requirements of Paragraph 15.02 of the MMLR of Bursa Malaysia, where at least one-third of its members are Independent Non-Executive Directors. Such composition is able to provide independent and objective judgement to facilitate a balanced leadership in the Group as well as providing effective check and balance to safeguard the interest of the minority shareholders and other stakeholders, and ensuring high standards of conduct and integrity are maintained.

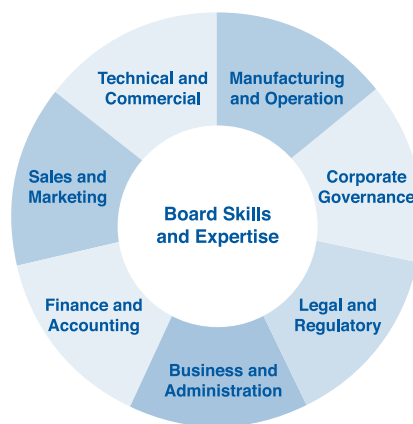
The nomination and assessment of Directors by the NRC are guided by a set of criteria and expectations based upon the competencies, commitment, experience and integrity of the candidates to secure the best composition and to meet the diverse objectives of the Company.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 ("FY2019")

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Board Composition (Cont'd)

In the selection process, the NRC does not set any target on gender, ethnicity or age diversity but endeavour to include any member who will improve the Board's overall compositional balance. In identifying suitable candidates for appointment to the Board, the NRC will consider candidates based on the candidates' competency, skills, character, time commitment, knowledge, experience and other qualities in meeting the needs of the Company and with due regard for the benefits of diversity on the Board.



The Board acknowledges that the Directors of the Company with varied experiences and qualifications provide effective contribution and support to the functions of the Board. The Board shall ensure compliance with the Mandatory Accreditation Programme as required by Bursa Malaysia for newly appointed Directors.

Board Diversity	Headcount	%
Composition		
Independent Non-Executive Directors	4	57%
Non-independent Executive Directors	3	43%
Ethnicity		
Chinese	7	100%
Others	0	0%
Gender		
Male	5	71%
Female	2	29%
Age		
41 – 50	1	14%
> 50	6	86%

The Board is also cognisant of the call by the Government and MCCG to have more women representation on boards of companies and currently has a women representation on Board of 29%, and although the Board has not set specific targets, the Board and NRC endeavours to ensure sufficient number of women candidates be included in the pool of candidates evaluated for new appointments to the Board.



CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Board Meetings

The Board meets at least quarterly with additional meetings convened as and when necessary. The Board meetings are conducted with a structured formal agenda. Board meeting’s agenda includes reviews on various aspects of the Group’s operations, financial performance, strategic business plans, major investments, findings from both the External and Internal Auditors, and any other proposals or significant matters requiring direction of the Board. The Board members deliberate, assess the viability of business propositions and corporate proposals, looking particularly at the principal risks that may have significant impact on the Group’s business or its financial position, and the mitigating factors. Special Board meetings are convened when warranted by situations that require the expeditious direction of the Board. All the proceedings of Board meetings are duly recorded in the minutes of each meeting.

The Board meetings are chaired by the Chairman who has the responsibility of ensuring that each of the items of the agenda is adequately reviewed and thoroughly deliberated within a reasonable timeframe.

During the financial year under review, attendances of Directors to the meeting during FY2019 are as follows:

Name of Directors	Board of Directors	AGM	AC	NRC	BRMC
Lim Chun Yow	5/5	1/1			
Tan See Khim	5/5	1/1			
Hey Shioh Hoe	5/5	1/1			
Lim Kim Hock	5/5	1/1		1/1	
Tan Ming-Li	5/5	1/1	5/5	1/1	2/2
Tan Hock Hin	5/5	1/1	5/5	1/1	2/2
Chuah Sue Yin	5/5	1/1	5/5	1/1	2/2

The Directors remain fully committed and dedicated as reflected by their full attendance at Board meetings held during the FY2019. All Directors complied with the minimum attendance requirement of at least 50% of Board meetings held during the financial year pursuant to the MMLR of Bursa Malaysia.

All the Directors have attended the Mandatory Accreditation Programme (MAP) as required under the MMLR of Bursa Malaysia. The Board has empowered the Directors of the Company to determine their own training requirements as they consider necessary or deem fit to enhance their knowledge in new rules and regulations as well as understanding of the Group’s business and operations, and to keep abreast with current developments in the market place. Nevertheless, the Board will also review the training needs of its Directors on an ongoing basis to assist them to discharge their responsibilities instead of the NRC.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Board Meetings (Cont'd)

In line with Paragraph 15.08 of MMLR of Bursa Malaysia, the following are the conferences, training programmes and seminars in various capacities attended by the Directors of the Company in FY2019:

Name	Training/Seminar/Forum/Conference Attended	Date
Executive Directors:		
Lim Chun Yow	• Industry 4.0 Knowledge Sharing Session	29 January 2019
	• Vistage CEO Awareness Event	22 February 2019
	• Food Fraud Training for Packaging Manufacturer	12-13 March 2019
	• Printing Technology and Innovation Days for Flexible Packaging	20-21 March 2019
	• MPMA Roadshow 2019	9 April 2019
	• Domestic Inquiry and Proposed Major Amendments of Employment Law	27 April 2019
	• Brainstorming Session – BPPLAS Career Framework	25 June 2019
	• Cyber Security in the Boardroom: Accelerating from Acceptance to Action	27 June 2019
	• 2D1N Team Building : Mindshifting	13-14 July 2019
	• Session on Corporate Governance & Anti-Corruption	31 October 2019
	• Emerging Trends in M&A: Risks and Opportunities	8 November 2019
	• MPMA 18th ASEAN Federation of Plastics Industries Conference & 29th Asia Plastics Forum	15 November 2019
	Tan See Khim	• Industry 4.0 Knowledge Sharing Session
• Brainstorming Session – BPPLAS Career Framework		25 June 2019
• 2D1N Team Building : Mindshifting		13-14 July 2019
• Incoterms, Letter of Credit, UCP		4-5 October 2019
• Session on Corporate Governance & Anti-Corruption		31 October 2019
• MPMA 18th ASEAN Federation of Plastics Industries Conference & 29th Asia Plastics Forum		15 November 2019
Hey Shioh Hoe	• Workshop on Industry 4.0 Adoption: Embracing the future of Industries	9-11 April 2019
	• Training on Scheduled Waste Management Facility	26 April 2019
	• Green Polyethylene (GPE) Conference	17 May 2019
	• Brainstorming Session – BPPLAS Career Framework	25 June 2019
	• 2D1N Team Building : Mindshifting	13-14 July 2019
	• Technical Seminar Cpf and Blown Film Application	18 July 2019
	• Image-to-Print: Printing Technologies and Innovation days for Flexible Packaging	20-21 November 2019
Independent Non-Executive Directors:		
Lim Kim Hock	• National Tax Conference 2019	5-6 August 2019
	• Budget Seminar 2019	18 November 2019
	• Revised Auditor’s Report : ISA700, 705, 706 and 720	2 December 2019
	• Going Concern Reporting – ISA570 (Revised)	3 December 2019
Tan Ming-Li	• MFRS 17: Understanding its Impact and Consequences	29 July 2019
	• Demystifying the Diversity Conundrum: The Road to Business Excellence	15 August 2019
	• FIDE Open Enrolment Programme – Raising Defences : Section 17A, MACC Act	10 December 2019



CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

PRINCIPLE A: BOARD LEADERSHIP AND EFFECTIVENESS (CONT'D)

Board Meetings (Cont'd)

Name	Training/Seminar/Forum/Conference Attended	Date
Independent Non-Executive Directors:		
Tan Hock Hin	• Negotiation	19-20 March 2019
	• CIDPEX 2019	17-19 April 2019
	• Economic Cycles	14 August 2019
	• SINCE 2019	11-13 December 2019
Chuah Sue Yin	• Dialogue with the Deputy Governor on the draft Risk Management in Technology (RMiT) Policy	8 April 2019
	• Case Study Workshop for Independent Directors	18 April 2019
	• MIA’s Engagement Session with Audit Committee Members on Integrated Reporting	30 April 2019
	• Introduction to Value Reporting (VoNB and MIEV)	25 June 2019
	• MFRS 17: Understanding the impacts and consequences	29 July 2019
	• National Tax Conference 2019	5-6 August 2019
	• 2019 MFRS Updates – Gearing up for year-end reporting Workshop	1 October 2019
	• National Tax Seminar 2019	15 October 2019
	• Workshop on Corporate Liability Provision (Section 17A) of the MACC Act 2009	5 November 2019
	• Conversation with Audit Committees	8 November 2019
	• ISQM: Another Tsunami of Change for Auditors?	11 November 2019
	• 2020 Budget Seminar	20 November 2019
	• Practical Auditing Methodology for SMPs	10-11 December 2019

Remuneration

The Board has in place a remuneration policy framework which is clear and transparent, designed to support and drive business strategy and long-term objectives of BPPLAS. In this regard, the NRC strives to reward the Executive Directors and Senior Management based on accountability, fairness, and competitiveness within the market and industry, so as to ensure the remuneration packages of Executive Directors and Senior Management are sufficiently attractive to draw in and to retain persons of high calibre.

The composition, authority, duties and responsibilities of NRC and its activities during financial year ended 31 December 2019 are set out in the NRC Statement of this Annual Report.

The Remuneration Policy of Directors and Senior Management is accessible on the Company’s website at www.bpplas.com.

Details of the remuneration for each of the Directors on a named basis are set out under Practice 7.1 of the Corporate Governance Report uploaded on the Group’s website at www.bpplas.com.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

PRINCIPLE B: EFFECTIVE AUDIT AND RISK MANAGEMENT

Audit Committee

The AC of the Group comprises of three (3) Independent Non-Executive Directors. The AC is chaired by an Independent Non-Executive Director, Ms. Chuah Sue Yin. As such, the Chairman of the AC is distinct from the Chairman of the Board. The composition of the AC is in compliance with Paragraph 15.09 and 15.10 of the MMLR of Bursa Malaysia and MCCG where all the three (3) AC members are Independent Non-Executive Directors. None of the Independent Directors has appointed alternate directors.

The principal objective of the AC is to assist the Board in discharging its statutory duties and responsibilities relating to financial reporting process and internal controls of the Group.

The TORs of the AC has been revised to reflect the requirements pursuant to Practice 8.2 of the MCCG which stipulated that “No former key audit partner shall be appointed as a member of the Audit Committee before observing a cooling-off period of at least two (2) years”.

The TORs of the AC is available for reference on the Company’s website at www.bpplas.com.

In line with Practice 8.3 of the MCCG, the AC has the policies and procedures and is guided by the factors prescribed under Paragraph 15.21 of the MMLR of Bursa Malaysia, to assess the suitability, objectivity and independence of the External Auditors. The assessment is conducted on yearly basis by the AC, using the prescribed External Auditors Evaluation Form, with emphasis of evaluation based on the competence, adequacy of experience and resources, quality of the audit performances, independence and objectivity of the External Auditors, reasonableness of audit fees and comparison of audit and non-audit fees.

As promulgated by the MCCG, collectively the AC should possess a wide range of necessary skills to discharge its duties, and that all members should be financially literate and are able to understand matters under the purview of the AC including the financial reporting process. The Board regards the members of AC collectively possess the accounting and related financial management expertise and experience required for AC to discharge its responsibilities and assist the Board in its oversight over the financial reporting process.

Risk Management and Internal Control Framework

The Board acknowledges its responsibilities for maintaining a sound and reliable system of internal controls within the Group, covering the financial, operational and compliance controls, and risk management. The internal control system involves each business unit and its key management, including the Board, and is designed to meet the Group’s needs and to manage risks. This is a continuing process which includes risk assessments, internal controls reviews, and internal audit checks on all companies in the Group. The purpose is to ensure that the Group’s assets are safeguarded in the interest of preserving the investment of shareholders.

The Group’s and the Company’s system of internal controls, by its nature are designed to provide reasonable but not absolute assurance against risk of material errors, misstatement, fraud, or losses occurring. The Management-level RMC through their meetings ensures that the accountability for managing the significant risks identified is clearly assigned and that the identified risks affecting the Group is being satisfactorily addressed on timely basis.

The AC is tasked with the duty to assess the Group’s and Company’s internal control environment to determine the adequacy and effectiveness of the system of internal controls put in place by Management. On the other hand, the Board RMC supports the Board by having oversight of the Group’s risk management framework and to set up and monitor the risk policy implementation by the Group, regularly assessing such risk management processes to ascertain their adequacy and effectiveness.

The Board has through the AC and Board RMC reviewed the adequacy and integrity of the Group’s system of risk management and internal controls.

The information on the Group’s risk management and internal controls is represented in the Statement on Risk Management and Internal Control in this Annual Report.



CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 (“FY2019”)

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

Communication between the Company and its Stakeholders

A key element of good corporate governance is being transparent and accountable to all stakeholders. Underlying the transparency and accountability objectives are the provision of clear, relevant, timely, comprehensive and readily assessable information to all stakeholders.

The Group values its dialogues and engagements with all stakeholders. Shareholders and stakeholders of the Company are kept informed of the Group's performance, major corporate developments and other matters affecting stakeholders' interests through the Annual Report, the various disclosures and announcements made to Bursa Malaysia and the Company's website updates. Apart from this, financial results and other corporate information as contained in the Annual Reports and/or circulars to shareholders are available to enable shareholders and investors to have better understanding of the Group's business activities and performance.

The Company traditionally disseminates its Annual Report to its shareholders either in hard copy or in CD-ROM media. Starting from 2020, the Group will discontinue the issuance of CD-ROM and issue the Annual Report in electronic format in the form of pdf file that can be downloaded from its website. With the new Constitution, the Company will also leverage on technology to enhance the quality of engagement with the shareholders, and to broaden the channels of information dissemination. In accordance with the relevant provisions of the Constitution, shareholders who are eligible to vote at general meetings but are unable to attend the same in person, may appoint proxies to vote on their behalf. Moving forward, the Group will be exploring on the possibilities to implement voting in absentia and allow remote shareholders' participation for future AGMs. The Group will strive to ensure the stability and robustness, as well as accuracy, of such e-platforms before implementing this.

The Company actively updates its website www.bpplas.com with the latest information on the corporate and business aspects of the Group. Press releases, announcements to Bursa Malaysia, dividend distribution and quarterly results of the Group are also made available on the website and this helps to promote accessibility of information to the Company's shareholders and all other market participants. Communication and feedback from investors can also be directed to the email address ir@bpplas.com or alternatively, it can be addressed to:

Contact Person:

Mr. Lim Chun Yow, Managing Director
5A Jalan Wawasan 2,
Kawasan Perindustrian Sri Gading,
83300 Batu Pahat,
Johor Darul Takzim.

CORPORATE GOVERNANCE OVERVIEW STATEMENT (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019 ("FY2019")

PRINCIPLE C: INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS (CONT'D)

Conduct of General Meetings

The main forum of dialogue with shareholders of the Company is the Company's AGM. The AGM represents the primary platform for direct two-way interactions between shareholders, Directors and Senior Management of the Company. The Company provides information in the Notice of AGM, which are sent to shareholders at least 28 days prior to the AGM, on the details of General Meetings, resolutions to be tabled for approval and shareholders' entitlement to attend General Meetings, and their right to appoint proxy(ies) to encourage shareholders' participation at General Meetings.

All Directors, Senior Management and the External Auditors attend the General Meetings. During the AGM, shareholders who attend the AGM are encouraged and given sufficient opportunity as well as time by the Board to raise questions pertaining to the Annual Report, resolutions being proposed and the business of the Company or the Group in general prior to seeking approval from members and proxies on the resolutions. All Directors and the Chair of every Board Committee, as well as Senior Management, where appropriate, will provide feedbacks, answers and clarifications to the questions raised from the shareholders during the AGM.

Pursuant to Paragraph 8.29A(1) and 8.29A(2) of the MMLR of Bursa Malaysia, it is mandatory for any resolution set out in the notice of any general meeting to be voted by poll, and to appoint at least one (1) scrutineer to validate the votes cast at the general meeting. In adherence with the MMLR of Bursa Malaysia, BPPLAS will conduct a semi-manual poll voting in its AGM and ensure that the polling would be carried out in a transparent and efficient manner. The results of voting for each of the resolution would be made known in the meeting and announcement made via the Bursa LINK after the conclusion of the AGM.

At the AGM of the Company, the Management of the Company will also present an executive summary highlighting key financial highlights, latest corporate information and financial performance/achievement of the Group.

KEY FOCUS AREAS AND FUTURE PRIORITIES

The Board is fully committed to compliance with regulatory requirements under MCCG, and the applicable rules and regulations.

The Board has identified environmental, social and governance (ESG) as a key focus area for the future. The Board will provide the appropriate guidance and oversight to the Senior Management team as they work towards developing a more robust sustainability agenda for the Group. Apart from the above, the Group will also look towards enhancing the Group's supporting business information systems platforms and putting in place appropriate cybersecurity risk strategies, as we navigate into a business world that is growing more digital and automation based.



AUDIT COMMITTEE REPORT

1. COMPOSITION

The Audit Committee (“AC”) comprises the following members:

Chuah Sue Yin (<i>Chairperson</i>)	Independent Non-Executive Director
Tan Ming-Li (<i>Member</i>)	Senior Independent Non-Executive Director
Tan Hock Hin (<i>Member</i>)	Independent Non-Executive Director

The Chairperson of the AC, Ms. Chuah Sue Yin, is a member of Malaysian Institute of Accountants fulfilling the requisite qualifications under Paragraph 15.09(1)(c) of the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Malaysia”).

The composition of the AC is in compliance with Paragraph 15.09 and 15.10 of MMLR of Bursa Malaysia and the Malaysian Code on Corporate Governance (“MCCG”) where all three (3) AC members are Independent Non-Executive Directors. None of the Independent Directors has appointed Alternate Directors.

2. THE TERMS OF REFERENCE

The principal objective of the AC is to assist the Board of Directors (“Board”) in discharging its fiduciary responsibilities relating to financial reporting process and internal controls of the Group.

The terms of reference (“TOR”) of the AC sets out the authority, duties and responsibilities of the AC which are consistent with the requirements of the MMLR of Bursa Malaysia and the MCCG. The TOR of the AC is available on the Company’s website at www.bpplas.com.

3. MEETINGS AND ATTENDANCE

The AC held five (5) meetings during the financial year ended 31 December 2019 (“FY2019”). The Managing Director, Executive Directors, Financial Controller, department heads and representatives of the External and Internal Auditors attend AC meetings as and when invited, in order to facilitate direct communications in respect on matters of significant concern or interest. The Minutes of the AC meetings were circulated to all members of the Board for their notation.

The details of the attendance of the AC members are as follow:

AC Member	Attendance
Ms. Chuah Sue Yin	5/5
Ms. Tan Ming-Li	5/5
Mr. Tan Hock Hin	5/5

4. SUMMARY OF WORK OF AC

The AC’s main scope of works for the financial year ended 31 December 2019 are summarised as follows:

Financial Reporting

The AC reviewed the quarterly unaudited financial statements of the Group prior to making the recommendations to the Board for approval as follows:

Date of Meeting	Review of Quarterly Unaudited Financial Statements
29 May 2019	First Quarter ended 31 March 2019
8 August 2019	Second Quarter ended 30 June 2019
25 November 2019	Third Quarter ended 30 September 2019
24 February 2020	Fourth Quarter ended 31 December 2019

AUDIT COMMITTEE REPORT (CONT'D)



4. SUMMARY OF WORK OF AC (CONT'D)

The above review is to ensure that the Group's quarterly financial reporting and disclosures present a true and fair view of the Group's financial position and performance and are in compliance with the Malaysian Financial Reporting Standard 134 – Interim Financial Reporting Standards in Malaysia and International Accounting Standards 34 - Interim Financial Reporting as well as applicable disclosure provisions of the MMLR of Bursa Malaysia.

Subsequent to the reporting period, the AC reviewed the Audited Financial Statements of the Group and the Company for the financial year ended 31 December 2019 at its meeting, and recommended the same to the Board for approval.

External Audit

On 25 November 2019, the AC reviewed the Audit Planning Memorandum for financial year ended 31 December 2019 with Messrs. Crowe Malaysia PLT ("Crowe Malaysia") outlining the responsibilities of the Directors and Management, audit scope and approach, audit timeframe, areas of audit emphasis, fraud considerations, audit fees and updates on the new and applicable Malaysian Financial Reporting Standards.

On 24 February 2020, the AC reviewed the Audit Review Memorandum, which had summarised the significant audit findings and summary of audit adjustments arising from the statutory audit of the Group and the Company for the financial year ended 31 December 2019, with the External Auditors, Crowe Malaysia.

The audit engagement partner of Crowe Malaysia had affirmed their independence and compliance with the relevant ethical requirements regarding independence throughout the audit of the Group and the Company, in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants and the By-laws (On Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants. Crowe Malaysia also confirmed that they have not noted any fraud related incidents that rendered reporting to the AC.

The AC also conducted annual assessment of the performance, suitability, objectivity and independence of the External Auditors with emphasis of evaluation based on the competence, adequacy of experience and resources, quality of the audit performances, independence and objectivity of the External Auditors, reasonableness of audit fees and comparison of audit and non-audit fees rendered. The AC is satisfied with the suitability and independence of the External Auditors and the Board have accepted the recommendation for the re-appointment of Crowe Malaysia as External Auditors of the Group for the ensuing financial year in the upcoming 16th Annual General Meeting of the Company.

The AC had two (2) private sessions with Crowe Malaysia without the presence of the Executive Directors and Management of the Company to discuss issues of concern that the External Auditors may have, arising from the statutory audit for the financial year ended 31 December 2019. There were no areas of concern that were brought to the attention of AC.

Internal Audit ("IA") – Summary of the work of IA Function

The AC acknowledges that an independent and adequately resourced internal audit function is essential in obtaining the assurance it requires regarding the effectiveness and adequacy of the Company's and the Group's internal control systems. The AC is supported by the outsourced Internal Auditors in the discharge of its duties and responsibilities.

The Company engaged an external consultant, Axcelasia Columbus Sdn. Bhd. ("Axcelasia") to carry out the internal audit function of the Group. The primary function of the internal audit is to independently carry out a review of the existing systems, controls and procedures, and thereafter provide such recommendations that would further enhance the existing internal control. Based on the audits, the outsourced Internal Auditors provide the AC with independent and objective reports on the state of internal control of the various operating units within the Group, and the extent of compliance by the units with the Group's established policies and procedures.



AUDIT COMMITTEE REPORT (CONT'D)

4. SUMMARY OF WORK OF AC (CONT'D)

Internal Audit ("IA") – Summary of the work of IA Function (Cont'd)

The AC approves the biennial risk based audit plan of the Group presented by Axcelasia to ensure adequate scope and coverage of key risks areas of the Group.

All audit reports on the results of work undertaken together with the recommended action plans and their implementation status were presented to the AC and the AC appraised the adequacy and effectiveness of Management's response in resolving the audit issues reported.

Upon completion of the audits, the Internal Auditors closely monitored the implementation progress of their audit recommendations in order to obtain assurance that all major risk and control concerns have been duly addressed by the Management. In addition, the AC reviewed the follow-up Internal Audit reports and ascertained if the responsible operating units have rectified the findings noted in the audit reports.

During the financial year ended 31 December 2019, Axcelasia carried out two (2) cycles of internal audit review on the operations of the Group, covering areas as below, focusing on the key risks associated with the operating process therein:

- Production management;
- HSE management;
- Warehousing and inventory management; and
- Supply chain management.

The AC had evaluated and reviewed the internal audit function in terms of scope, competency, resources and independence. The AC was also satisfied that the internal audit function were carried out in accordance with an internationally recognised framework, which is the International Professional Practices Framework ('IPPF') issued by the Internal Auditors ("IIA") Inc.

The AC also received assurance from Axcelasia that all assigned IA engagement team personnel remain independent, objective and free from any relationships or conflicts of interest in carrying out their internal audit duties throughout the engagement.

The total costs incurred for the outsourced internal audit function of the Group for FY2019 amounted to RM51,156 as compared to RM51,310 in FY2018.

Related Party Transactions

The AC reviewed the quarterly and annual financial statements on the disclosures relating to related party transactions or conflict of interest situations that arose within the Group and ensure compliance with the provisions of Bursa Malaysia's MMLR.

Other Matters

- Reviewed the Audit Committee Report and Statement on Risk Management and Internal Control and recommended for the Board's approval prior to their inclusion in the Annual Report of the Company.

NOMINATING AND REMUNERATION COMMITTEE STATEMENT

The Nominating and Remuneration Committee

The Nominating and Remuneration Committee (“**NRC**”), is chaired by the Group’s Senior Independent Non-Executive Director, Ms. Tan Ming-Li, and the NRC is comprised solely Independent Non-Executive Directors. The NRC has dual roles in nomination and remuneration, whereby both roles have been combined for the purpose of expediency and practicality, with the same members entrusted with both functions. Apart from the nomination and remuneration roles, NRC also oversees governance matters.

The members of the NRC are as follows:

Chairperson

Tan Ming-Li Senior Independent Non-Executive Director

Members

Lim Kim Hock	Independent Non-Executive Director
Tan Hock Hin	Independent Non-Executive Director
Chuah Sue Yin	Independent Non-Executive Director

The terms of reference of the NRC are clearly defined by the Board to its members, and a copy of it is accessible on the Company’s website at www.bpplas.com.

During the financial year, the NRC met one (1) time on 28 February 2019 with full attendance of all members of NRC.

The roles and responsibilities, as well as activities of the NRC, are broadly categorised into the following:

Nomination Matters

The NRC will review and assess the proposed appointment of Directors, and thereupon recommends to the Board for approval. The NRC would also ensure that the Board has an appropriate balance of expertise and ability. Another objective of this Committee is to assess the effectiveness of the Board as a whole and the contribution of each individual Director on an on-going basis. The NRC will review annually the required mix of skills, experience and other qualities including core competencies that the Directors should bring to the Board, identify areas for improvement, and review the succession plan for Senior Management in the Group.

In discharging its responsibilities, the NRC performed the following activities during the financial year ended 31 December 2019:

- Reviewed the effectiveness and composition of the Board;
- Evaluated the performance of the Board and Board Committees and each of its members;
- Assessed the independence status of the Independent Non-Executive Directors;
- Recommended the re-election of Mr. Hey Shiew Hoe and Ms. Tan Ming-Li who retired pursuant to Article 92 of the Company’s Articles of Association at the Company’s Fifteenth Annual General Meeting held on 29 May 2019; and
- Recommended to the Board on the retention of Mr. Lim Kim Hock, who is Chairman of the Board, and who has served the Company for more than nine (9) years, to be retained as an Independent Non-Executive Director of the Company, pursuant to the Malaysian Code on Corporate Governance (“**MCCG**”).

The NRC conducted an annual assessment of the Board’s effectiveness as a whole and the contribution of each individual Director, using a set of customised self-assessment questionnaires to be completed by the Directors. The results of the self-assessment by Directors and the Board’s effectiveness as a whole as compiled by the Company Secretary were tabled to the Board for review and deliberation.



NOMINATING AND REMUNERATION COMMITTEE STATEMENT (CONT'D)

Nomination Matters (Cont'd)

The Board is satisfied with the results of the annual assessment. The Board views that the current size and the existing composition of the Board are sufficient and well balanced, cater effectively to the scope of the Group's operations and there is appropriate mix of knowledge, skills, attributes and core competencies in the Board. As presently constituted, the Board has the stability, continuity and commitment as well as capacity to discharge its responsibilities effectively.

The Board is also satisfied with the assessment conducted by the NRC on the composition and effectiveness of the Board Committees.

The Board is mindful that Practice 4.2 of MCGG recommends that the tenure of an independent director should not exceed a cumulative term of nine (9) years. Upon completion of the nine (9) years, an independent director may continue to serve on the Board subject to his re-designation as a non-independent director. In the event such director is to be retained as an independent director, the Board must first justify and seek annual shareholders' approval. If the Board continues to retain the independent director after the twelfth (12th) year, annual shareholders' approval must be sought through a two-tier voting process to retain the said director as an independent director as described in the Guidance to Practice 4.2 of MCGG.

Presently, Mr. Lim Kim Hock was appointed as an Independent Non-Executive Director of the Company on 22 February 2008 and therefore, has served the Board in the capacity for a cumulative term of more than twelve (12) years. The Board proposes to retain Mr. Lim Kim Hock as Independent Non-Executive Director, subject to the shareholders' approval through a two-tier voting process as described in the Guidance to Practice 4.2 of the MCGG at the forthcoming Sixteenth (16th) Annual General Meeting of the Company.

The NRC and the Board have determined at the annual assessment carried out that Mr. Lim Kim Hock remains objective and independent in expressing his views and in participating in deliberations and decision making of the Board and the Board Committee he serves. As a professional practicing accountant, Mr. Lim Kim Hock continues to discharge his duties as Chairman professionally and impartially. This, coupled with his thorough understanding of the business of the Group and the financial, accounting and commercial implications arising from its business and operations makes him a valuable, fit and objective director on the Board. The length of his services on the Board does not in any way interfere with his exercise of independent judgement and ability to act in the best interests of the Company.

Mr. Lim Kim Hock as a member of the NRC has abstained from any deliberations or voting pertaining to his own independence at the NRC and Board levels.

Remuneration Matters

The NRC is also responsible to develop a formal, independent and transparent remuneration policy and framework of the Directors and Senior Management, and to recommend the appropriate remuneration package to attract and retain talents within the Company, for the approval of the Board.

During the financial year ended 31 December 2019, the NRC met and discharged the following duties on remuneration matters:

- Recommended the payment of Directors' fees for the financial year ended 31 December 2019; and
- Recommended the payment of Directors' benefits to the Non-Executive Directors with effect from 30 May 2019 until the next Annual General Meeting of the Company in year 2020.

A copy of the Remuneration Policy of Directors and Senior Management is accessible on the Company's website at www.bpplas.com.

NOMINATING AND REMUNERATION COMMITTEE STATEMENT (CONT'D)



Remuneration Matters (Cont'd)

The NRC will meet at least once a year to carry out the annual review of the overall remuneration policy for Directors and Senior Management whereupon recommendations are submitted to the Board for approval. The NRC and the Board ensure that the Company's remuneration policy remains supportive of the Company's corporate objectives and is aligned with the interest of shareholders. The NRC and the Board strive to reward the Directors and Senior Management based on accountability, fairness, and competitiveness, so as to ensure the remuneration packages of Directors and Senior Management are sufficiently attractive to draw in and to retain persons of high calibre. Thus, there is a formal and transparent procedure for rewarding and fixing the remuneration packages of Directors and Senior Management.

The component parts of Directors' remuneration are structured so as to link rewards to corporate and individual performance in the case of Executive Directors. The fees for the Executive Directors are restructured into salary component to better reflect the competitiveness as well as prevalent market rate and market conditions, taking into consideration the fiduciary duties expected from the Managing Director and Executive Directors. In the case of Non-Executive Directors, the levels of remuneration are reflected by the experience, level of responsibilities and the remuneration package for similar positions in the market and time commitment required from the Directors. The determination of the remuneration of Directors is a matter for the Board as a whole. The individual concerned will abstain from discussion and decision on his own remuneration. The remuneration of Non-Executive Directors comprises fees and meeting allowances while the remuneration package of Executive Directors comprises basic salary, fees and bonus.

The details of remuneration for the Directors of the Group and the Company for the financial year ended 31 December 2019 are set out below:

Group

In RM	Fees	Meeting Allowances	Salary, Bonus and EPF	Total
Executive Directors				
Lim Chun Yow	-	-	1,025,074	1,025,074
Tan See Khim	-	-	920,953	920,953
Hey Shiow Hoe	-	-	816,823	816,823
Subtotal	-	-	2,762,850	2,762,850
Non-Executive Directors				
Lim Kim Hock	96,000	5,000	-	101,000
Tan Ming-Li	52,000	5,000	-	57,000
Tan Hock Hin	52,000	5,000	-	57,000
Chuah Sue Yin	52,000	5,000	-	57,000
Subtotal	252,000	20,000	-	272,000
Total	252,000	20,000	2,762,850	3,034,850



NOMINATING AND REMUNERATION COMMITTEE STATEMENT (CONT'D)

Remuneration Matters (Cont'd)

Company

In RM	Fees	Meeting Allowances	Salary, Bonus and EPF	Total
Non-Executive Directors				
Lim Kim Hock	96,000	5,000	-	101,000
Tan Ming-Li	52,000	5,000	-	57,000
Tan Hock Hin	52,000	5,000	-	57,000
Chuah Sue Yin	52,000	5,000	-	57,000
Total	252,000	20,000	-	272,000

The remuneration of the Senior Management (Group basis) for the financial year ended 31 December 2019 fall within the following band:

Range (RM)	Number of Senior Management
200,000 – 250,000	1

The Board is of the opinion that the disclosure on the remuneration of Senior Management on a named basis would not be in the best interest in the Company due to privacy and confidentiality concerns. The Board will ensure that the remuneration of the Senior Management commensurate with their duties and responsibilities, the performance of the Company and is on par with market payouts.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL AND BOARD RISK MANAGEMENT COMMITTEE REPORT

INTRODUCTION

The Malaysian Code on Corporate Governance (“MCCG”) stipulates that the Board of Directors (the “Board”) of listed companies is to maintain a sound risk management framework and internal control system to safeguard shareholders’ investments and the Group’s assets.

The Board is pleased to set out below the Board’s Statement on Risk Management and Internal Control which has been prepared in compliance with Paragraph 15.26(b) of the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Malaysia”) and in accordance with the guidance in the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers.

BOARD RESPONSIBILITY

The Board is responsible for the adequacy and effectiveness of BP Plastics Holding Bhd. and its subsidiaries (the “Group”) system of risk management and internal controls. The system is designed to manage the Group’s key areas of risk within an acceptable risk profile, rather than eliminate the risk of failure to achieve the policies and business objectives. Accordingly, the system of risk management and internal controls of the Group can only provide reasonable and not absolute assurance against material misstatement, loss or fraud.

The Board has established an ongoing process for identifying, evaluating, managing and monitoring the significant risks faced by the Group, and this process includes enhancing the system of risk management and internal controls as and when there are changes to the business environment or regulatory guidelines.

THE GROUP’S SYSTEM OF RISK MANAGEMENT AND INTERNAL CONTROL

Monitoring Mechanisms and Management Style

The Board entrusts the daily running of the business to the Managing Director (“MD”) and his Management team. The MD and his Management team receive timely information pertaining to the performance and profitability of the Group through timely reports which include quantitative and qualitative trends, and analysis through its computerised information system.

The MD plays a pivotal role in communicating the Board’s expectations on the system of risk management and internal controls to Management. This is achieved, through his active participation in the day-to-day operations of the business as well as his attendance at various scheduled meetings of the Executive Committee and Management Committee, which are duly minuted. The Executive Committee and Management Committee, which comprise Heads of Department, meets on weekly and monthly basis respectively, to discuss on Manufacturing, Technical, Maintenance & Facilities, Store, Delivery & Logistics, Sales & Marketing, Finance & Information Technology (“IT”), Human Resource and Procurement issues. These meetings represent the platform by which the Group’s operational activities are monitored to ensure timely identification and resolution of any critical issues. The MD closely monitors the progress of these issues through follow-up on the status updates in the minutes, as well as regular interaction with the various Heads of Department.

The Group practises an “open door” policy whereby Executive Directors, Management team and Executives are encouraged to voice out any matters to the MD for prompt response. This culture provides opportunity for every employee of the Group to solve matters quickly and efficiently by drawing the experience and knowledge from all levels of staff within the Group.

Risk Management Report

The Board Risk Management Committee (“BRMC”) was formed on 1 October 2017 to consist entirely of Independent Non-Executive Directors in setting and overseeing the risk management framework and activities of the Group, in line with the step-up practice as set out in the MCCG.



STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL AND BOARD RISK MANAGEMENT COMMITTEE REPORT (CONT'D)

THE GROUP'S SYSTEM OF RISK MANAGEMENT AND INTERNAL CONTROL (CONT'D)

Risk Management Report (Cont'd)

The Composition of the BRMC is as follows:

Chairman

Tan Hock Hin Independent Non-Executive Director

Members

Tan Ming-Li Senior Independent Non-Executive Director

Chuah Sue Yin Independent Non-Executive Director

The terms of reference of the BRMC are accessible on the Company's website at www.bpplas.com.

During the financial year ended 31 December 2019, the BRMC met two (2) times with full attendance of all members of BRMC.

The BRMC reviews the Group's risk management processes to ascertain their adequacy and effectiveness. The BRMC is also responsible to ensure that the Group's Enterprise Risk Management ("ERM") Framework is established based on internationally recognised risk framework.

The BRMC is assisted by a Management-level Risk Management Committee ("MRMC") which consists of the MD, Executive Directors, Risk Manager and respective Heads of Department. The MRMC is established to monitor the risk policy implementation, provide risk education to all staff, ensure accountability of risks identified and facilitate the risk reporting to the Board. Periodic MRMC meetings were held in which the risk profiles of respective Operations and Supporting Functions are updated, significant risks identified and the implementation of appropriate mitigating controls and action plans discussed. Timely Enterprise Wide Risk Management ("EWRM") reports are also submitted to BRMC outlining the Group-wide risk profile and top risks highlighted for the attention of Board members at their scheduled meetings.

Risk Management Framework

BPPLAS has an ERM framework that outlines the risk governance and structure, risk policies, risk assessment process and integration of risk management into significant activities and functions.

The risk assessment process which is in line with ISO 31000:2018 Risk Management, provides an integrated and structured approach in identifying, evaluating and managing significant risks that may affect the achievement of the Group's business objectives. It promotes risk ownership and continuous monitoring of significant risks identified by way of assigning accountabilities to the respective Heads of Department and/or identified risk owners.

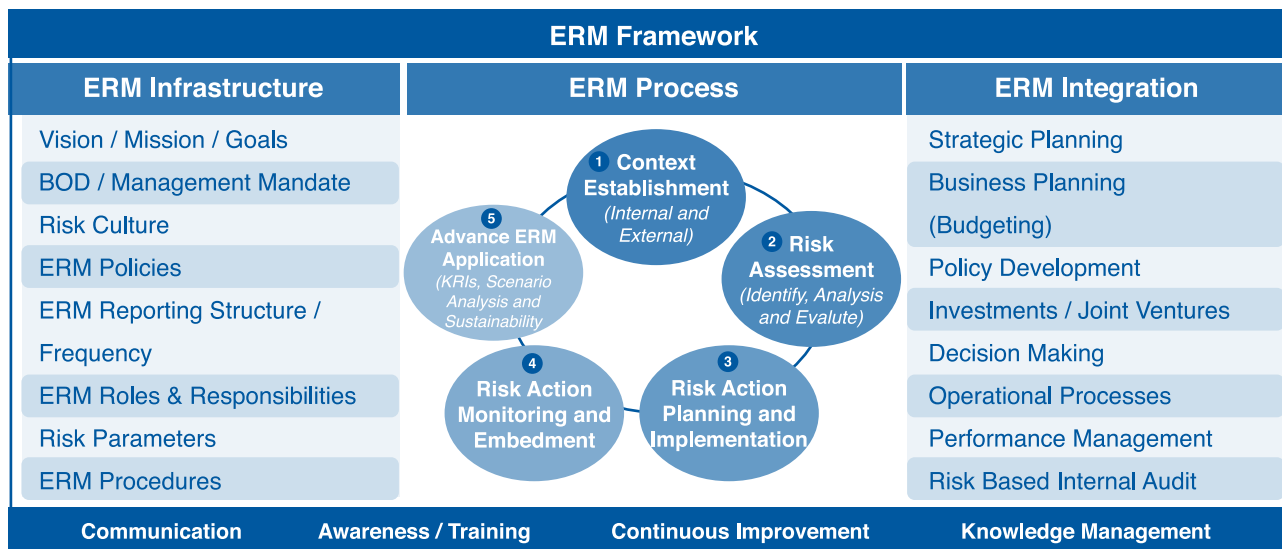
Significant risks identified are maintained in a formal database of risks and controls information i.e., risk registers, which captures the possible root causes, existing key controls and impact. The risks are then categorised by the likelihood of occurrence and criticality of impact i.e., Low, Medium, High and Extreme. Risk profiles established for both the Operations and Supporting Functions provides Management with a holistic view of the risks considerations in its formulation of strategies and decision making process. BPPLAS will continuously assess, update and monitor the implementation of key action plans identified for the Group's top risks and ensure embedment into the internal controls system when required.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL AND BOARD RISK MANAGEMENT COMMITTEE REPORT (CONT'D)

THE GROUP'S SYSTEM OF RISK MANAGEMENT AND INTERNAL CONTROL (Cont'd)

Risk Management Framework (Cont'd)

BPPLAS ERM Framework Overview:



The Policies of the Board for the ERM framework are:

- To integrate risk management into the management culture, business activities and decision making processes;
- To anticipate and respond to the changing operational, social, environmental and regulatory requirements proactively;
- To manage risks pragmatically, to acceptable levels given the particular circumstances of each situation;
- To require that all papers submitted to the Board of Directors by Management relating to strategy, key project approval, significant action or investment must include a risk assessment report; and
- To continuously strive towards strengthening risk management practices through continuous learning and improvement.

Summary of Activities of BRMC

During the financial year under review, the BRMC had noted the executive summary of the salient matters reviewed and deliberated at the MRMC. The BRMC had also reviewed and updated the terms of reference of the RMC which is available on the Company's website at www.bpplas.com.

The BRMC was briefed by the MRMC on the Management's ongoing preparation for the corporate liability pursuant to Section 17A of the Malaysian Anti-Corruption Act 2009. The BRMC was informed that it had been announced that the corporate liability provision is expected to be effective from 1 June 2020. Noting on the corporate liability provision and its implications to BPPLAS, its Directors and its Management, the BRMC had instructed the MRMC to spearhead the drafting of the Anti-Bribery and Anti-Corruption Policy and other related procedures for the BRMC review and approval in due course.

The BRMC had reviewed the EWRM Reports as well as the minutes of the MRMC during the financial year under review. The BRMC duly noted that the existing process of risk monitoring undertaken by the Management was adequate and had not resulted in any material loss, contingency and uncertainty.



STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL AND BOARD RISK MANAGEMENT COMMITTEE REPORT (CONT'D)

THE GROUP'S SYSTEM OF RISK MANAGEMENT AND INTERNAL CONTROL (CONT'D)

ERM Conclusion

With the existing ERM Framework in practise and continuous effort in improving the ERM, the BRMC and Board consider that the risk management framework is adequate and effective in all material aspects for the financial year under review.

Internal Audit Function

The Group has outsourced its internal audit function to an independent professional service provider to assist the Audit Committee ("AC") as well as the Board in discharging their responsibilities by providing independent, objective assurance and advisory services that seek to add value and improve the Group's internal control system in accordance with the scope of internal audit plan as approved by the AC.

The outsourced internal audit function is led by the Senior Executive Director of the outsourced service provider whereby he is a professional member of the Institute of Internal Auditors Malaysia (IIAM) and possesses the professional qualifications of Certified Internal Auditor (CIA); Certification in Risk Management Assurance (CRMA); and other relevant professional qualifications. The internal audit function is supported by a team of internal auditors who have the relevant work experiences. The internal audit function has adopted a risk-based approach and prepared its audit strategy and plan based on the risk profiles of the major business functions of the Group, and in accordance with the internal audit plan approved by the AC. The internal audit independently reviews the system of risk management and internal controls implemented by Management within the Group and reports to the AC on the outcome of the internal audit thereof. The internal audit planning and execution were carried out with reference to an internationally recognised framework, which is the 'International Professional Practices Framework' (IPPF) issued by the Institute of Internal Auditors (IIA) Inc.

During the financial year under review, the internal auditor carried out two (2) cycles of internal audit review on the operations of the Group, covering production management, safety, health and environment management, warehousing and inventory management, and supply chain management, focusing on the key risks associated with the operating processes therein.

The AC holds quarterly meetings to deliberate on the findings and recommendations for improvement highlighted by both the internal and external auditors on the state of the Group's system of risk management and internal controls. The Minutes of the AC meetings are subsequently tabled to the Board for notation and further action, where necessary.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL AND BOARD RISK MANAGEMENT COMMITTEE REPORT (CONT'D)

THE GROUP'S SYSTEM OF RISK MANAGEMENT AND INTERNAL CONTROL (CONT'D)

Other Internal Control Processes

Apart from risk management and internal audit, the Group's system of internal controls also comprises the following key elements:

- Group Organisation Structure and Authorisation Procedures

The Group maintains well-defined lines of responsibility, delegation of authority, segregation of duties and flow of information in the organisation structure. Limits of authorities are imposed for revenue and capital expenditure for all operating units to keep potential exposure under control. Major investments, acquisitions and disposals are appraised prior to approval by the Board.

Subsequent to the reporting period, the Group has approved the latest organisation chart to revise the hierarchy structure of monitoring and reporting lines. Operational reporting process covering periodic reporting from the Heads of Management to Executive Directors are enhanced to assure that business operations progress in accordance with the desirable objectives and targets.

- Executive and Management Committees

The Executive and Management Committees comprising Heads of Department meet on weekly and monthly basis respectively, to review the reports, monitor the business development and resolve key operational and management issues.

Scheduled periodic meetings of the Executive and Management Committees represent the fundamental platform by which the Group's operations, sales achievement, financial performance, IT, human resource and procurement matters are monitored. Under the purview of the MD and Executive Directors, the heads of the respective operational units of the Group are empowered with the responsibilities of managing their respective operations and business.

- Board Committees

Board Committees, namely Audit Committee, Nominating and Remuneration Committee and Risk Management Committee are established with formal terms of references clearly outlining their functions and duties delegated by the Board. The Board Committees assist the Board to review the effectiveness of the ongoing monitoring processes on risk and control matters for areas within their scope of work.

- Annual Budget

A rigorous budgetary process is in place where major operating units' budgets are prepared for the ensuing year to be approved by the Board. Monthly monitoring of results against budget with major variances is being followed up and actions taken by Management, where necessary.

The Board reviews regular reports from the Management on the key operating statistics, significant changes in the business and external environment, which affect the operations of the Group at large.

- Policies and Procedures

Operational policies and procedures form an integral part of the internal control system to safeguard the Group's assets against material losses. These include manuals and handbooks which are updated, reviewed and revised periodically to meet changing business and operational requirements, and statutory reporting needs.



STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL AND BOARD RISK MANAGEMENT COMMITTEE REPORT (CONT'D)

THE GROUP'S SYSTEM OF RISK MANAGEMENT AND INTERNAL CONTROL (CONT'D)

Other Internal Control Processes (Cont'd)

- Code of Conduct and Whistle Blowing Channel

A Code of Conduct is established for all Directors and employees of the Group, which outlines the acceptable business behaviour and conduct and to provide guidance on how the Directors and employees should behave to demonstrate a culture of excellence while performing their duties. It also set out the standards of good and ethical practices, and aims to maintain confidence in the integrity of the Group's business practices.

The Group also adopted a whistle blowing policy, providing an avenue for employees and external parties to report actual or suspected malpractice, misconduct or violations of the Group's policies and regulations in a safe and confidential manner.

The Group's Code of Conduct containing the whistle blowing policy is published on the website of the Company.

- Employees' Competency

Emphasis is placed on enhancing the quality and ability of employees through a wide variety of training programs and workshops to enhance their knowledge and expand the employees' competency level in executing daily jobs. Relevant trainings and courses are provided to personnel across all functions to maintain a high level of competency and capability.

- Quality Management System

The Group has implemented a comprehensive Quality Management System which fully complies with ISO 9001:2015 Quality Management System – Requirements. As part of the requirements of the ISO 9001:2015 certification accredited to the Group, a scheduled internal quality audit is conducted each year by personnel independent of the processes being audited. Results of the audit are reported to the MD and Management, where prompt actions are taken on areas requiring further improvement.

The Group is also accredited with the certification of ISO 22000:2005 Food Safety Management Systems – Requirements for any organisation in the Food Chain. With the commitment to comply with ISO 22000 and to continually improve its effectiveness, the Group shall provide safe flexible packaging that complies with the applicable statutory and regulatory requirement. The Management has in place a Food Safety Policy and established food safety objectives to ensure safe products and services. The Food Safety policies and objectives shall be reviewed periodically for its continuing suitability.

- Health, Safety and Environment

The Group is also accredited with certifications for ISO 14001:2015 Environmental Management System and ISO 45001:2008 Occupational Health and Safety Management Systems – Requirements with guidance for use. With these certifications, the Group will ensure that all environmental aspect and impact as well as safety and health issues are appropriately addressed. Each year, there will be a surveillance audit being carried out and the results of the audit are reported to the MD and Management team, where issues highlighted for further improvement are duly acted upon.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL AND BOARD RISK MANAGEMENT COMMITTEE REPORT (CONT'D)

THE BOARD'S COMMITMENT

To ensure that the Group achieves its corporate objectives successfully, the Board is determined to establish an effective risk management framework and a proactive internal control environment, and is committed in keeping abreast with the ever-changing business environment in order to support the Group's business and size of operations. Cognisant of this fact, the Board, in striving for continuous improvement, will put in place appropriate measures, when necessary, to further enhance the Group's system of risk management and internal controls.

The Board has received assurance from the MD and Financial Controller that the Group's risk management and internal controls are operating adequately and effectively, in all material aspects, based on the risk management framework and internal control system of the Group.

For the financial year under review, the Board confirms that it has reviewed the effectiveness of the system of risk management and internal controls, and there is no occurrence of fundamental deficiency or material losses incurred during the financial year under review as a result of weaknesses in the risk management framework or internal control system.

REVIEW OF THE STATEMENT BY EXTERNAL AUDITORS

As required by Paragraph 15.23 of the MMLR of Bursa Malaysia and pursuant to the scope set out in Audit and Assurance Practice Guide ("AAPG") 3: Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control included in the Annual Report issued by the Malaysian Institute of Accountants, the external auditors have reviewed this Statement on Risk Management and Internal Control for inclusion in the annual report of the Group for the financial year ended 31 December 2019.

AAPG 3 does not require the external auditors to consider whether this Statement covers all risk and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control systems.

Based on their review, the external auditors have reported to the Board that nothing has come to their attention that causes them to believe that this Statement is inconsistent with their understanding of the process adopted by the Board in reviewing the adequacy and integrity of the system of risk management and internal controls of the Group.



STATEMENT OF DIRECTORS' RESPONSIBILITY

IN PREPARING THE FINANCIAL STATEMENTS

The Directors are responsible for ensuring that the annual financial statements of the Group and of the Company are drawn up in accordance with the applicable Malaysian Financial Reporting Standards (MFRS), International Financial Reporting Standards (IFRS), the provisions of the Companies Act 2016 and the Main Market Listing Requirements of Bursa Malaysia Securities Berhad. The annual financial statements are prepared with reasonable accuracy from the accounting records of the Group and Company so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2019, and of the financial performance and cash flows of the Group and of the Company for the financial year ended on that date.

In preparing the annual financial statements, the Directors have also:

- Adopted the appropriate and relevant accounting policies and applied them consistently;
- Made judgements and estimates that are reasonable and prudent; and
- Assessed the Group's and the Company's ability to continue as going concern, and confirmed that the annual financial statements are prepared using the going concern basis of accounting.

The Directors are also responsible for:

- Ensuring that the Group and the Company keep proper accounting and other records to enable the explanation of transactions and preparation of financial statements; and
- Taking the necessary steps to ensure appropriate systems and internal controls are in place to safeguard the assets of the Group and of the Company, as well as to prevent and detect fraud and any other irregularities.

The Directors confirmed that they have complied with the above requirements for the annual financial statements for year ended 31 December 2019.

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DIRECTORS' REPORT

DIRECTORS' REPORT

The directors have pleasure in presenting their report together with the audited financial statements of the Group and of the Company for the financial year ended 31 December 2019.

PRINCIPAL ACTIVITIES

The principal activity of the Company is investment holding. The principal activities of the subsidiaries are described in Note 16 to the financial statements.

RESULTS

	Group RM	Company RM
Profit net of tax, attributable to owners of the Company	21,204,406	12,264,612

DIVIDENDS

The amounts of dividends paid by the Company since 31 December 2018 were as follows:

	RM
<u>In respect of financial year ended 31 December 2018</u>	
– Third single tier interim dividend of 2 sen per share, on 187,653,000 ordinary shares paid on 28 March 2019	3,753,060
<u>In respect of financial year ended 31 December 2019</u>	
– First single tier interim dividend of 2 sen per share, on 187,653,000 ordinary shares paid on 4 July 2019	3,753,060
– Second single tier interim dividend of 2 sen per share, on 187,653,000 ordinary shares paid on 20 December 2019	3,753,060
	11,259,180

On 24 February 2020, the Company declared third single tier interim dividend of 2 sen per ordinary share amounting to RM3,753,060 in respect of the current financial year, payable on 26 March 2020, to shareholders whose names appeared in the record of depositors on 10 March 2020. The financial statements for the current financial year do not reflect this interim dividend. Such dividend will be accounted for in equity as an appropriation of retained profits in the financial year ending 31 December 2020.

RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year other than those disclosed in the financial statements.

ISSUES OF SHARES AND DEBENTURES

During the financial year:

- (a) there were no changes in the issued and paid-up share capital of the Company; and
- (b) there were no issues of debentures by the Company.

DIRECTORS' REPORT (CONT'D)



OPTIONS GRANTED OVER UNISSUED SHARES

During the financial year, no options were granted by the Company to any person to take up any unissued shares in the Company.

DIRECTORS

The names of directors of the Company who served during the financial year and up to the date of this report are as follows:

Lim Chun Yow *
Tan See Khim *
Hey Shiow Hoe *
Lim Kim Hock
Tan Ming-Li
Tan Hock Hin
Chuah Sue Yin

* Directors of the Company and its subsidiaries

DIRECTORS' BENEFITS

Since the end of the previous financial year, no director has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of remuneration received or due and receivable by directors shown in the financial statements, or the fixed salary of a full-time employee of the Company or related corporations) by reason of a contract made by the Company or a related corporation with the director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest except for any benefits which may be deemed to arise from transactions entered into in the ordinary course of business with companies in which certain directors have substantial financial interests as disclosed in Note 26(b) to the financial statements.

Neither during nor at the end of the financial year was the Group or the Company a party to any arrangements whose object is to enable the directors to acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

DIRECTORS' INTERESTS

According to the register of directors' shareholdings, the interests of directors in office at the end of the financial year in shares of the Company during the financial year are as follows:

	1.1.2019	Number of ordinary shares		31.12.2019
		Acquired	Sold	
Direct interest				
Lim Chun Yow	17,426,403	-	-	17,426,403
Tan See Khim	17,259,999	-	-	17,259,999
Hey Shiow Hoe	14,609,998	-	-	14,609,998
Tan Hock Hin	15,000	-	-	15,000
Indirect interest #				
Lim Chun Yow	81,165,000	-	-	81,165,000
Tan See Khim	81,165,000	-	-	81,165,000
Hey Shiow Hoe	81,165,000	-	-	81,165,000

81,000,000 shares were deemed interest by virtue of his substantial shareholdings in LG Capital Sdn Bhd pursuant to Section 8 of the Companies Act 2016, and 165,000 shares were deemed interest by virtue of his spouse shareholdings pursuant to Section 59(11)(c) of the Companies Act 2016.



DIRECTORS' REPORT (CONT'D)

DIRECTORS' INTERESTS (CONT'D)

Lim Chun Yow, Tan See Khim and Hey Shioh Hoe by virtue of their interest in shares in the Company are also deemed to have interests in shares of all the Company's subsidiaries during the financial year to the extent of the Company has an interest, in accordance with Section 8 of the Companies Act 2016.

The other directors in office at the end of the financial year had no interest in shares of the Company during the financial year.

DIRECTORS' REMUNERATION

The details of the directors' remuneration paid or payable to the directors of the Group and of the Company during the financial year are disclosed in Note 9 to the financial statements.

INDEMNITY AND INSURANCE COST

During the financial year, the total amount of indemnity coverage and insurance premium paid for the directors and officers of the Company were RM10,000,000 and RM12,306 respectively. No indemnity was given to or insurance effected for auditors of the Company.

TREASURY SHARES

As at 31 December 2019, the Company held as treasury shares a total of 35,000 of its 187,688,000 issued ordinary shares. Such treasury shares are held at a carrying amount of RM20,740 and further relevant details are disclosed in Note 22 to the financial statements.

BAD AND DOUBTFUL DEBTS

Before the financial statements of the Group and of the Company were made out, the directors took reasonable steps to ascertain that action had been taken in relation to the writing off of bad debts and the making of allowance for impairment losses on receivables, and satisfied themselves that there are no known bad debts and that adequate allowance had been made for impairment losses on receivables.

At the date of this report, the directors are not aware of any circumstances that would require the writing off of bad debts, or the additional allowance for impairment losses on receivables in the financial statements of the Group and of the Company.

CURRENT ASSETS

Before the financial statements of the Group and of the Company were made out, the directors took reasonable steps to ensure that any current assets, which were unlikely to be realised in the ordinary course of business, including their value as shown in the accounting records of the Group and of the Company, have been written down to an amount which they might be expected so to realised.

At the date of this report, the directors are not aware of any circumstances which would render the values attributed to the current assets in the financial statements misleading.

VALUATION METHODS

At the date of this report, the directors are not aware of any circumstances which have arisen which render adherence to the existing methods of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.

DIRECTORS' REPORT (CONT'D)



CONTINGENT AND OTHER LIABILITIES

At the date of this report, there does not exist:

- (a) any charge on the assets of the Group and of the Company that has arisen since the end of the financial year which secures the liabilities of any other person; or
- (b) any contingent liability of the Group and of the Company which has arisen since the end of the financial year.

No contingent or other liability of the Group and of the Company has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the directors, will or may substantially affect the ability of the Group and of the Company to meet their obligations when they fall due.

SIGNIFICANT EVENT OCCURRING AFTER THE REPORTING PERIOD

The significant events occurring after the reporting period are disclosed in Note 30 to the financial statements.

CHANGE OF CIRCUMSTANCES

At the date of this report, the directors are not aware of any circumstances not otherwise dealt with in this report or the financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading.

ITEMS OF AN UNUSUAL NATURE

The results of the operations of the Group and of the Company during the financial year were not, in the opinion of the directors, substantially affected by any item, transaction or event of a material and unusual nature.

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the directors, to affect substantially the results of the operations of the Group and of the Company for the financial year in which this report is made.

SUBSIDIARIES

The details of the Company's subsidiaries are disclosed in Note 16 to the financial statements. The auditors' reports on the financial statements of the subsidiaries did not contain any qualification.

None of the subsidiaries had any interest in shares in the Company during the financial year.

AUDITORS

The auditors, Crowe Malaysia PLT, have expressed their willingness to continue in office.

The auditors' remuneration are disclosed in Note 7 to the financial statements.

Signed on behalf of the Board in accordance with a resolution of the directors dated 30 April 2020.

Lim Chun Yow

Tan See Khim



STATEMENT BY DIRECTORS

PURSUANT TO SECTION 251(2) OF THE COMPANIES ACT 2016

We, Lim Chun Yow and Tan See Khim, being two of the directors of BP Plastics Holding Bhd., do hereby state that, in the opinion of the directors, the accompanying financial statements set out on pages 62 to 106 are drawn up in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia, so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2019 and of their financial performance and cash flows for the year end on that date.

Signed on behalf of the Board in accordance with a resolution of the directors dated 30 April 2020.

Lim Chun Yow

Tan See Khim

STATUTORY DECLARATION

PURSUANT TO SECTION 251(1)(B) OF THE COMPANIES ACT 2016

I, Chua Yi Fon, being the officer primarily responsible for the financial management of BP Plastics Holding Bhd., do solemnly and sincerely declare that the financial statements set out on pages 62 to 106 are, to the best of my knowledge and belief, correct and I make this solemn declaration conscientiously believing the declaration to be true, and by virtue of the Statutory Declarations Act 1960.

Subscribed and solemnly declared by the
abovenamed Chua Yi Fon
on 30 April 2020
at Batu Pahat in the State of Johor

Chua Yi Fon

Before me,

INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF BP PLASTICS HOLDING BHD.

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of BP Plastics Holding Bhd., which comprise the statements of financial position as at 31 December 2019 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the financial year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 62 to 106.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 31 December 2019, and of their financial performance and their cash flows for the financial year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Group and of the Company in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants ("By-Laws") and the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current financial year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We have determined the matter described below to be the key audit matter to be communicated in our report.

Revenue Recognition

Refer to Note 4 in the financial statements

Key Audit Matter	How our Audit Addressed the Key Audit Matter
Consolidated revenue recorded by the Group during the year amounted to RM331.2 million. In view of the Group's large volume of transactions, we considered revenue recognition for sale of goods to be a potential cause for higher risk of material misstatement from the perspective of timing of recognition and the amount of revenue recognised. Accordingly, we regarded revenue recognition to be a key audit matter.	<p>Our procedures included, amongst others:</p> <ul style="list-style-type: none"> • Testing the operating effectiveness of internal controls over the completeness, accuracy and timing of revenue recognised in the financial statements. • Reviewing the terms of sales contracts to determine the point of transfer of risk and rewards on a sample basis. • Testing the recording of sales transactions, revenue cut-off and review of credit notes after year end. • Obtaining confirmations and reviewing collections relating to material trade receivables as at financial year end.



INDEPENDENT AUDITORS' REPORT (CONT'D) TO THE MEMBERS OF BP PLASTICS HOLDING BHD.

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (CONT'D)

Information Other than the Financial Statements and Auditors' Report Thereon

The directors of the Company are responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Statements

The directors of the Company are responsible for the preparation of the financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.

INDEPENDENT AUDITORS' REPORT (CONT'D) TO THE MEMBERS OF BP PLASTICS HOLDING BHD.

REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS (CONT'D)

Auditors' Responsibilities for the Audit of the Financial Statements (Cont'd)

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional skepticism throughout the audit. We also: (Cont'd)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial statements of the Group. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current financial year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

OTHER MATTERS

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

Crowe Malaysia PLT
201906000005 (LLP0018817-LCA) & AF 1018
Chartered Accountants

Tan Guan Seng
03387/08/2020 J
Chartered Accountant

30 April 2020
Melaka



STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Note	Group		Company	
		2019 RM	2018 RM	2019 RM	2018 RM
Revenue	4	331,191,858	333,777,913	12,250,000	8,100,000
Cost of sales		(288,175,758)	(292,076,704)	-	-
Gross profit		43,016,100	41,701,209	12,250,000	8,100,000
Other items of income					
Other income	5	2,028,343	1,669,260	582,734	581,620
Other items of expenses					
Administrative and general expenses		(10,178,002)	(8,988,583)	(568,122)	(494,145)
Selling expenses		(8,721,656)	(8,749,618)	-	-
Net impairment losses on financial assets	6	200,268	(601,999)	-	-
Profit before taxation	7	26,345,053	25,030,269	12,264,612	8,187,475
Income tax expense	10	(5,140,647)	(3,672,087)	-	-
Profit net of tax, representing total comprehensive income for the year, attributable to owners of the Company		21,204,406	21,358,182	12,264,612	8,187,475
Earnings per share attributable to owners of the Company (sen per share):					
Basic	11	11.30	11.38		

STATEMENTS OF FINANCIAL POSITION

AT 31 DECEMBER 2019

	Note	Group		Company	
		2019 RM	2018 RM	2019 RM	2018 RM
Assets					
Non-current assets					
Property, plant and equipment	13	80,425,925	84,288,359	-	-
Investment property	14	1,010,395	1,032,848	-	-
Right-of-use assets	15	5,508,091	-	-	-
Investment in subsidiaries	16	-	-	83,040,595	83,040,595
		86,944,411	85,321,207	83,040,595	83,040,595
Current assets					
Inventories	17	63,842,838	47,472,381	-	-
Trade and other receivables	18	38,810,324	42,341,432	182,740	2,000
Short-term investments	19	37,539,632	27,541,834	17,386,014	16,803,279
Current tax assets		1,180,381	2,507,109	-	3,415
Cash and bank balances	20	7,428,338	22,644,727	41,494	18,590
		148,801,513	142,507,483	17,610,248	16,827,284
Total assets		235,745,924	227,828,690	100,650,843	99,867,879
Equity and liabilities					
Equity attributable to equity holders of the Company					
Share capital	21	98,772,817	98,772,817	98,772,817	98,772,817
Treasury shares	22	(20,740)	(20,740)	(20,740)	(20,740)
Retained earnings		92,387,650	82,442,424	1,825,694	820,262
Total equity		191,139,727	181,194,501	100,577,771	99,572,339
Non-current liability					
Deferred tax liabilities	23	10,399,000	10,014,000	-	-
Current liabilities					
Trade and other payables	24	34,163,325	36,620,189	29,200	295,540
Current tax liabilities		43,872	-	43,872	-
		34,207,197	36,620,189	73,072	295,540
Total liabilities		44,606,197	46,634,189	73,072	295,540
Total equity and liabilities		235,745,924	227,828,690	100,650,843	99,867,879



STATEMENTS OF CHANGES IN EQUITY

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Note	Share capital RM	Non Distributable Treasury shares RM	Distributable retained earnings RM	Total RM
2019 Group					
Balance at 1 January 2019		98,772,817	(20,740)	82,442,424	181,194,501
Profit after taxation/ Total comprehensive income		-	-	21,204,406	21,204,406
Transactions with owners					
Dividends on ordinary shares	12	-	-	(11,259,180)	(11,259,180)
Balance at 31 December 2019		98,772,817	(20,740)	92,387,650	191,139,727

	Note	Share capital RM	Non Distributable Treasury shares RM	Distributable retained earnings RM	Total RM
2018 Group					
Balance at 1 January 2018		98,772,817	(20,740)	68,590,362	167,342,439
Profit after taxation/ Total comprehensive income		-	-	21,358,182	21,358,182
Transaction with owners					
Dividends on ordinary shares	12	-	-	(7,506,120)	(7,506,120)
Balance at 31 December 2018		98,772,817	(20,740)	82,442,424	181,194,501

STATEMENTS OF CHANGES IN EQUITY (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Note	Share capital RM	Non Distributable Treasury shares RM	Distributable retained earnings RM	Total RM
2019					
Company					
Balance at 1 January 2019		98,772,817	(20,740)	820,262	99,572,339
Profit after taxation/ Total comprehensive income		-	-	12,264,612	12,264,612
Transactions with owners					
Dividends on ordinary shares	12	-	-	(11,259,180)	(11,259,180)
Balance at 31 December 2019		98,772,817	(20,740)	1,825,694	100,577,771

	Note	Share capital RM	Non Distributable Treasury shares RM	Distributable retained earnings RM	Total RM
2018					
Company					
Balance at 1 January 2018		98,772,817	(20,740)	138,907	98,890,984
Profit after taxation/ Total comprehensive income		-	-	8,187,475	8,187,475
Transactions with owners					
Dividends on ordinary shares	12	-	-	(7,506,120)	(7,506,120)
Balance at 31 December 2018		98,772,817	(20,740)	820,262	99,572,339



STATEMENTS OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
Operating activities				
Profit before taxation	26,345,053	25,030,269	12,264,612	8,187,475
<u>Adjustments for:</u>				
Depreciation of property, plant and equipment	10,522,675	9,188,748	-	-
Depreciation of investment property	22,453	22,453	-	-
Depreciation of right-of-use assets	165,191	-	-	-
Gain on disposal of property, plant and equipment	(18,672)	(108,880)	-	-
Allowance for impairment loss on trade receivables	125,780	665,845	-	-
Property, plant and equipment written off	1,082	-	-	-
Reversal of allowance for impairment loss on trade receivables	(326,048)	(63,846)	-	-
Inventories written down	-	210,368	-	-
Reversal of inventories previously written down	(210,368)	-	-	-
Interest income	(1,579,189)	(1,074,255)	(582,734)	(581,620)
Unrealised loss on foreign exchange	118,257	17,867	-	-
Operating cash flows before changes in working capital	35,166,214	33,888,569	11,681,878	7,605,855
(Increase)/Decrease in inventories	(16,160,089)	15,372,899	-	-
Decrease in trade and other receivables	3,445,612	649,462	-	-
Decrease in payables	(2,289,355)	(9,586,335)	(2,800)	(389,500)
Cash flows from operations	20,162,382	40,324,595	11,679,078	7,216,355
Income taxes paid	(4,245,835)	(3,393,124)	(3,963)	(4,653)
Income taxes refunded	860,786	15,431	51,250	11,680
Net cash flows from operating activities	16,777,333	36,946,902	11,726,365	7,223,382

STATEMENTS OF CASH FLOWS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

	Note	Group		Company	
		2019 RM	2018 RM	2019 RM	2018 RM
Investing activities					
Interest received		1,579,189	1,074,255	582,734	581,620
Advances to a subsidiary		-	-	(180,740)	-
Proceeds from disposal of property, plant and equipment		20,150	108,880	-	-
Purchase of property, plant and equipment		(12,336,083)	(25,665,669)	-	-
Net cash flows (used in)/ from investing activities		(10,736,744)	(24,482,534)	401,994	581,620
Financing activities					
(Repayment to)/Advances from a subsidiary		-	-	(263,540)	263,540
Dividends paid	12	(11,259,180)	(7,506,120)	(11,259,180)	(7,506,120)
Net cash flows used in financing activities		(11,259,180)	(7,506,120)	(11,522,720)	(7,242,580)
Net (decrease)/increase in cash and cash equivalents		(5,218,591)	4,958,248	605,639	562,422
Cash and cash equivalents at 1 January		50,186,561	45,228,313	16,821,869	16,259,447
Cash and cash equivalents at 31 December	20	44,967,970	50,186,561	17,427,508	16,821,869

Cash outflows for leases as a lessee

	Group	
	2019 RM	2018 RM
Included in net cash from operating activities:		
Payment relating to short-term leases	174,350	-
Total cash outflows for leases	174,350	-



NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

1. CORPORATE INFORMATION

BP Plastics Holding Bhd. (“the Company”) is a public limited liability company, incorporated and domiciled in Malaysia and is listed on the Main Market of Bursa Malaysia Securities Berhad. The principal place of business of the Company is located at 5A, Jalan Wawasan 2, Kawasan Perindustrian Sri Gading, 83300 Batu Pahat, Johor Darul Takzim.

The principal activity of the Company is investment holding. The principal activities of the subsidiaries are described in Note 16 to the financial statements.

2. BASIS OF PREPARATION

The financial statements of the Group are prepared under the historical cost convention and modified to include other bases of valuation as disclosed in other sections under significant accounting policies, and in compliance with Malaysian Financial Reporting Standards (“MFRSs”), International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

2.1 During the current financial year, the Group has adopted the following new accounting standards and interpretations (including the consequential amendments, if any):

MFRSs and IC Interpretations (Including The Consequential Amendments)

MFRS 16 Leases

IC Interpretation 23 Uncertainty over Income Tax Treatments

Amendments to MFRS 9: Prepayment Features with Negative Compensation

Amendments to MFRS 119: Plan Amendment, Curtailment or Settlement

Annual Improvements to MFRS Standards 2015 – 2017 Cycles

The adoption of the above accounting standards and interpretations (including the consequential amendments, if any) did not have any material impact on the Group’s financial statements other than the new classification of leasehold land as right-of-use assets as disclosed in Note 15 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

2. BASIS OF PREPARATION (CONT'D)

- 2.2 The Group has not applied in advance the following accounting standards and interpretations (including the consequential amendments, if any) that have been issued by the Malaysian Accounting Standards Board (MASB) but are not yet effective for the current financial year:

MFRSs and IC Interpretations (Including The Consequential Amendments)	Effective date
Amendments to MFRS 3: Definition of a Business	1 January 2020
Amendments to MFRS 9, MFRS 139 and MFRS 7: Interest Rate Benchmark Reform	1 January 2020
Amendments to MFRS 10 and MFRS 128: Sale or Contribution of Assets between an investor and its Associate or Joint Venture	Deferred
Amendments to MFRS 101 and MFRS 108: Definition of Material	1 January 2020
Amendments to References to the Conceptual Framework in MFRS Standards	1 January 2020

The adoption of the above accounting standards and interpretations (including the consequential amendments, if any) is expected to have no material impact on the financial statements of the Group upon their initial application.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

3.1 Critical Accounting Estimates and Judgements

Key Sources of Estimation Uncertainty

Management believes that there are no key assumptions made concerning the future, and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year other than as disclosed below:

(a) Depreciation of Property, Plant and Equipment

The estimates for the residual values, useful lives and related depreciation charges for the property, plant and equipment are based on commercial factors which could change significantly as a result of technical innovations and competitors' actions in response to the market conditions. The Group anticipates that the residual values of its property, plant and equipment will be insignificant. As a result, residual values are not being taken into consideration for the computation of the depreciable amount. Changes in the expected level of usage and technological development could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

(b) Income Taxes

There are certain transactions and computations for which the ultimate tax determination may be different from the initial estimate. The Group recognises tax liabilities based on its understanding of the prevailing tax laws and estimates of whether such taxes will be due in the ordinary course of business. Where the final outcome of these matters is different from the amounts that were initially recognised, such difference will impact the income tax expense and deferred tax balances in the year in which such determination is made.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.1 Critical Accounting Estimates and Judgements (Cont'd)

Key Sources of Estimation Uncertainty (Cont'd)

(c) Impairment of Trade and Other Receivables

The loss allowance for trade and other receivables are based on assumptions about risk of default and expected loss rates. The Group uses judgement in making these assumptions and selecting appropriate inputs to the impairment calculation, based on the days past due, past payment trends, existing market conditions as well as forward-looking estimates at the end of each reporting period.

Critical Judgements Made in Applying Accounting Policies

Management believes that there are no instances of application of critical judgement in applying the Group's accounting policies which will have a significant effect on the amounts recognised in the financial statements other than as disclosed below:

(a) Classification between Investment Properties and Owner-occupied Properties

Some properties comprise a portion that is held to earn rentals or for capital appreciation and another portion that is held for use in the production or supply of goods or services or for administrative purposes. If these portions could be sold separately (or leased out separately under a finance lease), the Group accounts for the portions separately. If the portions could not be sold separately, the property is an investment property only if an insignificant portion is held for use in the production or supply of goods or services or for administrative purposes.

3.2 Basis of Consolidation

The consolidated financial statements include the financial statements of the Company and its subsidiaries made up to the end of the reporting period.

Subsidiaries are entities controlled by the Group. The Group controls an entity when the Group is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Potential voting rights are considered when assessing control only when such rights are substantive. The Group also considers it has de facto power over an investee when, despite not having the majority of voting rights, it has the current ability to direct the activities of the investee that significantly affect the investee's return.

Subsidiaries are consolidated from the date on which control is transferred to the Group up to the effective date on which control ceases, as appropriate.

Intragroup transactions, balances, income and expenses are eliminated on consolidation. Intragroup losses may indicate an impairment that requires recognition in the consolidated financial statements. Where necessary, adjustments are made to the financial statements of subsidiaries to ensure consistency of accounting policies with those of the Group.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.2 Basis of Consolidation (Cont'd)

(a) Business Combinations

Acquisitions of businesses are accounted for using the acquisition method. Under the acquisition method, the consideration transferred for acquisition of a subsidiary is the fair value of the assets transferred, liabilities incurred and the equity interests issued by the Group at the acquisition date. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition-related costs, other than the costs to issue debt or equity securities, are recognised in profit or loss when incurred.

In a business combination achieved in stages, previously held equity interests in the acquiree are remeasured to fair value at the acquisition date and any corresponding gain or loss is recognised in profit or loss.

Non-controlling interests in the acquiree may be initially measured either at fair value or at the non-controlling interests' proportionate share of the fair value of the acquiree's identifiable net assets at the date of acquisition. The choice of measurement basis is made on a transaction-by-transaction basis.

(b) Non-controlling Interests

Non-controlling interests are presented within equity in the consolidated statement of financial position, separately from the equity attributable to owners of the Company. Profit or loss and each component of other comprehensive income are attributed to the owners of the Company and to the non-controlling interests. Total comprehensive income is attributed to non-controlling interests even if this results in the non-controlling interests having a deficit balance.

(c) Changes in Ownership Interests in Subsidiaries Without Change of Control

All changes in the parent's ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of consideration paid or received is recognised directly in equity of the Group.

(d) Loss of Control

Upon the loss of control of a subsidiary, the Group recognises any gain or loss on disposal in profit or loss which is calculated as the difference between:-

- (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest in the former subsidiary; and
- (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the former subsidiary and any non-controlling interests.

Amounts previously recognised in other comprehensive income in relation to the former subsidiary are accounted for in the same manner as would be required if the relevant assets or liabilities were disposed of (i.e. reclassified to profit or loss or transferred directly to retained profits). The fair value of any investments retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under MFRS 9 or, when applicable, the cost on initial recognition of an investment in an associate or a joint venture.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.3 Functional and Foreign Currencies

(a) Functional and Presentation Currency

The individual financial statements of each entity in the Group are presented in the currency of the primary economic environment in which the entity operates, which is the functional currency.

The consolidated financial statements are presented in Ringgit Malaysia ("RM"), which is the Company's functional and presentation currency.

(b) Foreign Currency Transactions and Balances

Transactions in foreign currencies are converted into the respective financial currencies on initial recognition, using the exchange rates at the transaction dates. Monetary assets and liabilities at the end of the reporting period are translated at the rates ruling as of that date. Non-monetary assets and liabilities are translated using exchange rates that existed when the values were determined. All exchange differences are recognised in profit or loss.

3.4 Financial Instruments

Financial assets and financial liabilities are recognised in the statements of financial position when the Group has become a party to the contractual provisions of the instruments.

Financial instruments are classified as financial assets, financial liabilities or equity instruments in accordance with the substance of the contractual arrangement and their definitions in MFRS 132. Interest, dividends, gains and losses relating to a financial instrument classified as a liability, are reported as an expense or income. Distributions to holders of financial instruments classified as equity are charged directly to equity.

Financial instruments are offset when the Group has a legally enforceable right to offset and intends to settle either on a net basis or to realise the asset and settle the liability simultaneously.

A financial instrument is recognised initially at its fair value (other than trade receivables without significant financing component which are measured at transaction price as defined in MFRS 15 – Revenue from Contracts with Customers at inception). Transaction costs that are directly attributable to the acquisition or issue of the financial instrument (other than a financial instrument at fair value through profit or loss) are added to/deducted from the fair value on initial recognition, as appropriate. Transaction costs on the financial instrument at fair value through profit or loss are recognised immediately in profit or loss.

Financial instruments recognised in the statements of financial position are disclosed in the individual policy statement associated with each item.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.4 Financial Instruments (Cont'd)

(a) Financial Assets

All recognised financial assets are measured subsequently in their entirety at either amortised cost or fair value (through profit or loss, or other comprehensive income), depending on the classification of the financial assets.

Debt Instruments

(i) Amortised Cost

The financial asset is held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest. Interest income is recognised by applying the effective interest rate to the gross carrying amount of the financial asset. When the asset has subsequently become credit-impaired, the interest income is recognised by applying the effective interest rate to the amortised cost of the financial asset.

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts), excluding expected credit losses, through the expected life of the financial asset or a shorter period (where appropriate).

(ii) Fair Value through Profit or Loss

All other financial assets that do not meet the criteria for amortised cost or fair value through other comprehensive income are measured at fair value through profit or loss.

The Group reclassifies debt instruments when and only when its business model for managing those assets change.

(b) Financial Liabilities

(i) Financial Liabilities at Fair Value through Profit or Loss

Fair value through profit or loss category comprises financial liabilities that are either held for trading or are designated to eliminate or significantly reduce a measurement or recognition inconsistency that would otherwise arise. The changes in fair value of these financial liabilities are recognised in profit or loss.

(ii) Other Financial Liabilities

Other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts), through the expected life of the financial liability or a shorter period (where appropriate).



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.4 Financial Instruments (Cont'd)

(c) Equity instruments

Equity instruments classified as equity are measured at cost and are not remeasured subsequently.

(i) Ordinary Shares

Ordinary shares are classified as equity and recorded at the proceeds received, net of directly attributable transaction costs.

Dividends on ordinary shares are recognised as liabilities when approved for appropriation.

(ii) Treasury Shares

When the Company's own shares recognised as equity are bought back, the amount of the consideration paid, including all costs directly attributable, are recognised as a deduction from equity. Own shares purchased that are not subsequently cancelled are classified as treasury shares and are presented as a deduction from total equity. No gain or loss is recognised in profit or loss on the purchase, sale, issue or cancellation of treasury shares.

Where treasury shares are reissued by resale, the difference between the sales consideration received and the carrying amount of the treasury shares is recognised in equity.

Where treasury shares are cancelled, their costs are transferred to retained profits.

(d) Derecognition

A financial asset or part of it is derecognised when, and only when, the contractual rights to the cash flows from the financial asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. On derecognition of a financial asset measured at amortised cost, the difference between the carrying amount of the asset and the sum of the consideration received and receivable is recognised in profit or loss. In addition, on derecognition of a debt instrument classified as fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the fair value reserve is reclassified from equity to profit or loss. In contrast, there is no subsequent reclassification of the fair value reserve to profit or loss following the derecognition of an equity investment.

A financial liability or a part of it is derecognised when, and only when, the obligation specified in the contract is discharged or cancelled or expires. On derecognition of a financial liability, the difference between the carrying amount of the financial liability extinguished or transferred to another party and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.5 Investment in Subsidiaries

Investments in subsidiaries are stated at cost in the statement of financial position of the Company, and are reviewed for impairment at the end of the reporting period if events or changes in circumstances indicate that the carrying values may not be recoverable. The cost of the investments includes transaction costs.

On the disposal of the investments in subsidiaries, the difference between the net disposal proceeds and the carrying amount of the investments is recognised in profit or loss.

3.6 Property, Plant and Equipment

All items of property, plant and equipment are initially measured at cost. Cost includes expenditure that are directly attributable to the acquisition of the asset and other costs directly attributable to bringing the asset to working condition for its intended use.

Subsequent to initial recognition, all property, plant and equipment, other than freehold land and buildings, are stated at cost less accumulated depreciation and any impairment losses.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when the cost is incurred and it is probable that the future economic benefits associated with the asset will flow to the Group and the cost of the asset can be measured reliably. The carrying amount of parts that are replaced is derecognised. The costs of the day-to-day servicing of property, plant and equipment are recognised in profit or loss as incurred.

Freehold land is not depreciated. Depreciation on other property, plant and equipment is charged to profit or loss (unless it is included in the carrying amount of another asset) on a straight-line method to write off the depreciable amount of the assets over their estimated useful lives. Depreciation of an asset does not cease when the asset becomes idle or is retired from active use unless the asset is fully depreciated. The principal annual rates used for this purpose are:

Leasehold land	Not applicable (2018 – over the lease period of 50 years)
Factory buildings	50 years
Office buildings	50 years
Plant and machinery	5 to 15 years
Tools and equipment	10 years
Office equipment, furniture and fittings	2 to 10 years
Motor vehicles	5 years

Capital work-in-progress included in property, plant and equipment are not depreciated as these assets are not yet available for use.

The depreciation method, useful lives and residual values are reviewed, and adjusted if appropriate, at the end of each reporting period to ensure that the amounts, method and periods of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of the property and equipment. Any changes are accounted for as a change in estimate.

When significant parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items (major components) of property, plant and equipment.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use. Any gain or loss arising from derecognition of the asset, being the difference between the net disposal proceeds and the carrying amount, is recognised in profit or loss.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.7 Investment Properties

Investment properties are properties which are owned or right-to-use asset held to earn rental income or for capital appreciation or for both, but not for sale in the ordinary course of business, use in the production or supply of goods or services or for administrative purposes.

Investment properties which are owned are initially measured at cost. Cost includes expenditure that is directly attributable to the acquisition of the investment property.

Subsequent to initial recognition, investment properties are stated at cost less accumulated depreciation and impairment losses, if any.

Depreciation is charged to profit or loss on a straight-line method over the estimated useful lives of the investment properties. The principal annual rate used for this purpose is:

Office buildings	50 years
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Investment properties are derecognised when they have either been disposed of or when the investment property is permanently withdrawn from use and no future benefit is expected from its disposal.

On the derecognition of an investment property, the difference between the net disposal proceeds and the carrying amount is recognised in profit or loss.

Transfers are made to or from investment property only when there is a change in use. All transfers do not change the carrying amount of the property reclassified.

3.8 Leases

The Group assesses whether a contract is or contains a lease, at the inception of the contract. The Group recognises a right-of-use asset and corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for low-value assets and short-term leases with 12 months or less. For these leases, the Group recognises the lease payments as an operating expense on a straight-line method over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The Group recognises a right-of-use asset at the lease commencement date. The right-of-use assets are presented as a separate line item in the statement of financial position.

The right-of-use asset is initially measured at cost. Cost includes the initial amount of the corresponding lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred less any incentives received.

The right-of-use asset is subsequently measured at cost less accumulated depreciation and any impairment losses, and adjustment for any remeasurement of the lease liability. The depreciation starts from the commencement date of the lease. If the lease transfers ownership of the underlying asset to the Group or the cost of the right-of-use asset reflects that the Group expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. Otherwise, the Group depreciates the right-of-use asset to the earlier of the end of the useful life of the right-of-use asset or the end of the lease term. The estimated useful lives of the right-of-use assets are determined on the same basis as those property, plant and equipment.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.8 Leases (Cont'd)

Accounting Policies Applied Until 31 December 2018

Operating Leases

All leases that do not transfer substantially to the Group all the risks and rewards incidental to ownership are classified as operating leases and, the leased assets are not recognised on the statement of financial position of the Group.

Payments made under operating leases are recognised as an expense in the profit or loss on a straight-line method over the term of the lease. Lease incentives received are recognised as a reduction of rental expense over the lease term on a straight-line method. Contingent rentals are charged to profit or loss in the reporting period in which they are incurred.

3.9 Impairment

(a) Impairment of Financial Assets

The Group recognises a loss allowance for expected credit losses on trade receivables.

The expected credit loss is estimated as the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the Group expects to receive, discounted at the original effective interest rate.

The amount of expected credit losses is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument. The Group always recognises lifetime expected credit losses for trade receivables using the simplified approach. The expected credit losses on these financial assets are estimated using the judgement in making these assumptions and selecting appropriate inputs to the impairment calculation, based on the past payment trends, existing market conditions as well as forward-looking estimates at the end of each reporting period.

For all other financial instruments, the Group recognises lifetime expected credit losses when there has been a significant increase in credit risk since initial recognition. However, if the credit risk on the financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

The Group recognises an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.9 Impairment (Cont'd)

(b) Impairment of Non-financial Assets

The carrying values of assets, other than those to which MFRS 136 - Impairment of Assets does not apply, are reviewed at the end of each reporting period for impairment when an annual impairment assessment is compulsory or there is an indication that the assets might be impaired. Impairment is measured by comparing the carrying values of the assets with their recoverable amounts. When the carrying amount of an asset exceeds its recoverable amount, the asset is written down to its recoverable amount and an impairment loss shall be recognised. The recoverable amount of the assets is the higher of the assets' fair value less costs to sell and their value in use, which is measured by reference to discounted future cash flow using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

An impairment loss is recognised in profit or loss.

When there is a change in the estimates used to determine the recoverable amount, a subsequent increase in the recoverable amount of an asset is treated as a reversal of the previous impairment loss and is recognised to the extent of the carrying amount of the asset that would have been determined (net of amortisation and depreciation) had no impairment loss been recognised. The reversal is recognised in profit or loss immediately.

3.10 Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined on the first-in-first-out basis and comprises the purchase price and incidentals incurred in bringing the inventories to their present location and condition.

Net realisable value represents the estimated selling price less the estimated cost of completion and the estimated costs necessary to make the sale.

3.11 Income Tax

(a) Current Tax

Current tax assets and liabilities are expected amount of income tax recoverable or payable to the taxation authorities.

Current taxes are measured using tax rates and tax laws that have been enacted or substantively enacted at the end of the reporting period and are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss (either in other comprehensive income or directly in equity).

NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.11 Income Tax (Cont'd)

(b) Deferred Tax

Deferred tax are recognised using the liability method for all temporary differences other than those that arise from goodwill or from the initial recognition of an asset or liability in a transaction which is not a business combination and at the time of the transaction, affects neither accounting profit nor taxable profit.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the period when the asset is realised or the liability is settled, based on the tax rates that have been enacted or substantively enacted at the end of the reporting period.

Deferred tax assets are recognised for all deductible temporary differences, unused tax losses and unused tax credits to the extent that it is probable that future taxable profits will be available against which the deductible temporary differences, unused tax losses and unused tax credits can be utilised. The carrying amounts of deferred tax assets are reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that the related tax benefits will be realised.

Current and deferred tax items are recognised in correlation to the underlying transactions either in profit or loss, other comprehensive income or directly in equity. Deferred tax arising from a business combination is adjusted against goodwill or negative goodwill.

Current tax assets and liabilities or deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when the deferred taxes relate to the same taxable entity (or on different tax entities but they intend to settle current tax assets and liabilities on a net basis) and the same taxation authority.

3.12 Cash and Cash Equivalents

Cash and cash equivalents comprise cash in hand, bank balances and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value with original maturity periods of three months or less.

3.13 Provisions

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of past events, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and when a reliable estimate of the amount can be made. Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. Where the effect of the time value of money is material, the provision is the present value of the estimated expenditure required to settle the obligation. The unwinding of the discount is recognised as interest expense in profit or loss.

3.14 Employee Benefits

(a) Short-term Benefits

Wages, salaries, paid annual leave and bonuses are measured on an undiscounted basis and are recognised in profit or loss in the period in which the associated services are rendered by employees of the Group.

(b) Defined Contribution Plans

The Group's contributions to defined contribution plans are recognised in profit or loss in the period to which they relate. Once the contributions have been paid, the Group has no further liability in respect of the defined contribution plans.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.15 Contingent Liabilities

A contingent liability is a possible obligation that arises from past events and whose existence will only be confirmed by the occurrence of one or more uncertain future events not wholly within the control of the Group. It can also be a present obligation arising from past events that is not recognised because it is not probable that an outflow of economic resources will be required or the amount of obligation cannot be measured reliably.

A contingent liability is not recognised but is disclosed in the notes to the financial statements, unless the probability of outflow of economic benefits is remote. When a change in the probability of outflow occurs so that the outflow is probable, it will then be recognised as a provision.

3.16 Earnings per Ordinary Share

Basic earnings per ordinary share is calculated by dividing the consolidated profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the reporting period, adjusted for own shares held.

Diluted earnings per ordinary shares is determined by adjusting the consolidated profit or loss attributable to ordinary shareholders of the Company and the weighted average number of ordinary shares outstanding, adjusted for own shares held, for the effects of all dilutive potential ordinary shares, which comprise of share options granted to employees.

3.17 Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using a valuation technique. The measurement assumes that the transaction takes place either in the principal market or in the absence of a principal market, in the most advantageous market. For non-financial asset, the fair value measurement takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

For financial reporting purposes, the fair value measurements are analysed into level 1 to level 3 as follows:

Level 1: Inputs are quoted prices (unadjusted) in active markets for identical assets or liability that the entity can access at the measurement date;

Level 2: Inputs are inputs, other than quoted prices included within level 1, that are observable for the asset or liability, either directly or indirectly; and

Level 3: Inputs are unobservable inputs for the asset or liability.

The transfer of fair value between levels is determined as of the date of the event or change in circumstances that caused the transfer.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

3.18 Revenue from Contracts with Customers

Revenue from contracts with customers is recognised by reference to each distinct performance obligation in the contract with customer. Revenue from contracts with customers is measured at its transaction price, being the amount of consideration which the Group expects to be entitled in exchange for transferring promised goods or services to a customer, net of sales and service tax, returns, rebates and discounts.

The Group recognises revenue when (or as) it transfers control over a product or service to customer. An asset is transferred when (or as) the customer obtains control of that asset.

Depending on the substance of the contract, revenue is recognised when the performance obligation is satisfied, which may be at a point in time or over time. The Company transfers control of a good or service at a point in time unless one of the following overtime criteria is met:

- The customer simultaneously receives and consumes the benefits provided as the Group performs.
- The Group's performance creates or enhances an asset that the customer controls as the asset is created or enhanced.
- The Group's performance does not create an asset with an alternative use and the Group has an enforceable right to payment for performance completed to date.

(a) *Sale of Goods*

Revenue from sale of goods is recognised when the Group has transferred control of the goods to the customer, being when the goods have been delivered to the customer and upon its acceptance. Following delivery, the customer has full discretion over the manner of distribution and price to sell the goods, and bears the risks of obsolescence and loss in relation to the goods.

A receivable is recognised when the goods are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

3.19 Revenue from Other Sources and Other Operating Income

(a) *Dividend Income*

Dividend income from investment is recognised when the right to receive dividend payment is established.

(b) *Interest Income*

Interest income is recognised on an accrual basis using the effective interest method.

(c) *Rental Income*

Rental income is accounted for on a straight-line method over the lease term.

3.20 Operating Segments

An operating segment is a component of the Group that engages in business activities from which it may earn revenues and incur expenses, including revenues and expenses that relate to transactions with any of the Group's other components. An operating segment's operating results are reviewed regularly by the chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and for which discrete financial information is available.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

4. REVENUE

Revenue of the Group and of the Company consists of the following:

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
Dividend income from subsidiary	-	-	12,250,000	8,100,000
Sales of goods	331,191,858	333,777,913	-	-
	331,191,858	333,777,913	12,250,000	8,100,000
Represented by geographical markets:				
Asia countries	201,109,601	200,650,242	-	-
Malaysia	90,095,106	90,629,487	12,250,000	8,100,000
Others	39,987,151	42,498,184	-	-
	331,191,858	333,777,913	12,250,000	8,100,000

5. OTHER INCOME

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
Interest income from the following financial assets:				
– fair value through profit or loss	1,397,797	860,164	582,734	581,620
– amortised cost	181,392	214,091	-	-
Gain on foreign exchange - realised	-	43,850	-	-
Gain on disposal of property, plant and equipment	18,672	108,880	-	-
Rental income from investment property	41,580	25,988	-	-
Miscellaneous	388,902	416,287	-	-
	2,028,343	1,669,260	582,734	581,620

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

6. NET IMPAIRMENT LOSSES ON FINANCIAL ASSETS

	Group	
	2019 RM	2018 RM
Impairment losses:		
– trade receivables (Note 18)	125,780	665,845
Reversal of impairment losses:		
– trade receivables (Note 18)	(326,048)	(63,846)
	(200,268)	601,999

7. PROFIT BEFORE TAXATION

The following items have been included in arriving at profit before taxation:

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
Auditors' remuneration:				
– audit fees	69,000	69,000	28,000	28,000
– non-audit fees	4,000	4,000	4,000	4,000
Depreciation of:				
– property, plant and equipment (Note 13)	10,522,675	9,188,748	-	-
– investment property (Note 14)	22,453	22,453	-	-
– right-of-use assets (Note 15)	165,191	-	-	-
Direct operating expenses on investment property	3,212	3,212	-	-
Loss on foreign exchange:				
– realised	168,767	-	-	-
– unrealised	118,257	17,867	-	-
Lease expenses:				
– short-term leases (Note 8)	174,350	-	-	-
– rental of hostel (Note 8)	-	153,350	-	-
Property, plant and equipment written off	1,082	-	-	-



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

8. EMPLOYEE BENEFITS EXPENSE

	Group	
	2019 RM	2018 RM
Wages and salaries	16,935,391	15,273,994
Social security contribution	153,075	108,418
Defined contribution plan	1,337,816	1,236,833
Lease expenses:		
– short-term leases (Note 7)	174,350	-
– rental of hostel (Note 7)	-	153,350
Other staff related expenses	796,989	721,115
	19,397,621	17,493,710

Included in the employee benefits expense of the Group is executive directors' remuneration amounting to RM2,689,200 (2018: RM2,439,301) as further disclosed in Note 9.

9. DIRECTORS' REMUNERATION

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
<u>Executive directors' remuneration:</u>				
Salaries and other emoluments	2,260,270	2,050,272	-	-
Defined contribution plan	428,930	389,029	-	-
Estimated money value of benefits-in-kind	73,650	64,796	-	-
	2,762,850	2,504,097	-	-
<u>Non-executive directors' remuneration:</u>				
Fees	252,000	252,000	252,000	252,000
Allowances	20,000	17,100	20,000	17,100
	272,000	269,100	272,000	269,100
<u>Analysis excluding benefits-in-kind:</u>				
Total executive directors' remuneration (Note 8)	2,689,200	2,439,301	-	-
Total non-executive directors' remuneration	272,000	269,100	272,000	269,100
	2,961,200	2,708,401	272,000	269,100

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

10. INCOME TAX EXPENSE

Major Components of Income Tax Expense

The major components of income tax expense for the years ended 31 December 2019 and 2018 are:

	Group	
	2019 RM	2018 RM
Current income tax:		
Tax expense for the year	5,020,000	2,700,000
Overprovision in prior years	(264,353)	(29,913)
	4,755,647	2,670,087
Deferred tax (Note 23):		
Relating to origination and reversal of temporary differences	355,000	713,000
Underprovision in prior years	30,000	289,000
	385,000	1,002,000
Income tax expense recognised in profit or loss	5,140,647	3,672,087

Reconciliation Between Tax Expense and Accounting Profit

The reconciliation of income tax expense applicable to the profit before taxation at the statutory tax rate to income tax expense at the effective tax rate of the Group and of the Company is as follows:

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
Profit before taxation	26,345,053	25,030,269	12,264,612	8,187,475
Taxation at Malaysian statutory tax rate of 24%	6,322,813	6,007,265	2,943,507	1,964,994
Effect of:				
– income not subject to tax	(335,471)	(207,210)	(3,079,856)	(2,083,589)
– expenses not deductible for tax purposes	317,930	255,686	136,349	118,595
– utilisation of tax incentives	(930,272)	(2,642,741)	-	-
Overprovision of income tax expense in prior years	(264,353)	(29,913)	-	-
Underprovision of deferred tax in prior years	30,000	289,000	-	-
Income tax expense recognised in profit or loss	5,140,647	3,672,087	-	-



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

11. EARNINGS PER SHARE

Basic earnings per share are calculated by dividing profit for the year, net of tax, attributable to owners of the parent by the weighted average number of ordinary shares outstanding during the financial year.

The following tables reflect the profit and share data used in the computation of basic earnings per share for the years ended 31 December:

	Group	
	2019 RM	2018 RM
Profit net of tax attributable to owners of the Company used in the computation of basic earnings per share	21,204,406	21,358,182
	Number of Shares	Number of Shares
Weighted average number of ordinary shares for basic earnings per share computation	187,653,000	187,653,000
Basic earnings per share (sen)	11.30	11.38

The Company has not issued any dilutive potential ordinary shares and hence, the diluted earnings per share is equal to the basic earnings per share.

12. DIVIDENDS

	Group	
	2019 RM	2018 RM
<u>In respect of financial year ended 31 December 2018:</u>		
– First single tier interim dividend of 2 sen per share	-	3,753,060
– Second single tier interim dividend of 2 sen per share	-	3,753,060
– Third single tier interim dividend of 2 sen per share	3,753,060	-
<u>In respect of financial year ended 31 December 2019:</u>		
– First single tier interim dividend of 2 sen per share	3,753,060	-
– Second single tier interim dividend of 2 sen per share	3,753,060	-
	11,259,180	7,506,120

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

13. PROPERTY, PLANT AND EQUIPMENT

	* Land and buildings RM	Plant and machinery, tools and equipment RM	Office equipment, furniture fittings and motor vehicles RM	Capital work-in- progress RM	Total RM
Group					
Cost:					
At 1 January 2018	33,119,524	128,019,357	7,833,229	1,453,256	170,425,366
Additions	2,642,311	21,348,585	1,564,851	109,922	25,665,669
Disposals and write off	-	(1,524,561)	(407,754)	-	(1,932,315)
Reclassification	1,453,256	-	-	(1,453,256)	-
Transfer to investment property (Note 14)	(1,122,660)	-	-	-	(1,122,660)
At 31 December 2018 and 1 January 2019	36,092,431	147,843,381	8,990,326	109,922	193,036,060
Effect of adoption of MFRS 16 (Note 15)	(8,017,903)	-	-	-	(8,017,903)
As restated	28,074,528	147,843,381	8,990,326	109,922	185,018,157
Additions	4,089,473	7,740,444	42,408	463,758	12,336,083
Disposals and write off	-	(71,000)	(100,268)	-	(171,268)
Reclassification	-	109,922	-	(109,922)	-
At 31 December 2019	32,164,001	155,622,747	8,932,466	463,758	197,182,972
Accumulated depreciation:					
At 1 January 2018	7,235,605	87,790,115	6,532,907	-	101,558,627
Depreciation charge for the year (Note 7)	649,507	8,097,232	442,009	-	9,188,748
Disposals and write off	-	(1,524,561)	(407,754)	-	(1,932,315)
Transfer to investment property (Note 14)	(67,359)	-	-	-	(67,359)
At 31 December 2018 and 1 January 2019	7,817,753	94,362,786	6,567,162	-	108,747,701
Effect of adoption of MFRS 16 (Note 15)	(2,344,621)	-	-	-	(2,344,621)
As restated	5,473,132	94,362,786	6,567,162	-	106,403,080
Depreciation charge for the year (Note 7)	556,943	9,356,968	608,764	-	10,522,675
Disposals and write off	-	(69,522)	(99,186)	-	(168,708)
At 31 December 2019	6,030,075	103,650,232	7,076,740	-	116,757,047
Net carrying amount					
At 31 December 2018	28,274,678	53,480,595	2,423,164	109,922	84,288,359
At 31 December 2019	26,133,926	51,972,515	1,855,726	463,758	80,425,925



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

13. PROPERTY, PLANT AND EQUIPMENT (CONT'D)

* Land and buildings

	Freehold land RM	Leasehold land RM	Factory buildings RM	Office buildings RM	Total RM
Cost:					
At 1 January 2018	1,089,647	8,017,903	21,498,951	2,513,023	33,119,524
Additions	-	-	2,642,311	-	2,642,311
Reclassification	-	-	1,453,256	-	1,453,256
Transfer to investment property (Note 14)	-	-	-	(1,122,660)	(1,122,660)
At 31 December 2018 and 1 January 2019	1,089,647	8,017,903	25,594,518	1,390,363	36,092,431
Effect of adoption of MFRS 16 (Note 15)	-	(8,017,903)	-	-	(8,017,903)
As restated	1,089,647	-	25,594,518	1,390,363	28,074,528
Additions	-	-	4,089,473	-	4,089,473
At 31 December 2019	1,089,647	-	29,683,991	1,390,363	32,164,001
Accumulated depreciation:					
At 1 January 2018	-	2,179,430	4,905,885	150,290	7,235,605
Depreciation charge for the year	-	165,191	456,509	27,807	649,507
Transfer to investment property (Note 14)	-	-	-	(67,359)	(67,359)
At 31 December 2018 and 1 January 2019	-	2,344,621	5,362,394	110,738	7,817,753
Effect of adoption of MFRS 16 (Note 15)	-	(2,344,621)	-	-	(2,344,621)
As restated	-	-	5,362,394	110,738	5,473,132
Depreciation charge for the year	-	-	529,136	27,807	556,943
At 31 December 2019	-	-	5,891,530	138,545	6,030,075
Net carrying amount					
At 31 December 2018	1,089,647	5,673,282	20,232,124	1,279,625	28,274,678
At 31 December 2019	1,089,647	-	23,792,461	1,251,818	26,133,926

All the assets of the Group have been bound under a negative pledge to banks for banking facilities granted to the Group.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

14. INVESTMENT PROPERTY

	Group	
	2019 RM	2018 RM
Cost:		
At 1 January	1,122,660	-
Transfer from property, plant and equipment (Note 13)	-	1,122,660
At 31 December	1,122,660	1,122,660
Accumulated depreciation:		
At 1 January	89,812	-
Transfer from property, plant and equipment (Note 13)	-	67,359
Depreciation during the financial year (Note 7)	22,453	22,453
At 31 December	112,265	89,812
Net carrying amount at 31 December	1,010,395	1,032,848
Represented by:		
Building	1,010,395	1,032,848
Fair value	1,307,460	1,039,500

- (a) The investment properties of the Group are leased to customers under operating leases with rentals payable monthly. The leases contain initial non-cancellable periods of 2 years and an option that is exercisable by the customers to extend their leases for 1 year.

The Group requires 2 months of advanced rental payments from the customers. The leases do not include residual value guarantee and variable lease payments that depend on an index or rate.

The undiscounted operating lease payments receivable are as follows:

	Group 2019 RM
Within 1 year	15,593

The comparative information is not presented as the Group has applied MFRS 16 using the modified retrospective approach.

- (b) The investment property of the Group has been bound under a negative pledge to banks for banking facilities granted to the Group.
- (c) The fair values of the investment properties are within level 2 of the fair value hierarchy and are arrived at by reference to market evidence of transaction prices for similar properties. The most significant input into this valuation approach is the price per square foot of comparable properties.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

15. RIGHT-OF-USE ASSETS

	Group 2019 RM
Leasehold land	
Cost:	
At 1 January	-
Effect of adoption of MFRS 16 (Note 13)	8,017,903
At 1 January (restated) / 31 December	8,017,903
Accumulated depreciation:	
At 1 January	-
Effect of adoption of MFRS 16 (Note 13)	2,344,621
At 1 January (restated) / 31 December	2,344,621
Depreciation during the financial year (Note 7)	165,191
At 31 December	2,509,812
Net carrying amount at 31 December	5,508,091

- (a) The comparative information is not presented as the Group has applied MFRS 16 using the modified retrospective approach.
- (b) The Group leases certain pieces of leasehold land of which the leasing activities are summarised below:
- The Group has entered into 6 non-cancellable operating lease agreements for the use of land. The leases are for a period of 50 years with no renewal or purchase option included in the agreements.
- (c) The right-of-use assets of the Group has been bound under a negative pledge to banks for banking facilities granted to the Group.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

16. INVESTMENT IN SUBSIDIARIES

	Company	
	2019 RM	2018 RM
Unquoted shares, at cost	83,407,741	83,407,741
Accumulated impairment losses	(367,146)	(367,146)
	<u>83,040,595</u>	<u>83,040,595</u>

Details of the subsidiaries are as follows:

Name of subsidiaries	Principal place of business/ Country of incorporation	Percentage of issued share capital held by parent (%)		Principal activities
		2019	2018	
<i>Subsidiaries of the Company:</i>				
BP Plastics Sdn. Bhd.	Malaysia	100	100	Manufacturing of plastic products
BP Packaging Sdn. Bhd.	Malaysia	100	100	Dormant
BPPlas Plantation Sdn. Bhd.	Malaysia	100	100	Dormant

17. INVENTORIES

	Group	
	2019 RM	2018 RM
Raw materials	49,475,140	33,339,773
Work-in-progress	4,100,984	3,616,296
Spare parts	1,522,179	1,365,878
Finished goods	8,744,535	9,150,434
	<u>63,842,838</u>	<u>47,472,381</u>
Recognised in profit or loss:		
Inventories recognised as cost of sales	288,175,758	292,076,704
Inventories written down	-	210,368
Reversal of inventories previously written down	(210,368)	-



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

18. TRADE AND OTHER RECEIVABLES

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
Current				
Trade receivables				
Third parties	37,369,684	38,493,781	-	-
Less: Allowance for impairment losses	(465,577)	(665,845)	-	-
	36,904,107	37,827,936	-	-
Other receivables				
Sundry receivables	1,906,217	4,440,415	2,000	2,000
Goods and services tax receivables	-	73,081	-	-
Amount due from a subsidiary	-	-	180,740	-
	1,906,217	4,513,496	182,740	2,000
	38,810,324	42,341,432	182,740	2,000

(a) Trade Receivables

Trade receivables are non-interest bearing and are generally on 30 to 90 days (2018: 30 to 90 days) terms. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

Movement in allowance accounts:

	Group	
	2019 RM	2018 RM
At 1 January	665,845	63,846
Charge for the year (Note 6)	125,780	665,845
Reversal of impairment loss on receivables (Note 6)	(326,048)	(63,846)
At 31 December	465,577	665,845

(b) Amount Due from a Subsidiary

Amount due from a subsidiary is non-interest bearing, unsecured and repayable on demand.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

19. SHORT-TERM INVESTMENTS

	Group			
	2019	2019	2018	2018
	Carrying amount RM	Market value RM	Carrying amount RM	Market value RM
Fair value through profit or loss financial assets				
– Money market funds (Note 20)	37,539,632	37,539,632	27,541,834	27,541,834

	Company			
	2019	2019	2018	2018
	Carrying amount RM	Market value RM	Carrying amount RM	Market value RM
Fair value through profit or loss financial assets				
– Money market funds (Note 20)	17,386,014	17,386,014	16,803,279	16,803,279

Investment in money market funds are placed with licensed investment banks and asset management companies in Malaysia which are highly liquid and readily convertible to cash.

Included in the money market funds of the Group and of the Company are Islamic money market fund amounting to RM6,184,262 (2018: RM5,978,365).

The weighted average effective interest rates for the money market funds of the Group and of the Company at the reporting date were 3.92% (2018: 3.61%) and 3.73% (2018: 3.59%) respectively.

There is no maturity period for money market funds as these money are callable on demand.

20. CASH AND BANK BALANCES

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
Cash on hand and at banks	7,428,338	19,214,727	41,494	18,590
Repository deposits with a licensed bank	-	3,430,000	-	-
Cash and bank balances	7,428,338	22,644,727	41,494	18,590
Short-term investments classified as fair value through profit or loss financial assets (Note 19)	37,539,632	27,541,834	17,386,014	16,803,279
Cash and cash equivalents	44,967,970	50,186,561	17,427,508	16,821,869

In the previous financial year, the weighted average effective interest rates for the repository deposits with a licensed bank of the Group at the reporting date were 2.95%. The average maturities of deposits of the Group as at the reporting date were 7 days.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

21. SHARE CAPITAL

	Group and Company			
	2019 Number of shares	2018 Number of shares	2019 RM	2018 RM
Issued and fully paid				
At 1 January / 31 December	187,688,000	187,688,000	98,772,817	98,772,817

The holders of ordinary shares (except treasury shares) are entitled to receive dividends as and when declared by the Company, and are entitled to one vote per ordinary share at meetings of the Company.

22. TREASURY SHARES

Treasury shares relate to ordinary shares of the Company that are held by the Company in accordance with Section 127(6) of the Companies Act 2016. The amount consists of the acquisition costs of treasury shares net of the proceeds received on their subsequent sale or issuance. There were no shares repurchased, resold or cancelled by the Company during the current financial year (2018: Nil).

23. DEFERRED TAX LIABILITIES

	At 1 January RM	Effect of adoption of MFRS 16 RM	Recognised in Profit or Loss (Note 10) RM	At 31 December RM
Group				
2019				
<i>Deferred Tax Liabilities</i>				
Property, plant and equipment	10,228,000	(339,000)	319,000	10,208,000
Right-of-use assets	-	339,000	(10,000)	329,000
Unrealised loss on foreign exchange	(4,000)	-	4,000	-
	10,224,000	-	313,000	10,537,000
<i>Deferred Tax Assets</i>				
Other temporary differences	(210,000)	-	72,000	(138,000)
	10,014,000	-	385,000	10,399,000

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

23. DEFERRED TAX LIABILITIES (CONT'D)

	At 1 January RM	Recognised in Profit or Loss (Note 10) RM	At 31 December RM
Group			
2018			
<i>Deferred Tax Liabilities</i>			
Property, plant and equipment	9,182,000	1,046,000	10,228,000
Unrealised loss on foreign exchange	(170,000)	166,000	(4,000)
	9,012,000	1,212,000	10,224,000
<i>Deferred Tax Assets</i>			
Other temporary differences	-	(210,000)	(210,000)
	9,012,000	1,002,000	10,014,000

24. TRADE AND OTHER PAYABLES

	Group		Company	
	2019 RM	2018 RM	2019 RM	2018 RM
<u>Trade payables</u>				
Third parties	24,912,197	25,967,187	-	-
<u>Other payables</u>				
Sundry payables	4,355,264	6,893,654	-	-
Deposit received	8,346	8,346	-	-
Sales tax payables	148,916	141,370	-	-
Accrued operating expenses	4,738,602	3,609,632	29,200	32,000
Amount due to a subsidiary	-	-	-	263,540
	9,251,128	10,653,002	29,200	295,540
	34,163,325	36,620,189	29,200	295,540

(a) Trade Payables

These amounts are non-interest bearing. Trade payables are normally settled on 30 to 60 days (2018: 30 to 60 days) terms.

(b) Sundry Payables and Accrued Operating Expenses

These amounts are non-interest bearing and normally settled within twelve months (2018: twelve months).

(c) Amount Due to a Subsidiary

Amount due to a subsidiary is non-interest bearing, unsecured and repayable on demand.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

25. COMMITMENTS

	Group	
	2019 RM	2018 RM
Purchase of property, plant and equipment	274,718	8,994,489

26. RELATED PARTY DISCLOSURES

(a) Identities of Related Parties

Parties are considered to be related to the Group if the Group or the Company has the ability, directly or indirectly, to control or jointly control the party or exercise significant influence over the party in making financial and operating decisions, or vice versa, or where the Group or the Company and the party are subject to common control.

In addition to the information detailed elsewhere in the financial statements, the Group has related party relationships with its directors, key management personnel and entities within the same group of companies.

(b) Significant Related Party Transactions and Balances

Other than those disclosed elsewhere in the financial statements, the Company also carried out the following significant transactions with the related parties during the financial year:

	Company	
	2019 RM	2018 RM
Subsidiaries		
Dividend income	12,250,000	8,100,000

(c) Compensation of Key Management Personnel

The key management personnel of the Group include executive directors and certain members of senior management of the Group.

The remuneration of the key management personnel during the financial year were as follows:

	Group	
	2019 RM	2018 RM
Salaries and other emoluments	2,260,270	2,050,272
Defined contribution plan	428,930	389,029
Estimated money value of benefits-in-kind	73,650	64,796
	2,762,850	2,504,097

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

27. FAIR VALUE OF FINANCIAL INSTRUMENTS

A. Financial Instruments that are not Carried at Fair Value and Whose Carrying Amounts are Reasonable Approximation of Fair Value

The following are classes of financial instruments that are not carried at fair value and whose carrying amounts are reasonable approximation of fair value:

	Note
Trade and other receivables (current)	18
Trade and other payables (current)	24

The carrying amounts of these financial assets and liabilities are reasonable approximation of fair values, either due to their short-term nature or repayable on demand term.

B. Fair Value Hierarchy

The fair values of the financial assets and financial liabilities of the Group and of the Company which are maturing within the next 12 months approximated their carrying amounts due to the relatively short-term maturity of the financial instruments or repayable on demand terms.

The following table sets out the fair value profile of financial instruments that are carried at fair value at the end of the reporting period:

	Fair Value of Financial Instruments Carried At Fair Value Level 2 RM	Carrying Amount RM
Group		
2019		
Financial assets		
Short-term investment	37,539,632	37,539,632
2018		
Financial assets		
Short-term investment	27,541,834	27,541,834
Company		
2019		
Financial assets		
Short-term investment	17,386,014	17,386,014
2018		
Financial assets		
Short-term investment	16,803,279	16,803,279

The fair value of short-term investment is determined by reference to statements provided by the respective financial institutions, with which the investments were entered into.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

28. FINANCIAL INSTRUMENTS

The Group's activities are exposed to a variety of market risks (including foreign currency risk, interest rate risk and equity price risk), credit risk and liquidity risk. The Group's overall financial risk management policy focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the Group's financial performance.

28.1 Financial Risk Management Policies

The Group's policies in respect of the major areas of treasury activity are as follows:

(a) Credit Risk

The Group's exposure to credit risk, or the risk of counterparties defaulting, arises mainly from trade and other receivables. The Group manages its exposure to credit risk by the application of credit approvals, credit limits and monitoring procedures on an ongoing basis. For other financial assets (including cash and bank balances), the Group minimises credit risk by dealing exclusively with high credit rating counterparties.

(i) Credit Risk Concentration Profile

The Group does not have any major concentration of credit risk related to any individual customer or counterparty.

In addition, the Group also determines concentration of credit risk by monitoring the geographical region of its trade receivables on an ongoing basis. The credit risk concentration profile of trade receivables (including related parties at the end of the reporting period) is as follows:

	Group	
	2019 RM	2018 RM
Asia countries	14,570,502	16,474,748
Malaysia	20,005,663	18,148,274
Others	2,327,942	3,204,914
	36,904,107	37,827,936

(ii) Exposure to Credit Risk

At the end of the reporting period, the maximum exposure to credit risk is represented by the carrying amount of each class of financial assets recognised in the statement of financial position of the Group after deducting any allowance for impairment losses (where applicable).

(iii) Assessment of Impairment Losses

At each reporting date, the Group assesses whether any of the financial assets at amortised cost are credit impaired.

The gross carrying amounts of financial assets are written off when there is no reasonable expectation of recovery (i.e. the debtor does not have assets or sources of income to generate sufficient cash flows to repay the debt) despite they are still subject to enforcement activities.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

28. FINANCIAL INSTRUMENTS (CONT'D)

28.1 Financial Risk Management Policies (Cont'd)

(a) Credit Risk (Cont'd)

(iii) Assessment of Impairment Losses (Cont'd)

Trade Receivables

The Group applies the simplified approach to measuring expected credit losses which uses a lifetime expected loss allowance for all trade receivables.

To measure the expected credit losses, trade receivables have been grouped based on shared risk characteristics and days past due.

The expected credit losses on these financial assets are estimated using the judgement in making these assumptions and selecting appropriate inputs to the impairment calculation, based on the days past due, past payment trends, existing market conditions as well as forward-looking estimates at the end of each reporting period.

The Group considers any receivables having financial difficulty or with significant balances and outstanding for more than 180 days overdue are deemed credit impaired.

The information about the exposure to credit risk and the loss allowances calculated under MFRS 9 for trade receivables are summarised below:

Group 2019	Gross Amount RM	Lifetime Loss Allowances RM	Carrying Amount RM
Not past due	27,825,742	(79,627)	27,746,115
1 to 30 days past due	7,073,145	(46,970)	7,026,175
31 to 60 days past due	1,693,389	(25,163)	1,668,226
61 to 90 days past due	347,184	(6,256)	340,928
91 to 120 days past due	122,213	(26,956)	95,257
More than 120 days past due	41,389	(13,983)	27,406
	37,103,062	(198,955)	36,904,107
Credit impaired:			
– individually impaired	266,622	(266,622)	-
	37,369,684	(465,577)	36,904,107



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

28. FINANCIAL INSTRUMENTS (CONT'D)

28.1 Financial Risk Management Policies (Cont'd)

(a) Credit Risk (Cont'd)

(iii) Assessment of Impairment Losses (Cont'd)

Trade Receivables (Cont'd)

The information about the exposure to credit risk and the loss allowances calculated under MFRS 9 for trade receivables are summarised below: (Cont'd)

Group 2018	Gross Amount RM	Lifetime Loss Allowances RM	Carrying Amount RM
Not past due	28,386,448	(124,665)	28,261,783
1 to 30 days past due	7,533,486	(52,381)	7,481,105
31 to 60 days past due	1,373,913	(8,897)	1,365,016
61 to 90 days past due	420,731	(1,188)	419,543
91 to 120 days past due	300,887	(398)	300,489
More than 120 days past due	3,845	(3,845)	-
	38,019,310	(191,374)	37,827,936
Credit impaired: – individually impaired	474,471	(474,471)	-
	38,493,781	(665,845)	37,827,936

The movement in the loss allowances in respect of trade receivables are disclosed in Note 18 to the financial statements.

Other Receivables and Amount Due from a Subsidiary

There is no expected credit losses for other receivables and amount due from a subsidiary, thus no impairment is required.

Repository Deposits with a Licensed Bank, Cash and Bank Balances

The repository deposits with a licensed bank, cash and bank balances are placed with credit-worthy financial institutions with high credit rating. The Company consider the risk of material loss in the event of non-performance by a financial counterparty to be unlikely.

(b) Liquidity Risk

Liquidity risk arises mainly from general funding and business activities. The Group practises prudent risk management by maintaining sufficient cash balances and the availability of funding through certain committed credit facilities.

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

28. FINANCIAL INSTRUMENTS (CONT'D)

28.1 Financial Risk Management Policies (Cont'd)

(b) Liquidity Risk (Cont'd)

The Group and the Company manage its debt maturity profile, operating cash flows and the availability of funding so as to ensure that refinancing, repayment and funding needs are met. As part of its overall liquidity management, the Group and the Company maintain sufficient levels of cash or cash convertible investments to meet its working capital requirements. In addition, the Group and the Company strive to maintain available banking facilities at a reasonable level to its overall debt position. As far as possible, the Group and the Company raise committed funding from financial institutions and balances its portfolio with some short term funding so as to achieve overall cost effectiveness.

All financial liabilities are due either on demand or within one year.

(c) Market Risk

(i) Foreign Currency Risk

The Group is exposed to foreign currency risk on transactions and balances that are denominated in currencies other than the respective functional currencies of entities within the Group. The currencies giving rise to this risk are primarily United States Dollar ("USD"), Singapore Dollar ("SGD"), Indonesia Rupiah ("IDR"), and Euro ("EUR"). Foreign currency risk is monitored closely on an ongoing basis to ensure that the net exposure is at an acceptable level. The Group also holds cash and cash equivalents denominated in foreign currencies for working capital purposes.

The Group's exposure to foreign currency risk (a currency which is other than the functional currency of the entities within the Group) based on the carrying amounts of the financial instruments at the end of the reporting period is summarised below:

Foreign Currency Exposure

	Group	
	2019	2018
	RM	RM
<u>Financial Assets</u>		
<u>Trade and other receivables</u>		
United States Dollar	11,996,488	12,904,742
Singapore Dollar	4,132,810	6,720,514
Indonesia Rupiah	110,417	690,650
Euro	698,434	1,051,047
Japanese Yen	-	32,249
Thailand Baht	12,206	11,322
	16,950,355	21,410,524
 <u>Cash and bank balances</u>		
United States Dollar	4,826,789	16,204,998
Singapore Dollar	1,019,148	1,032,565
Euro	281,684	423,926
	6,127,621	17,661,489



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

28. FINANCIAL INSTRUMENTS (CONT'D)

28.1 Financial Risk Management Policies (Cont'd)

(c) Market Risk (Cont'd)

(i) Foreign Currency Risk (Cont'd)

Foreign Currency Exposure (Cont'd)

	Group	
	2019	2018
	RM	RM
Financial Liabilities		
<u>Trade and other receivables</u>		
United States Dollar	(18,360,383)	(20,943,155)
Euro	-	(1,141,239)
	(18,360,383)	(22,084,394)
<u>Net currency exposure</u>		
United States Dollar	(1,537,106)	8,166,585
Singapore Dollar	5,151,958	7,753,079
Indonesia Rupiah	110,417	690,650
Euro	980,118	333,734
Japanese Yen	-	32,249
Thailand Baht	12,206	11,322

NOTES TO THE FINANCIAL STATEMENTS (CONT'D)

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

28. FINANCIAL INSTRUMENTS (CONT'D)

28.1 Financial Risk Management Policies (Cont'd)

(c) Market Risk (Cont'd)

(i) Foreign Currency Risk (Cont'd)

Foreign Currency Risk Sensitivity Analysis

The following table details the sensitivity analysis to a reasonably possible change in the foreign currencies at the end of the reporting period, with all other variables held constant:

		Group	
		2019	2018
		RM	RM
Effect on Profit After Taxation			
USD/RM	– strengthened 7% (2018: 8%)	(82,000)	497,000
	– weakened 7% (2018: 8%)	82,000	(497,000)
SGD/RM	– strengthened 2% (2018: 4%)	78,000	236,000
	– weakened 2% (2018: 4%)	(78,000)	(236,000)
IDR/RM	– strengthened 3% (2018: 6%)	3,000	31,000
	– weakened 3% (2018: 6%)	(3,000)	(31,000)
EUR/RM	– strengthened 5% (2018: 3%)	37,000	8,000
	– weakened 5% (2018: 3%)	(37,000)	(8,000)
JPY/RM	– strengthened 9% (2018: 5%)	-	1,200
	– weakened 9% (2018: 5%)	-	(1,200)
THB/RM	– strengthened 7% (2018: 5%)	650	430
	– weakened 7% (2018: 5%)	(650)	(430)

(ii) Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates.

The Group does not have any interest-bearing borrowings and hence, is not exposed to interest rate risk.

Any reasonably possible change in the interest rates of floating rate repository deposits at the end of the reporting period does not have material impact on the profit after taxation of the Group and hence, no sensitivity analysis is presented.

(iii) Equity Price Risk

The Group's principal exposure to equity price risk arises mainly from changes in prices of short-term investment.

Any reasonably possible change in the prices of the short-term investment at the end of the reporting period does not have material impact on the profit after taxation and other comprehensive income of the Group and hence, no sensitivity analysis is presented.



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

28. FINANCIAL INSTRUMENTS (CONT'D)

28.2 Capital Risk Management

The Group manages its capital to ensure that entities within the Group will be able to maintain an optimal capital structure so as to support its businesses and maximise shareholders value. To achieve this objective, the Group may make adjustments to the capital structure in view of changes in economic conditions, such as adjusting the amount of dividend payment, returning of capital to shareholders or issuing new shares.

The Group monitors capital using a gearing ratio, which is net debt divided by total equity. The Group includes within net debt less cash and bank balances.

The gearing ratio of the Group at the end of the reporting period is not presented as the Group is in net cash position.

28.3 Classification of Financial Instruments

	Group	
	2019 RM	2018 RM
Financial assets		
<u>Fair value through profit or loss</u>		
Short-term investment (Note 19)	37,539,632	27,541,834
<u>Amortised cost</u>		
Trade and other receivables (Note 18)	38,810,324	42,268,351
Cash and bank balances (Note 20)	7,428,338	22,644,727
	46,238,662	64,913,078
Financial liabilities		
<u>Amortised cost</u>		
Trade and other payables (Note 24)	34,014,409	36,478,819
	Company	
	2019 RM	2018 RM
Financial assets		
<u>Fair value through profit or loss</u>		
Short-term investment (Note 19)	17,386,014	16,803,279
<u>Amortised cost</u>		
Trade and other receivables (Note 18)	182,740	2,000
Cash and bank balances (Note 20)	41,494	18,590
	224,234	20,590
Financial liabilities		
<u>Amortised cost</u>		
Trade and other payables (Note 24)	29,200	295,540

NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019



28. FINANCIAL INSTRUMENTS (CONT'D)

28.4 Gains or Losses Arising from Financial Instruments

	Group	
	2019 RM	2018 RM
Financial assets		
<u>Fair value through profit or loss</u>		
Net gains recognised in profit or loss	1,397,797	860,164
<u>Amortised cost</u>		
Net losses recognised in profit or loss	(256,667)	(517,548)
Financial liabilities		
<u>Amortised cost</u>		
Net (losses)/gains recognised in profit or loss	(167,509)	155,623
	Company	
	2019 RM	2018 RM
Financial assets		
<u>Fair value through profit or loss</u>		
Net gains recognised in profit or loss	582,734	581,620



NOTES TO THE FINANCIAL STATEMENTS (CONT'D) FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2019

29. SEGMENT INFORMATION

(a) Geographical Location

	2019 RM	2019 %	Group 2018 RM	2018 %
Operating revenue:				
Asia countries	201,109,601	61%	200,650,242	60%
Malaysia	90,095,106	27%	90,629,487	27%
Others	39,987,151	12%	42,498,184	13%
	331,191,858	100%	333,777,913	100%

In determining the geographical segments of the Group, sales are based on the country or region in which the customer is located.

No other segmental information such as segment assets, liabilities and results are presented as the Group is principally engaged in manufacturing of plastics packaging products which are carried out in Malaysia.

(b) Major Customers

There is no revenue from major customer with the revenue equal to or more than 10% (2018: Nil) of the Group revenue.

30. SIGNIFICANT EVENT OCCURRING AFTER THE REPORTING PERIOD

The impact of the COVID-19 outbreak on public life and the industry in Malaysia and the broader region has significantly disrupted the Group's business activities. While this is expected to have a negative impact on the Group's performance for the coming reporting periods, the Group is unable to quantify the magnitude and duration of such impact at this juncture as the outbreak continues to progress and the conditions are unpredictable.

31. AUTHORISATION OF FINANCIAL STATEMENTS FOR ISSUE

The financial statements for the year ended 31 December 2019 were authorised for issue in accordance with a resolution of the directors on 30 April 2020.

ANALYSIS OF SHAREHOLDINGS

AS AT 4 MAY 2020

SHARE CAPITAL

Number of issued shares	: 187,688,000 Ordinary Shares (including 35,000 treasury shares)
Voting rights	: One vote per Ordinary Share
Number of shareholders	: 2,480

DISTRIBUTION OF SHAREHOLDINGS

Size of Holdings	No. of Shareholders	%	No. of Shares Issued	%
1 – 99	42	1.69	1,589	0.00
100 – 1,000	255	10.28	171,575	0.09
1,001 – 10,000	1,456	58.71	7,000,221	3.73
10,001 – 100,000	636	25.65	20,314,565	10.83
100,001 – 9,382,649*	87	3.51	33,055,050	17.61
9,382,650 and above **	4	0.16	127,110,000	67.74
Total	2,480	100.00	187,653,000	100.00

Note:

(*) means less than 5% of issued shares

(**) means 5% and above of issued shares

CATEGORY OF SHAREHOLDINGS

No.	Category of Shareholders	No. of Shareholders		No. of Issued Shares		% of Issued Shares	
		Malaysian	Foreigner	Malaysian	Foreigner	Malaysian	Foreigner
1.	Individual	2,012	27	92,470,140	443,650	49.28	0.24
2.	Body Corporate						
	a) Bank/Finance Companies	-	-	-	-	-	-
	b) Investment Trusts/ Foundation/Charities	-	-	-	-	-	-
	c) Industrial and Commercial Companies	29	1	82,753,950	1	44.10	-
3.	Government Agencies/Institutions	-	-	-	-	-	-
4.	Nominees	449	12	11,576,409	408,850	6.17	0.22
5.	Others	-	-	-	-	-	-
	Total	2,440	40	186,800,499	852,501	99.55	0.45



ANALYSIS OF SHAREHOLDINGS (CONT'D) AS AT 4 MAY 2020

SUBSTANTIAL SHAREHOLDERS

The substantial shareholders of BP Plastics Holding Bhd. (holding 5% or more of the issued shares) based on the Register of Substantial Shareholders of the Company and their respective shareholdings are as follows:

Name of Substantial Shareholder	Direct Interest		Indirect Interest	
	No. of Issued Shares Held	% ¹	No. of Issued Shares Held	% ¹
LG Capital Sdn. Bhd.	81,000,000	43.16	-	-
Lim Chun Yow	17,456,403	9.30	81,000,000 *	43.16
Tan See Khim	17,830,999	9.50	81,000,000 *	43.16
Hey Shiow Hoe	14,609,998	7.79	81,000,000 *	43.16

Note:

- (¹) Deemed interest by virtue of his substantial shareholdings in LG Capital Sdn. Bhd. pursuant to Section 8 of the Companies Act 2016.
- (¹) Excluding a total of 35,000 ordinary shares bought-back by the Company and retained as treasury shares as at 4 May 2020.

DIRECTORS' SHAREHOLDINGS

The respective shareholdings of the Directors of BP Plastics Holding Bhd. based on the Register of Directors' Shareholdings are as follows:

Name of Directors	Direct Interest		Indirect Interest	
	No. of Issued Shares Held	% ¹	No. of Issued Shares Held	% ¹
Lim Chun Yow	17,456,403	9.30	81,165,000 *	43.25
Tan See Khim	17,830,999	9.50	81,165,000 *	43.25
Hey Shiow Hoe	14,609,998	7.79	81,165,000 *	43.25
Lim Kim Hock	-	-	-	-
Tan Ming-Li	-	-	-	-
Tan Hock Hin	15,000	0.01	-	-
Chuah Sue Yin	-	-	-	-

Note:

- (¹) 81,000,000 shares were deemed interest by virtue of his substantial shareholdings in LG Capital Sdn. Bhd. pursuant to Section 8 of the Companies Act 2016, and 165,000 shares were deemed interest by virtue of his spouse shareholdings pursuant to Section 59(11)(c) of the Companies Act 2016.
- (¹) Excluding a total of 35,000 ordinary shares bought-back by the Company and retained as treasury shares as at 4 May 2020.

ANALYSIS OF SHAREHOLDINGS (CONT'D)

AS AT 4 MAY 2020

THIRTY (30) LARGEST SHAREHOLDERS

No.	Shareholders	No. of Shares	% ¹
1	LG Capital Sdn. Bhd.	81,000,000	43.16
2	Tan See Khim	17,209,999	9.17
3	Lim Chun Yow	15,750,003	8.39
4	Hey Shiow Hoe	13,149,998	7.01
5	Tay Khiang Puang	2,589,400	1.38
6	Citigroup Nominees (Tempatan) Sdn Bhd <i>Employees Provident Fund Board (PHEIM)</i>	1,730,000	0.92
7	Lim Chun Yow	1,706,400	0.91
8	Teuh Chin Keong	1,557,500	0.83
9	Hey Shiow Hoe	1,460,000	0.78
10	Gan Hong Liang	1,196,250	0.64
11	Lim Chin Siong	1,145,000	0.61
12	Tan Gian Hock	1,125,000	0.60
13	HSBC Nominees (Tempatan) Sdn Bhd <i>HSBC (M) Trustee Bhd for RHB Small Cap Opportunity Unit Trust</i>	950,000	0.51
14	CGS-CIMB Nominees (Tempatan) Sdn Bhd <i>Pledged Securities Account for Teh Shiou Cherng (J D B Tunggal BR-CL)</i>	670,000	0.36
15	Tan See Khim	621,000	0.33
16	Soh Yong Beng	620,700	0.33
17	Chan Keng Chung	615,000	0.33
18	Lam Jin Fatt	546,500	0.29
19	Lim Boon Kheng	540,700	0.29
20	Yeoh Kean Beng	493,000	0.26
21	Siow Kin Leong	484,500	0.26
22	Lim Siau Mei	476,400	0.25
23	Maybank Nominees (Tempatan) Sdn Bhd <i>Lim Chin Siong</i>	464,000	0.25
24	Federlite Holdings Sdn Bhd	450,700	0.24
25	Lim Ying Ying	404,950	0.22
26	Tan Suan Chin	400,000	0.21
27	Public Nominees (Tempatan) Sdn Bhd <i>Pledged Securities Account for Teo Lay Gak (E-BPT)</i>	380,000	0.20
28	Kenanga Nominees (Tempatan) Sdn Bhd <i>Tang Khai Yew (PCS)</i>	344,600	0.18
29	Quek Shi Hui	336,000	0.18
30	Chong Kok Fah	329,400	0.18
	Total	148,747,000	79.27

Note:

⁽¹⁾ Excluding a total of 35,000 ordinary shares bought-back by the Company and retained as treasury shares as at 4 May 2020.



LIST OF GROUP PROPERTIES

Title/Location	Tenure/Date of Expiry of Lease	Land/ Built Up Area	Description/ (Existing Use)	Estimated Age of Buildings (Years)	Date of Issuance of Certificate of Fitness	Net Book Value (RM'000)	The date of last Revaluation/ (Acquisition)
1. No P.T.D. : 30911 No H.S.(D) : 32035 Daerah : Batu Pahat Mukim : Simpang Kanan Negeri : Johor 10, Jalan Wawasan 2, Kawasan Perindustrian Sri Gading, 83300 Batu Pahat, Johor.	Leasehold 60 years/ 20.09.2054	1.0 Acres/ 21,600 sq ft	A parcel of industrial land improved upon with a Single-Storey Detached Factory (Warehouse)	16	19.11.2003	1,598	31-Dec-09
2. No P.T.D. : 31030 No H.S.(D) : 32034 Daerah : Batu Pahat Mukim : Simpang Kanan Negeri : Johor 5A, Jalan Wawasan 2, Kawasan Perindustrian Sri Gading, 83300 Batu Pahat, Johor.	Leasehold 60 years/ 20.09.2054	1.0 Acres/ 26,120 sq ft	A parcel of industrial land improved upon with: – 1 unit Single-Storey Detached Factory (Factory) – 1 unit Double-Storey Office Building (Office)	25 23	08.06.1994 28.08.1996	2,106	31-Dec-09
3. No P.T.D. : 31039 No H.S.(D) : 32031 Daerah : Batu Pahat Mukim : Simpang Kanan Negeri : Johor 5, Jalan Wawasan 2, Kawasan Perindustrian Sri Gading, 83300 Batu Pahat, Johor.	Leasehold 60 years/ 20.09.2054	1.0 Acres/ 15,000 sq ft	A parcel of industrial land improved upon with a Single-Storey Detached Factory an-annex with Double-Storey Office and Single-Storey Detached Factory (Factory)	22	29.04.1997	1,912	31-Dec-09

LIST OF GROUP PROPERTIES (CONT'D)

Title/Location	Tenure/Date of Expiry of Lease	Land/ Built Up Area	Description/ (Existing Use)	Estimated Age of Buildings (Years)	Date of Issuance of Certificate of Fitness	Net Book Value (RM'000)	The date of last Revaluation/ (Acquisition)
4. No P.T.D. : 31031 No H.S.(D) : 32033 Daerah : Batu Pahat Mukim : Simpang Kanan Negeri : Johor 5B, Jalan Wawasan 2, Kawasan Perindustrian Sri Gading, 83300 Batu Pahat, Johor.	Leasehold 60 years/ 20.09.2054	1.0 Acres/ 23,100 sq ft	A parcel of industrial land improved upon with a Single-Storey Detached Factory (Factory)	16	28.05.2003	1,966	31-Dec-09
5. No P.T.D. : 35099 No H.S.(D) : 38296 Daerah : Batu Pahat Mukim : Simpang Kanan Negeri : Johor 8, Jalan Wawasan 4, Kawasan Perindustrian Sri Gading, 83300 Batu Pahat, Johor.	Leasehold 60 years/ 05.10.2057	1.5 Acres/ 39,600 sq ft	A parcel of industrial land improved upon with a Single-Storey Detached Factory (Factory)	18	07.11.2001	4,161	31-Dec-09
6. No Hakmilik : GM 1359 Lot No.: 2408 Daerah : Batu Pahat Mukim : Linau Negeri : Johor	Freehold	3.2687 Acres	A parcel of Agricultural Land (Vacant)	NA	NA	410	31-Dec-09
7. No P.T.D. : 29032 No H.S.(D) : 28431 Daerah : Batu Pahat Mukim : Simpang Kanan Negeri : Johor 1, Jln Wawasan 3, Kawasan Perindustrian Sri Gading, 83300 Batu Pahat, Johor.	Leasehold 60 years/ 21.09.2052	10 Acres/ 231,830 sq ft	A parcel of industrial land improved upon with: – 1 unit Single-Storey Detached Factory (Factory) – 1 unit Single-Storey Detached Factory & Warehouse (Factory & Warehouse) – 1 unit Single-Storey Detached Factory & Warehouse (Warehouse)			17,557	31-Dec-09



LIST OF GROUP PROPERTIES (CONT'D)

Title/Location	Tenure/Date of Expiry of Lease	Land/ Built Up Area	Description/ (Existing Use)	Estimated Age of Buildings (Years)	Date of Issuance of Certificate of Fitness	Net Book Value (RM'000)	The date of last Revaluation/ (Acquisition)
8. No Hakmilik : GRN 23703 Lot No.: 2897 Daerah : Batu Pahat Mukim : Simpang Kanan Negeri : Johor	Freehold	2 Acres/ 87,120 sq ft	A parcel of Agricultural Land (Vacant)	NA	NA	680	(15-Sep-10)
9. Unit No.8-01, Mukim 842, Lot 15, Tempat Sungai Puteh Mukim : Kuala Lumpur	Freehold	1,370 sq ft	Office Suites (Office)	6	01.11.2014	1,252	(06-Oct-11)
10. Unit No.8-03, Mukim 842, Lot 15, Tempat Sungai Puteh Mukim : Kuala Lumpur	Freehold	1,155 sq ft	Office Suites (Office)	6	01.11.2014	1,010	(06-Oct-11)

BP PLASTICS HOLDING BHD.
[Registration No. 200401006398 (644902-V)]

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